



## CURRICULUM VITAE



### PERSONAL DETAILS

**Name** : Noriza Mohd Jamal @ Kamar  
**Gender** : Female  
**Date of Birth** : 29 October 1969  
**Nationality** : Malaysian  
**Marital Status** : Married  
**Current Academic Rank** : Senior Lecturer  
**Research Interest** : 1.Management Accounting  
2.Management Accounting Practices  
3.Cost Management  
4.Supply Chain Management Practices  
5.Supply Chain Performance  
**Permanent Address** : 7, Jalan Pulau Tuah 7, Fortune Hills, Bandar Baru Kangkar  
Pulai, 81110, Johor Bahru, Johor  
**Corresponding Address** : Azman Hashim International Business School, Universiti  
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**ID Staff** : 6995

## ACADEMIC QUALIFICATIONS

- 2011 : Ph.D.  
Field of research: Management  
University of Hull, UK
- 2009 : Certificate in Post Graduate Studies  
University of Hull, UK
- 1994 : M.A (Accounting and Finance),  
Lancaster University, UK
- 1992 : B.Sc. (Accounting)  
Queen's University of Belfast, Northern Ireland, UK

## AWARD AND HONORS RECEIVED

- 2019 : Excellent Service Award 2018, AHIBS, UTM
- 2019 : Student Development Award 2018, AHIBS, UTM
- 2018 : Excellent Service Award 2017, Faculty of Management, UTM
- 2017 : Anugerah Jasa Bakti, Universiti Teknologi Malaysia
- 2017 : Excellent Service Award 2016, Faculty of Management
- 2016 : Excellent Service Award 2015, Universiti Teknologi Malaysia
- 2013 : Best Prize for Journal Award, International Business Research Conference, Melbourne
- 2011 : Excellent Service Award, Faculty of Management and Human Resource Development
- 2008 : Anugerah Persama Pencalonan Akhir bagi Kategori Buku Karya Asli, PERSAMA
- 2007 : Hadiah Penghargaan Anugerah Buku Karya Asli Sains Sosial (Bahasa Asing), UTM
- 2006 : Excellent Service Award 2005, Faculty of Management and Human Resource Development
- 2002 : Excellent Service Award 2001, Universiti Teknologi Malaysia

## PROFESSIONAL MEMBERSHIP/QUALIFICATIONS/RECOGNITION

- 1<sup>st</sup> July 2003 - present : Associate Member, Malaysia Institute of Accountants (MIA)
- 2014 - 2015 : Fellow, World Business Institute
- 2010-2011 : Member, British Accounting Association
- 2009-2010 : Member, British Academy of Management

**Journal Article Reviewer**

1. Aug 2012: Pandangan Pengguna terhadap Kepentingan Item di dalam Indeks Pelaporan Kewangan Penerusi Internet di Malaysia, Jurnal Teknologi, Fakulti Pengurusan dan Pembangunan Sumber Manusia, UTM JB.
2. Sept 2014: International Journal of Multidisciplinary Academic Research (JIMAR), Universiti Teknologi MARA, Johor.
3. 2015, International Journal of Multidisciplinary Academic Research (JIMAR), Universiti Teknologi MARA, Johor.
4. November 2015 : The Mediating Role of Process and Product Innovations in the Relationship between Environmental Management Accounting and Firm's Financial Performance, International Journal Business Innovation and Research, Inderscience.
5. Sept 2015 : Towards an Integrated and Streamlined Halal Supply Chain in Malaysia – Challenges, Best Practices and Framework, 4<sup>th</sup> International Conference on Technology Management, Business and Entrepreneurship (ICTMBE)
6. Journal: 2016, International Journal of Multidisciplinary Academic Research (JIMAR), Universiti Teknologi MARA, Johor.
7. November 2016 : The Incremental Benefit of Audit Course and Forensic Training on Professional Skepticism, Truthfulness and Risk Assessment Expertise, Gadjah Mada International Journal of Business
8. September 2016 : Assessing Energy Consumption Intensity in Supply Chain ( Case Study : China Steel Industry Supply Chain ), Jurnal Kemanusiaan
9. Jan 2017 : Developing Business Strategy in Organisations : A Review of the Approaches, Journal of Advanced Research in Business and Management.
10. Sept 2018 : The Moderating Role of Employees' Professionalism on BSC usage and Organisational Performance Relationship, Asia Journal of Accounting and Governance (AJAG), Fakulti Ekonomi dan Pengurusan Universiti Kebangsaan Malaysia (UKM) Bangi, Selangor.

