

## Dr. HISHAN S SANIL

Researcher/Senior Lecturer & Industrial Engineer

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RESEARCHER ID : [H-5235-2016](#)

SCOPUS ID : 57188768394



Targeting assignment in **Teaching and Research Management** with a University of repute

### Research Expertise

*Corporate Social Responsibility (CSR)*

*Disaster Management*

*Climate Change*

*Sustainability*

*Environment*

*Business Ethics*

*Supply Chain Management*

*Operations Management*

*Industrial Engineering*



### Profile Summary

- Proficient in **managing research projects** and **author of many publications** in different reputed international journals.
- **Recipient of the Commonwealth Scholarship and fellowship plan (CSFP)** for PhD study
- **Effectively prepared research grant proposals**, of which **two grants were awarded with the research funding** and one has been successfully completed.
- **Second runner-up – 3Minutes thesis competition – 2017** (Faculty of Management UTM, Malaysia)
- **More than 10 Years of industry experience** in the **field of Marketing, Industrial Engineering and handling CSR programs** in the manufacturing Industry.
- Strong technical background with a proven track record in **developing technical standards, ensuring production planning & solving quality issues**
- Proficiency in formulation of **sourcing strategies and vendor identification / development and analytical assessment**
- Proficient in **assessing the performance of the suppliers/vendors** based on various criterions such as percentage for rejections, quality improvement rate, timely delivery, credit terms, packaging compliance, & responsiveness in issue resolution.
- Expertise in **product costing and order reconciliation**.
- An effective communicator with excellent relationship management skills & strong analytical, **problem solving and organizational capabilities**

### Citation Index as on July 2020

	All	Since 2014
Citations	282	282
h-index	10	10
i10-index	11	11

**Total Publications: 51** (ISI/WOS: 25/SCOPUS :22/INTL. REFERRED: 3)

**Total Copyrights: 3** (In process)

## Education

- 2019** PhD. (Management), Universiti Teknologi Malaysia (UTM), Malaysia
- 2010** MBA from Visveswariah Technological University (VTU), India
- 2003** Bachelor degree (Industrial Engineering) from Visveswariah Technological University (VTU), India

## Work Experience

July'20 – Till Date  
Universiti Teknologi Malaysia as Senior Lecturer

Mar'14 – Sept'19  
Universiti Teknologi Malaysia as Research Scholar

Sep'13 – Feb'14  
Gee Yes Clothing Pvt. Ltd., India as Senior Industrial Engineer

Aug'06 – Aug'13  
Noble Garments Factory. W.L.L, Kingdom of Bahrain as Senior Merchandiser and Compliance In charge

### Key Result Areas:

- Organizing literature reviews, preparing interview questions, maintaining accurate records of interviews, safeguarding the confidentiality of subjects, as necessary
- Supervised operations including manpower & resource planning, material planning, finalization of vendors & manufactures as per client approval and procurement of electrical and mechanical items
- Conducted physical inspection of the production machinery and auxiliary equipment as per proved programs / schedules
- Planned preventive maintenance schedules of various equipment to increase machine uptime and equipment reliability
- Appraised the prevalent production systems/ processes, identifying loopholes, if any and undertaking result-oriented measures for alleviating them and documenting the same
- Developed production plans & schedules in coordination with factories and confirming delivery dates to customers; arranged for resources to ensure on time achievement of targets as per budgeted parameters; arranged pre-production meetings for all styles
- Established production budgets (controlling over-heads), monitoring the cost & effectiveness of production activities to optimize resources, prioritize spending, and achieve volume, & quality, & as per manufacturing standards

## Previous Experience

Dec'05 – May'06  
Chaity Group, Dhaka, Bangladesh as Senior Industrial Engineer

Mar'05 – Aug'05  
CIGFIL Ltd. (Apparels Division, c/o ITC Ltd.), Bangalore, India as Team Leader

Jan'04 – Dec'04  
A Y Garments International Pvt. Ltd., Bangalore, India as Project Lead

Apr'03 – Sep'03  
MGK Impex Pvt Ltd., Bangalore, India as Management Trainee

## Research Projects

Title	Status
Jamming CSR for Natural Disaster: A New Approach for Organizational Risk Management	University Grant UTM FR 2020 : On Going
Combating Climate Change Using Social Contract for Disaster Mitigation	National Grant - FRGS 2019: On Going
The Corporate Social Responsibility (CSR) programs of insurance companies for flood mitigation; A Case study in Malaysia	University Grant GUP 2016: Completed

## Editorial Experience

1. **Managing Editor:** Singaporean journal of social science. ISSN: 25917528
2. **Managing Editor:** Journal of Economic Info. ISSN: 2313-335X
3. **Editorial Board member:** International Journal of Management, Innovation and Entrepreneurial Research eISSN 2395-7662
4. **Guest Editor:** Universal Journal of Educational Research, (ISSN: 2332-3205 (Print), ISSN: 2332-3213 (Online), Volume 7, Issue 9A, 2019 (Indexed in SCOPUS)
5. **Guest Editor:** International Conference on Multidisciplinary Contemporary Research (ICMCR-2018), Kuala Lumpur, Malaysia, 24-25 February 2018. International Journal of Engineering & Technology 7(2.10), 2018 (Indexed in SCOPUS)
6. **Guest Editor:** Selected Peer-Reviewed Articles from the 2nd International Conference on Educational Studies (ICES 2017), Johor, Malaysia, 10–11 October 2017 and International Conference on Social Sciences and Education (ICSSE 2017) Bandung, Indonesia, 21–23 November, 2017. Advanced Science Letters, 24(1), 2018 (Indexed in ISI/WOS)
7. **Guest Editor:** Selected Peer-Reviewed Articles from the International Conference on Social and Behavioural Sciences (ICSBS-2017), Singapore, 14–16 August, 2017. Advanced Science Letters, 24(5), 2018 (Indexed in ISI/WOS)
8. **Reviewer:** Humanities & Social Sciences Reviews [eISSN 2395-6518 (Ref.No: HSSR//GIAPJOURNAL/03, Reviewer/ HSSR/13/11/2019) – From 13<sup>th</sup> November 2019 to 13<sup>th</sup> November 2020.
9. **Editorial Assistant** – Second International Conference on Interdisciplinary Global Applied research (ICIGAR-2019) – United Arab Emirates
10. **Editorial Assistant** – Third International conference on Social Science and Education (ICSSE – 2019)- Indonesia
11. **Editorial Assistant** – Third International Conference on Multidisciplinary Contemporary Research (ICMCR-2019) - Malaysia
12. **Editorial Assistant** – First International Conference on Interdisciplinary Global Applied research (ICIGAR-2018) - Indonesia
13. **Editorial Assistant** – Second International Conference on Multidisciplinary Contemporary Research (ICMCR-2018) - Singapore
14. **Editorial Assistant** – Second International conference on Social Science and Education (ICSSE – 2018)- Indonesia
15. **Editorial Assistant** – First International Conference on Multidisciplinary Contemporary Research (ICMCR-2018) - Malaysia
16. **Editorial Assistant** – First International conference on Social Science and Education (ICSSE – 2017)- Indonesia
17. **Editorial Assistant** - International conference on Social and Behavioural Sciences (ICSBS – 2017)- Singapore

## Paper Presentation

Title : Suresh Ramakrishnan, Sanil S Hishan, Khartic Rao Manokaran (2019), Jamming CSR for Natural Disaster: A new approach for organizational risk management.

Conference : The 8<sup>th</sup> International Conference on Sociality and Humanities(ICOSH 2019). 21<sup>st</sup> -23<sup>rd</sup> December 2019.

Title: Sanil, H. S., & Ramakrishnan, S. (2019). CORPORATE SOCIAL RESPONSIBILITY (CSR) ROLE OF MALAYSIAN COMPANIES FOR FLOOD MITIGATION

Conference/Workshop Details: Tenth Youth Looking Beyond Disaster (LBD10) Training Workshop: Ethical Disaster Resilience for our Global Community - 13th-15th APRIL 2019..