11. Dec 2006 : Tahap Penggunaan dan Halangan Perbankan Internet (Maybank2U) di kalangan Pelanggan, Jurnal Kemanusiaan

## ADMINISTRATIVE EXPERIENCE

### University Level

- February 2020 - present : Deputy Dean, Academic and Student Affairs, Azman Hashim International Business School (AHIBS), UTM
- July 2018 – January 2020 : Director, Accounting and Finance, AHIBS, UTM  
2017-2018 : Pro tem Committee member , AHIBS, UTM
- March 2015 – June 2018 : Head, Department of Accounting and Finance, Faculty of Management, UTM
- 2015-2016 : University Curriculum Committee Member (JKKU)
- 2012 : University Endowment Committee Member

### Faculty Level

- July 2018 - present : Academic Committee, AHIBS, UTM
- July 2018 – January 2020 : Head, Accreditation Committee, Department of Accounting & Finance, AHIBS, UTM
- March 2015 – June 2018 : Academic Committee, Faculty of Management, UTM
- March 2015 – June 2018 : Head, Department Accreditation Committee, AHIBS, UTM
- Aug 2013-Feb 2015 : Head of Accounting Panel, Department of Accounting & Finance, Faculty of Management, UTM
- Session 2012/13 & 2013/14 : Coordinator, First Year Experience, Faculty of Management
- Aug 2012-Feb 2015 : Committee member of Masters (MHM) Program, Faculty of Management, UTM
- Aug 2012 : Committee member of External Examination for Accounting Program, Department of Accounting & Finance, Faculty of Management, UTM
- Aug 2012 : Committee member of Industrial Training for Accounting Program, Department of Accounting & Finance, Faculty of Management
- 2004-2007 : Facilitator and Treasurer, Workshop on UBS Accounting Software, UTM.
- 2004-June 2005 : Committee member, National Seminar on Management of Technology and Technology Entrepreneurship, Puteri Pan Pacific, Johor Bahru.

- 2003-2004 : Committee member, Industrial Training for Bachelor of Management (Technology) Students.
- 2003 : Secretariat for Accounting Talk Series, Accounting Panel, Management Department
- 2002-2003 : Committee member, Undergraduate Final Year Project.
- 2001 : Committee member, System and Work Process Upgrade (ISO 9001) Industrial Training, Faculty of Management and Human Resource Development.
- 2000-2001 : i) Coordinator, School of Professional and Continuing Education Program for Management Technology Degree, Faculty of Management and Human Resource Development.  
ii) Committee member, Industrial Training for Bachelor of Management Accounting Students, Management Department.
- 1999-2000 : Coordinator, Undergraduate Projects, Management Department.
- 1998-1999 & 2001-2002 : Coordinator, Industrial Training for Bachelor of Management (Accounting) Students, Management Department.
- 1998 : Committee member of Bachelor of Accounting Degree Task Force
- 1997-1998 : i) Coordinator, Academic Advising and Students Affair Committee Management Department  
ii) Committee Member, Undergraduate Projects, Management Department
- 1996 : i) Member of Accounting panel, Management Department.  
Committee Member, Undergraduate Projects, Management Department.  
ii) Academic Advisor of Bachelor of Technology Management Students.  
iii) Supervisor of Bachelor Degree Project for Bachelor of Management students.

## OTHER EXPERIENCES

### FACULTY COMMITTEE

- 2018 : i. Member, Industrial Training Committee  
ii. Member, Workshop Software Committee – AXP Solution

- 2017 : i. Member, Faculty Executive Committee  
ii. Committee Member, Projek Sekolah Anak Angkat SKTU4  
iii. Committee Member, Jawatankuasa Program Sekolah Angkat SKTU4 – Majlis Graduasi  
iv. Member, Autocount Computerised Accounting System Workshop
- 2013-2017 : Member, Industrial Training for Accounting Program Committee  
2015-2017 : i. Member, Graduates Studies Committee  
ii. Student Involvement Activity, UTMAC JPK Family Day
- 2016-2017 : Member, Faculty Annual Report Committee  
2016, 2017 : Committee Member, FM Annual Report Provision Committee Member
- 2016 : i. Member, Provision of Paper Work Curriculum for Accounting Program based on KPM  
ii. Member, Acquisition Asset and Facility Committee Member  
iii. Member, Academic Faculty Committee  
iv. Member, Workshop UBS – GST Committee  
v. Society Advisor / Student Activity Involvement, UTMAC Dinner and Academic Award Day  
vi. Society Advisor/ Student Activity Involvement, SHAC First Year Experience  
vii. Society Advisor/ Student Activity Involvement, Meeting with students CGPA 3.0 and below
- 2015-2016 : Member, Faculty Management FYE Committee  
2015, 2013, 2012 : Member, Master of Management Program (Technology) (MHM) FPPSM
- 2015 : i. Member, Academic Committee  
ii. Member, Evaluation External Examiner Committee  
iii. Member, Jawatankuasa Penyediaan Kertas Kerja Kurikulum Program Perakaunan Berdasarkan Halatuju Tiga
- 2014 : i. Member, Professional Program Committee Member–MICPA  
ii. Member, External Examiner Evaluation Committee Member  
iii. Member, Professional Program Committee Member–CIMA  
iv. Member, Graduates Studies Committee Member–Master Program MHM

- 2013 :
  - v. Member, Self-Motivation Camp and Problem Solving (FYE)
  - i. Member, How to Get Yourself Employed,
  - ii. Member, Examining Workshop for Post Graduates Curriculum
  - iii. Member, 'Mapping Program Outcome' Workshop
  - iv. Member, Excellent Graduate Motivational Camp Committee
  - v. Member, External Examiner Evaluation
- 2012 : Committee Member, Graduate Studies Academic Committee
- July 2004 : Committee Member, Seminar in Computer Accounting Technology
- June 2004 : Supervisor, Final Year Project (FYP) Bachelor of Management Technology Session 2004/2005
- May 2004 : Secretariat of Registration/Accommodation, MOTTE Committee Member in Department of Management Session 2004/2005
- March 2004 : Member, Industrial Training for Bachelor of Management (Technology) students
- Nov 2003 :
  - i. Committee Member, Panel for Practical in Department of Management Session 2004/2005
  - ii. Chairman/ Panel, Temubual Permohonan Jawatan Pensyarah Universiti Tutor yang Tamat Cuti Belajar
- Oct 2003 : Committee Member, Quality Assurance Member (QA) FPPSM
- May 2003 : Appointment with Academic Staff for Provision of Questions and Examining Final Exam Answer Scripts Program Collaboration with UTM Sem II session 2002/2003
- May 2001 : Coordinator /Committee Member, Industrial Training Committee (SHA) Department of Management Session 2001/2002

## COMMUNITY COMMITTEE

- 2018 - present :
  - i. Member in Fortune Hills Society, Bandar Baru Kangkar Pulai
  - ii. Committee Member, Majlis Pelancaran Program Gemilang dan Penetapan Target UPSR 2018
  - iii. Ahli Jawatankuasa, Program Sekolah Angkat sepanjang 2018
  - iv. Ahli Jawatankuasa, Majlis Penyampaian Sijil dan Anugerah Cemerlang Tahun 6
  - v. Ahli Jawatankuasa, Program Doa dan Iringan Restu UPSR – SKTU4

- vi. Ahli, Persatuan Muafakat MRSM (PIBG MRSM Johor Bahru)
- vii. Ahli, Jawatankuasa Program Khidmat Masyarakat – Majlis Graduasi Pelajar UPSR SKTU4
- 2017 : i. Member in Fortune Hills Society, Bandar Baru Kangkar Pulai
- ii. Ahli, Persatuan Muafakat MRSM (PIBG MRSM Johor Bahru)
- 2016 : i. Ahli Jawatankuasa, Projek Sekolah Anak Angkat untuk Kecemerlangan UPSR – Pelancaran Program Sekolah Angkat untuk Aktiviti Sepanjang tahun 2016
- ii. Member, Muafakat MRSM Bandar Seri Alam
- iii. Ahli Jawatankuasa, Program Sekolah Angkat – Majlis Graduasi
- iv. Ahli Jawatankuasa, Program Sekolah Angkat – “Aku Seorang Graduan”
- 2015 : Ahli, Persatuan Muafakat MRSM

#### **NATIONAL COMMITTEE**

- March 2015 - present : Member, Accounting Deans and Heads of Department Council, Malaysian Public Universities. **Ministry of Higher Education**. Malaysia
- 2018 : i. Committee Member, Blueprint for Accounting Program, Malaysia
- ii. Committee Member, Accounting students Competency Research Project Accounting Deans and Heads of Department Council, Malaysian Public Universities
- 2017 : i. Member, MoU Program and Sage UBS –UBS GST Workshop and UBS GST
- ii. Committee Member , Provision Blueprint Program Committee for Accounting Program IPTA Malaysia
- 2015 : Malaysian Examination Council Questionnaire Makers for STPM , Others



## INTERNATIONAL COMMITTEE

2014-2018	:	Member, World Business Institute
2012 - present	:	Member, University of Hull Alumni
1992 - present	:	Member, Alumni Queens University Belfast

## RESEARCH ACTIVITIES

### Chartered Institute of Management Accountants (CIMA) Grant

Cost Savings Initiatives via Green Supply Chain Practices. 2017-2018. *Chartered Institute of Management Accountants (CIMA) Grant*. £5,000 (RM27,854.50). **Leader. Completed**