Title: Suresh Ramakrishnan, Sanil S. Hishan, Agha Amed Nabi and Yamunah Vaicondam (2016), Variation in Corporate Responsibility of Listed Malaysian Insurance Companies

Conference Details: International Conference on Engineering and Social Sciences - 2016, Malaysia

Title: Sanil, H. S., & Ramakrishnan, S. (2015). Communicating the corporate social responsibility on the company

Website: A study on WRAP certified apparel manufacturers in India

Conference Details: 2nd Asian Fellowship of Academic professionals (AFAP), International Conference on Entrepreneurship and Business Management (AICEBM2015), Malaysia.

Title: Suresh Ramakrishnan, Sanil S Hishan (2015).Corporate Social Responsibility in Malaysian Apparel manufacturing industry – A study of CSR website reporting

Conference Details: ASIA International Conference (AIC)2015,Malaysia

Title: Suresh Ramakrishnan, Sanil S Hishan (2015). The Role of Corporate Social Responsibility (CSR) in flood mitigation among the listed insurance companies in Malaysia.

Conference Details: ASIA International Conference, (AIC)2015,Malaysia

Title: Sanil S Hishan, Suresh Ramakrishnan, (2015), Effectiveness of Supply Chain Management with, reference to Apparel Industry – a case study in India

Conference Details: ASIA International Conference, (AIC)2015,Malaysia

## Guest Speaker

**Keynote Speaker:** Third International Conference on Interdisciplinary Global Applied Research (ICIGAR-2020). India. The Role Of Corporate Social Responsibility For Flood Mitigation Among Malaysian Companies

**Keynote Speaker:** International Symposium on Emerging, Challenges in Corporate Finance, Pakistan. Corporate Social Responsibility – Doing well by doing good (2015) – Online Presentation

**Guest Lecture** – (2019) “Corporate Social Responsibility as a New Tool for Risk Management” BBA – Finance Major - Raffles University – Malaysia

**Guest Lecture** – (2020) “Corporate Social Responsibility as a New Tool for Risk Management” MBA – Finance Major - Raffles University – Malaysia

**Guest Speaker** – Online Workshop (2019)- “Gateway to higher education abroad through scholarship” – Varshyl Technologies Pvt. Ltd., India

## Conferences Organized

**Guest Speaker** –Workshop (2020)– “Introduction to International Journal Publication” –Thiruvalluvar University, India

**Guest Speaker** –Workshop (2020)– “Introduction to International Journal Publication” –MMES Women’s Arts and Science College, India

**Guest Speaker** –Workshop (2020)– “How to write quality technical papers” – Jagadambha college of engineering & technology, India

## Language Ability

**Chairperson** – Sixth International Graduate Conference on Engineering, Science and Humanities (IGCESH- 2016) – UTM, Malaysia

**Program Leader** - International Conference on Science, Engineering, Management and Social Sciences (ICSEMSS 2016) – UTM, Malaysia

## English Language Test Scores

Test	Year	Writing	Speaking	Listening	Reading	Overall
IELTS	2018	7/9	7/9	7.5/9	6/9	7/9
PTE	2018	80/90	82/90	80/90	85/90	80/90

## Awards and Recognitions

No.	Name of the Award	Awarding Institution	Year of Award	Level
1	Sustainability Award - Finalist	Bangkok Business Challenge @ Sasin – 2018. H.R.H . Princess Maha Chakri Sirindhorn’s	2018	International
2	Commonwealth Scholarship and fellowship plan for PhD study	Ministry of Higher Education (MOHE) Malaysia	2014 - 2017	International
3	Third Place 3MinutesThesis (3MT) Competition	Faculty of Management, University Technology Malaysia (UTM)	2017	Faculty
4	Competent Communicator	Toastmaster International	2016	International
5	Competent Leader	Toastmaster International	2016	International
6	First Runner up Table Topic Speech	Toastmaster International	2016	Includes Two States in Malaysia (Johor& Melaka)
7	First Place – Table Topic Speech	Toastmaster International	2016	State Level – Johor ,Malaysia