### Kementerian Belia & Sukan Grant (OTR)

Pembangunan Modal Inovatif Bagi Program Keusahawanan Sosial di Kalangan Belia. 2015. OTR (Kementerian Belia & Sukan). RM20,000. **Member. Completed**

### Research University Grant

1. A study on Social Commerce for Online Entrepreneur. **2020-2021. UTMFR Grant.** RM61,416. **Leader. (in progress)**
2. Green Supply Chain Practices, Environmental Management Accounting and Performance in ISO 14001 Malaysian Certified Firms. 2016-2017. TIER 2 GUP Grant. UTM. RM7,000. **Leader. Completed**
3. Economic Impact On Jobs And Spending By The UTM Community. 2014-2016. Flagship Project. RM80,000. **Member. Completed**
4. Informal Entrepreneurship. Why people trade informally?. 2015/2016. UTM Short term NAS grant. RM20,000. **Member. Completed**
5. Empowering Business Ethics Among Malaysia Entrepreneurs: Investigating the mediating role of business ethics on performance. 2015. TIER 1 UTM GUP. RM20,000. **Member. Completed**
6. Investigating the critical success factors of Halal Transportation. TIER 1 UTM GUP. RM20,000. **Member. Completed**

7. Exploring Relationships between Supply Chain Management, Management Accounting and Firm Performance. (2012) *UTM Short Term Research for New Academic Staff (NAS)* Vote No: 4P060, RM20,000). **Leader. Completed**
8. Mediating Effect of Irrational Beliefs in the Relationship between Stress Exposure and Reaction of Stress among Fully Residential School Teachers in Johor. *UTM Short Term research for New Academic Staff (NAS)*. 2012. Vote No: 0OK02, RM20,000. **Member. Completed**
9. *Lecturers' and Students' Perceptions on Ethics in Academia and Lecturer-Student Interaction*. 2004. (UTM Short term Research Vote 71989, RM17,000). **Member. Completed**
10. *The Effectiveness of Financial Management in Bumiputra Small-Medium Industries (SMI) In Malaysia*. 1997-1999. RMC Short Grant (Role: Project leader, Vote no. 71122, RM11,000). **Member. Completed**
11. Kajian Rakyat Malaysia Bekerja di Singapura FASA 2, BE Grant, 2018, RM 391,773.00 , **Member. Completed**
12. Kajian Rakyat Malaysia Bekerja di Singapura, BE Grant, 2018, RM194,669.00 , **Member. Completed**
13. Enhancing UPSR Student Performance and Character Building Using The Emotional and Psychology Approach, NG Grant, 2018, RM15,000.00 , **Member. Completed**
14. Emotional and Psychological Support From Home: Stressing the Parents' Roles Towards Students' Achievement, NG Grant, 2017, RM11,862.00 , **Member. Completed**
15. Enhancing Student's Performance using The Mind and Goal Setting Approach, NG Grant, 2017, RM13,754.00 , **Member. Completed**
16. Improving UPSR students performance using the psychology approach, NG Grant, 2016, RM7,056.00 , **Member. Completed**
17. Enhancing parents' involvement and support towards students' academic performance, NG Grant, 2018, RM11,922.00, **Member. Completed**

18. Kajian Impak Program-program Institut Integriti Malaysia Dalam Melaksanakan Pelan Integriti Nasional, CR Grant, 2012-2013, RM198,113.00 , **Member. Completed**

**TEACHING ACTIVITIES**

**UNDERGRADUATES COURSES**

<b>Session</b>	<b>Sem</b>	<b>Sect</b>	<b>Subject Code</b>	<b>Subject</b>	<b>Credit Hour</b>	<b>Total</b>
2019/2020	2	1	SHAC 2153	Seminar in Management Accounting	4	56
2019/2020	1	2	SHAC 2103	Management Accounting 2	4	56
2018/2019	2	2	SHAC 2153	Seminar in Management Accounting	4	56
2018/2019	2	1	SHAC 2153	Seminar in Management Accounting	4	56
2018/2019	1	1	SHAC1113	Management Accounting I	4	56
2018/2019	1	1	SHAC 2013	Cost Accounting	3	42
2018/2019	1	2	SHAC 2013	Cost Accounting	3	42
2018/2019	1	1	SHAC 2103	Management Accounting II	3	42
2018/2019	1	2	SHAC 2103	Management Accounting II	3	42
2017/2018	2	1	SHAC 2153	Seminar in Management Accounting	4	56
2017/2018	2	2	SHAC 2153	Seminar in Management Accounting	4	56
2017/2018	1	2	SHAC 2013	Cost Accounting	3	42
2016/2017	2	1	SHAC 2063	Management Accounting III	4	56
2016/2017	1	2	SHAC 2013	Cost Accounting	3	42
2016/2017	1	1	SHAC 4033	Integrated Case Study	3	42

2015/2016	2	1	SHAC2063	Management Accounting III	4	56
2015/2016	1	1	SHAC1013	Basic of Financial Accounting	3	42
2014/2015	2	1	SHAC2063	Management Accounting III	3	42
2014/2015	1	3	SHAC 1023	Financial Accounting	3	42
2014/2015	1	1	SHAC 3103	Cases in Management Accounting	3	42
2014/2015	1	1	SHC 4243	Cases in Management Accounting	3	42
2013/2014	2	1	SHC 2233	Cost Accounting	3	42
2013/2014	2	1	SHAC2063	Management Accounting III	3	42
2013/2014	1	1	UHR0010	Research Methodology	3	42
2013/2014	1	3	SHAC1023	Financial Accounting	3	42
2013/2014	1	1	SHAC 3103	Cases in Management Accounting	3	42
2013/2014	1	1	SHC 4243	Cases in Management Accounting	3	42
2012/2013	2	1	SHAC 2063	Management Accounting III	3	42
2012/2013	2	1	SHC 2233	Cost Accounting	3	42
2012/2013	2	1	SHC 2243	Management Accounting III	3	42
2012/2013	1	1	SHAC 2033	Management Accounting II	3	42
2012/2013	1	2	SHAC 2033	Management Accounting II	3	42
2012/2013	1	1	SHC 1163	Principle of Accounting	3	42
2012/2013	1	1	SHC 2223	Management Accounting II	3	42
2012/2013	1	1	SHAC 2033	Management Accounting II	3	42
2011/2012	2	1	SHC 2243	Management Accounting III	3	42
2011/2012	2	2	SHC 2243	Management Accounting III	3	42
2011/2012	2	2	SHAC 2063	Management Accounting III	3	42
2007/2008	1	4	SHD 4142	Engineering Economy	2	28

2007/2008	1	6	SHD 4142	Engineering Economy	2	28
2006/2007	2	1	SHD 1213	Introduction to Finance	3	42
2006/2007	2	1	SHD 4142	Engineering Economy	2	28
2006/2007	1	1	SHA 2122	Principles of Accounting	2	28
2006/2007	1	2	SHC 1123	Introduction to Financial Accounting	3	42
2005/2006	2	1	SHB 5112	Engineering Economy	2	28
2005/2006	2	2	SHB 5112	Engineering Economy	2	28
2005/2006	2	1	SHB 2232	Introduction to Cost Accounting	2	28
2005/2006	1	1	SHB 5112	Engineering Economy	2	28
2005/2006	1	2	SHB 5112	Engineering Economy	2	28
2005/2006	1	6	SHB 5112	Engineering Economy	2	28
2005/2006	1	1	SHB 2232	Introduction to Cost Accounting	2	28
2004/2005	2		SHB 4502	Principles of Business	2	28
2004/2005	2	1	SHB 2232	Introduction to Cost Accounting	2	28

## POSTGRADUATE COURSES

Sem	Sec	Subject Code	Subject	Credit Hour	Total
2019/2020	2	MBSA 1413	Accounting for Business Decision Making	3	42
2018/2019	14	MBSA 1413	Accounting for Business Decision Making	3	42
2014/2015	1	UHR0010	Research Methodology	3	42
2013/ 014	1	MRC 1413	Management Accounting	3	42
2013/2014	1	UHR0010	Research Methodology	3	42
2012/2013	1	UHR 0010	Research Methodology	3	42

## SUPERVISION

### *PhD Students*

No.	Name	Status	Title	Roles of Supervision
1	Wee Sin Yi	Graduated (2019)	The organizational antecedents of firms supply chain agility in Malaysian Manufacturing SMEs	Main Supervisor
2	Wong Wui Kiet	Graduated (2019)	Green supply chain practices, environmental management accounting and performance of ISO 14001 certified organizations	Main Supervisor
3	Sayed Mahdi Hosseini Nasab Astaneh	Correction of thesis	Enhancing Supply Chain Performance in Automotive Industry through Supply Chain Integration and Business Analytics	Main Supervisor
3	Talel Salem Idrees Annakoua	Ongoing	Activity Based Costing in Higher Institutions	Main Supervisor
4.	Taher Hussein Ali Ben Yahya	Ongoing	Factors Influencing Mobile Users' participation	Main Supervisor

			Intention in Reverse SCM in UAE	
5	Shawkat Tanveer Rahman	Ongoing	Supply Chain Social Sustainability and Supply Chain Performance An evidence from emerging economy	Main Supervisor
4	Ghassan Ibrahim Elamin Khogali (2019 – present)	Ongoing	Costing Oil and Gas Projects for Efficient Management and Sustainability	Main Supervisor
5	Raghd Ibrahim Esmaeel	Waiting for Viva	Mediating Role of Overall Equipment Effectiveness on The Relationship Between Fit Manufacturing Strategies and Business Performance	Co-Supervisor
6	Muhammad Jamil Anjum	Correction of thesis	Effect of ERP System on Pakistani Firms Performance Through Mediating and Moderating Variables Role	Co-Supervisor

### *Masters Students*

No.	Name	Status	Title	Type	Roles of Supervision
1	Rose Adeh	Graduated	The Impact Supply Chain Management Practices and Supply Chain Responsiveness on Competitive Advantage on Nigerian SMEs.	Mixed mode	Main Supervisor
2	Azhaniza binti Jamaludin	Graduated	Supply Chain Traceability System in Malaysian Palm Oil Industry (FELCRA Berhad)	Mixed mode	Main Supervisor
3	Auni Nasuha Binti Adnan	Graduated	The influence supply chain management SCM practices on organizational performance in Malaysian SMEs companies	Mixed mode	Main Supervisor

4	Wee Sin Yi	Graduated	The Antecedents of Supply Chain Technology Adoption Among SMEs in Johor Bahru.	Mixed mode	Main Supervisor
5.	Nur Shazwani Laila binti Junaidi	Completed	Critical Success Factors for The Implementation of Customer Relationship Management at Manufacturing Firm in Johor Bahru	Mixed mode	Main Supervisor

### *Undergraduate Students*

1. Putri Nurliyana binti Mohammad Fauzee (2018/2019), Pursuing Professional Accounting Qualification among UTM Accounting Graduates.
2. Tar Yoke Hui (2018/2019), Generic Skills and the Promotional Opportunities of Accounting Graduates of Universiti Teknologi Malaysia (UTM).
3. Nurul Nadia binti Zulkifli (2017/2018), Factors Affecting Budget Preparation in UTM
4. Sakinah binti Che Nasir (2017/2018), Traces Study of Research in Management Accounting: Identifying Trends and Focus for Future Research.
5. Siti Masanizan binti Kamseh (2016/2017), The Relationship between Work Stress and Job Performance among Auditors.
6. Nur Fatin Irma binti Mohd Farit (2016/2017), The Relationship between Leadership Styles and Job Satisfaction among Auditors.
7. Nur Berlian binti Saharudin (2015/2016), A Review on the Effectiveness of Target Costing in Manufacturing Firms.
8. Nur Azila binti Ahmad (2015/2016), Accounting Graduates' Perception of the Effectiveness of Accounting Education on Professional Career Development.
9. Anis Nabilah binti Abu Khir, (2014/2015), Level of Budgetary Participation and its Implications on Employees in Manufacturing Industry, Johor Bahru.
10. Wan Nadia Nadhira binti Wan Kamarubaharin, (2014/2015), The Relationship between Six Sigma Practices and Organisational Performances in Healthcare Industry in Johor Bahru.
11. Saiful bin Malik (2013/2014), Application of Balanced Scorecard in Bursary Office, UTM.
12. Nur Farhana binti Abdul Jamil (2013/2014), Management Accounting Practices (MAPs) in Manufacturing Small-Medium Enterprise (SMEs) in Johor Bahru.
13. Nor Fadhilah Hanis binti Zulhasni (2013/2014), The Implementation of Target Costing Among Manufacturing Firms in Johor Bahru.
14. Ani binti Tamaruddin (2013/2014), Budgeting Practices in Hospitality Industry : A Survey in Johor Bahru.
15. Prabu Nair A/L Sangaran Narayanan Nair (2013/2014),
16. Nur Farhanah binti Mokhtar (2013/2014), Target Costing Practices in Manufacturing Firms : Factors Influencing and Barriers to Implementation.



17. Siti Hajar binti Izhab (2013/2014), Organisational Justice in Performance Appraisal System and Work Performance: Public Sector Organisation.
18. Muhammad Amirulfaiz bin Mohd Alwi, (2012/2013), Service Quality Satisfaction, Trust and Loyalty in Online Banking Provided by CIMB Bank.
19. Nur Atteya binti Mohd Nasir (2012/2013), TQM in SME in Food Industry: Practice, Impact and Barriers.
20. Nur Syahadah binti Zainal (2012/2013), Students' Perception on Ethics in Academia.
21. Emily Yok Chu Wen, (2006/2007), Keperluan Latihan Di Kalangan Pekerja-pekerja Bahagian Jualan Dalam Sektor Peruncitan : Satu Kajian Kes di Foto Charlie Sdn Bhd.
22. Nur Syazwani binti Mohd Rozi, (2006/2007), Persepsi Pekerja terhadap Kualiti Pengurusan Perhotelan : Satu Kajian di Hotel Perdana, Kota Bharu, Kelantan.
23. Suzana Abdul Kadir, (2006/2007), Tahap Kepuasan Pengguna terhadap Pembelian Produk Jualan Langsung : Kajian ke atas Pengguna Avon.
24. Mohd Huzairy bin Hasan Basri, (2006/2007), Faktor-faktor Penghalang Pelaksanaan Sistem Pengekoston Berasaskan Aktiviti (ABC) di Industri Kecil dan Sederhana (IKS) : Kajian di IKS Selangor.
25. Puspa Devi A/P Murugiah, (2005/2006), Kajian ke atas Faktor-faktor yang Mempengaruhi Kepuasan Pelanggan Semasa Membeli Belah di Taman Universiti, Johor Bahru.
26. Juhaida binti Ngah, (2005/2006), Keberkesanan Program Latihan dari Persepsi Pekerja : Satu Kajian Kes di Shimano Components (M) Sdn Bhd.
27. Siti Noor Sarah binti Kiman, (2005/2006), Persediaan Mahasiswa Terhadap Pelaksanaan Kemahiran Generik di Universiti Teknologi Malaysia: Kajian ke atas Mahasiswa Tahun Akhir PFFSM, UTM.
28. Haslinda Kono binti Jamil, (2004/2005), Tahap Penggunaan dan Halangan Perbankan Internet (Maybank 2U) di Kalangan Pelanggan : Satu Kajian di Maybank Pasir Gudang, Johor.
29. Nur Suriani binti Othman, Mariam binti Setapa, Noraini binti Nordin, (2004/2005), Tahap Kepuasan Pekerja Terhadap Hak-hak Pekerja : Kajian ke atas Pekerja di Syarikat-syarikat Pengeluaran di Johor Bahru.
30. Soh Ke Yi, Toh Ming Yee, (2004/2005), The Effects of Ethical Work Climate on Ethical Decision Making Process: A Study on Auditors in Johor Bahru, Malaysia.
31. Saifudin bin Bujang, Mohd Azli bin A.Rahman, Syed Ahmad Hafiz bin Tuan Azam, (2003/2004), Pemilihan Atribut Kerja (Job Attributes Selection) mengikut Keutamaan oleh Sektor Kerajaan dan Swasta di Johor Bahru.
32. Afendie Shahriza bin Abidiallah, Chua Kah Yap, Siti Fatimah binti Sulong, (2002/2003), Kebolehterimaan Perakaunan Nilai Saksama oleh Bank-bank di Malaysia.
33. Joseph Lee Kian Aik, Lokman bin Ismail, Mohd Faizal bin Awang Soh, Mohd Hairil bin Mat, (2001/2002), Faktor-faktor yang Mempengaruhi Ralat Antara Stok Direkod dengan Stok Sebenarnya : Satu Kajian Kes di Kemira-Kuok Fertilizers Sdn Bhd, Selangor.
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65. Nafisah binti Ahmad Tajuddin, (1996/1997), Strategi Penganalisan Pemilihan dan Penilaian Pembekal oleh Peruncit Pasar Mini di Kawasan Johor Bahru Tengah.

## **POSTGRADUATE EXAMINATION / VIVA**

### **PhD INTERNAL EXAMINER**

1. Abolfazl Amanollah Nejad Kalkhouran, Towards a Contingency Framework of Strategic Management Accounting, Advanced Budgeting and and Sophisticated Costing Techniques among Manufacturing SMEs in Malaysia, Mac 2015.
2. Muhammad Rosni bin Amir Hussin, Cost Management Skills in Small and Medium Enterprises Training Program, December 2015.
3. Seyedeh Parastoo Saeidi,

The Effect of Environmental Management Accounting (EMA) and Corporate Social Responsibility (CSR) on Firm Performance, July 2014.

### **PhD EXTERNAL EXAMINER**

1. Adnan Afridi,  
The Role of Organisational Justice in Job Satisfaction and Turnover Intention a Mediating Role of Trust, January 2018.
2. Junaid Athar Khan Abdul Wali Khan,  
Role of Perceived Organisational Justice in Organisational Commitment: Evidence from KPK Universities, April, 2018.

### **PhD (Proposal) - EXAMINER**

1. Amir Hosein Moradi Deluyi,  
Corporate Entrepreneurship Approach in Measuring Efficiency of Automotive parts Supplier by using Data Envelopment Analysis (DEA), 2012.
2. Ajagbe Akintunde Musibau,  
The Roles of Venture Capital in Commercialization, Jun 2012.
3. Muhammad Rosni bin Amir Hussin,  
Cost Management Skills in Small and Medium Enterprises Training Program, September 2013.
4. Sayedeh Parastoo Saeidi,  
The Effect of Environmental Management Accounting (EMA) and Corporate Social Responsibility (CSR) on Firm Performance, January 2013.
5. Zhang Dawei,  
Green Supplier Selection Practice and Green Supplier Development Practice in Chinese Environment, June 2013.
6. Amer Rajput, April 2013.
7. Zia Ul-Haque,  
Occupational Stress and Job Performance among Functional Managers of Multinational Supermarket in Pakistan, March 2013.
8. Mahdi Mohammad Bagheri, , December 2013
9. Ali Parto,  
Impact of Enterprise Resource Planning on Iranian Manufacturing Firm Performance, February 2014.

10. Fatemeh Ashrafganjouei,  
The Impact of Supply Chain Integration and Intrapreneurship on Firm Performance in SMEs, November 2014.
11. Reza Ghasemi,  
The Relationship between Mangement Accounting System and Contingent Variables (Competition, Technology and Structure) on Managerial Performance, Jun 2014.
12. Ali Asgari,  
The Mediating Effect of Supplier Integration on the Relationship between IT, Information Sharing, Knowledge Management Process and Firm Performance, February 2014.
13. Abolfazl Amanollah Nejad Kalkhouran,  
Towards a Contingency Framework of Strategic Management Accounting, Advanced Budgeting and and Sophisticated Costing Techniques among Manufacturing SMEs in Malaysia, January 2014.
14. Bahareh Hossien Nezhad,  
Towards a Contingency Framework of Enterprise Risk Management among Public Listed Companies in Malaysia, January 2014.
15. Meysam Doaei, November 2014.
16. Seyed Mahdi Hosseini Nasab Astaneh,  
Enhancing Supply Chain Performance in Automotive Industry Through Supply Chain Integration and Business Analytic, June 2015.
17. Mahshid Lonbani,  
The Moderating Role of External Environment on Business Strategy and Balanced Scorecard Relationship among Malaysian Small and Medium Enterprises, February 2015.
18. Mushirah binti Tharek,  
Influence of Intellectual Capital, Critical Succes Factors of Knowledge Management and Innovation on Organisational in Malaysia Public Universities (PUs), October 2015.
19. Tariq Ratib Salameh Al S'oud,  
Sustainability and Sustainability Accounting: A Framework for Higher Education Institutions in Jordan, August 2015.
20. Osman Hussien,  
The Mediation Effect of Perceived Organisational Support on Transformational Leadership and Outcomes, April 2015.

21. Ehsan Salavathiesari,  
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The Influence of Knowledge, Skills, Attitudes and Organisational Commitment using Ethical Climate as a Moderator towards Ethical Decision Making of Accountants in Malaysia, April 2018.

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4. Nur Mazreen binti Mohd Noor Azizaman, Kesan Amalan Prinsip Pengurusan Kualiti ISO 9001:2008 dan Kepuasan Pelanggan ke atas Gelagat Komunikasi dan Kesetiaan Pelanggan, January 2013.
5. Rabiatal Adawiyah binti Ahmad, Motivational Factors of Malaysian Women Entrepreneurs, November 2013.
6. Nabila binti Mohd Hamel, Project Management of JIG and Fixture Manufacturer within Johor Bahru district, November 2013.
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8. Lim Hai Sze, Ownership Structure Effect on Accounting Profitability and Market Performance: The Study on Consumer Product Sector in Bursa Malaysia, March 2013.
9. Ali bin Buang, Factors Influencing Employee Perception in Lean Manufacturing Success: Case Study at Flextronic Malaysia., November 2013.

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### **Classified/Technical Paper**

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2. Saudah Sofian, Jamal, N. M. and Puteri Khairul Bariah Mohd Mansor (1999). *The Effectiveness of Financial Management in Bumiputra Small-Medium Industries (SMI) In Malaysia*. (UTM Short term Research Vote 71122).

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## Conference Proceedings (Scopus)

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## CONSULTATION

1. A study on Malaysians working in Singapore. Ministry of Human Resource, Malaysia. 2018, Phase 2. RM349,000. (member)
2. A study on Malaysians working in Singapore. Ministry of Human Resource, Malaysia. 2016, Phase 1. RM194,669. (member)

3. A study on Malaysian Informal enterprises in the Informal Economy. Ministry of Human Resource, Malaysia. 2014. RM249,000. (member)

### **KEYNOTE SPEAKER**

1. Guest Lecture. 23 January 2020. Universitas Mercu Buana. Bogor, Indonesia. Green Supply Chain Practices and Environmental Management Accounting in Malaysia.
2. Guest Lecture. 25 October 2019. Faculty of Economics, Universitas Gadjah Mada. Management Accounting Practice in Supply Chain.
3. Guest Lecture. 5 April 2017. Universitas Bung Hatta, Indonesia. Break-Even Analysis and Decision Making in Business.

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