8	First Runner up International Speech	Toastmaster International	2016	State Level – Johor ,Malaysia
9	Best Presenter – Pre-defense colloquium	Faculty of Management, University Technology Malaysia (UTM)	2015	Faculty
10	Best Paper	2nd Asian Fellowship of Academic Professionals(AFAP ) International Conference on Entrepreneurship and Business Management (AICEBM2015), Malaysia.	2015	International
11	Distinction Award	PES Institute of Technology and Management. India	2009	Institute

## Committees/Society/Club

**Vice-president (Membership) : UTM Tosatmasters Club – 1<sup>st</sup> July 2015 – 30<sup>th</sup> June 2016**

**Head of Academic Department – International Student Society – 2014-2015 (Universiti Teknologi Malaysia) – Malaysia**

**Placement committee – 2009 -2010 PES Institute of Technology and Management, India**

## IT Skills

- MS Office
- ERP – (Provided functional support for implementation of the MOVEX ERP package)
- ERP – (End user of the company developed ERP software)
- Fast React Planning software – (Part of a team which implemented the software in the organization)
- Nvivo 12
- SPSS
- Endnote
- Website Building and Update (WordPress)

## Personal Details

**Date of Birth:** 31<sup>st</sup> August 1980

**Languages Known:** English, Hindi , Kannada and Tulu

**Current Address:** Greenfield Regency Block C, House No.: 20-02 Jalan Skudai Lama Taman Tampoi Indah Skudai, - 81200 State : Johor Bahru Country: Malaysia

**Permanent Address:** “Vinaya Vihar” Near 2nd Railway Bridge Cascia Church Road Jeppu, Mangalore- 575001 State : Karnataka Country: India

## Referees

**1. Assoc. Prof. Dr. Suresh Ramakrishnan**  
**Deputy Dean (Research, Innovation, Development & Alumni)**  
Azman Hashim International Business School  
Universiti Teknologi Malaysia  
81310 UTM Johor Bahru  
Johor, Malaysia  
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Primary Email: suresh@utm.my

**2. Prof. Dr. Nor Haniza Sarmin**  
**Associate Director**  
**Global Strategy and Engagement, UTM International**  
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## LIST OF PUBLICATIONS:

### Citation Index as on July 2020:

- Google Scholars H – Index : 10/Scopus H – Index : 10/ Web Of Science H – Index : 7
- i-10index : 11

**Publications: 51** (ISI/WOS : 25/SCOPUS :22/INTL. REFERRED: 3)

## ISI/WOS INDEXED

1. **Hishan, S. S.**, Ramakrishnan, S., & Mansor, N. N. B. A. (2020). Research engagement of foreign language teachers among select higher education institutions in malaysia. *Rupkatha Journal on Interdisciplinary Studies in Humanities*, 12(1)  
doi:10.21659/rupkatha.v12n1.42
2. Anser, M. K., Yousaf, Z., **Hishan, S. S.**, Nassani, A. A., Sheikh, A. Z., Vo, X. V., . . . Qazi Abro, M. M. (2020). Dynamic linkages between transportation, waste management, and carbon pricing: Evidence from the arab world. *Journal of Cleaner Production*, 269 doi:10.1016/j.jclepro.2020.122151– **Quartile 1(IF 7.49)**
3. Panchal, H., **Hishan, S. S.**, Rahim, R., & Sadasivuni, K. K. (2020). Solar still with evacuated tubes and calcium stones to enhance the yield: An experimental investigation. *Process Safety and Environmental Protection*, 142, 150-155.  
doi:10.1016/j.psep.2020.06.023– **Quartile 1(IF 4.708)**
4. Zaman, K., Al-Ghazali, B. M., Khan, A., Rosman, A. S. B., Sriyanto, S., **Hishan, S. S.**, & Bakar, Z. A. (2020). Pooled mean group estimation for growth, inequality, and poverty triangle: evidence from 124 countries. *Journal of Poverty*, 24(3), 222-240.
5. **Hishan, S. S.**, Khan, A., Ahmad, J., Hassan, Z. B., Zaman, K.\*, & Qureshi, M. I. (2019). Access to clean technologies, energy, finance, and food: environmental sustainability agenda and its

implications on Sub-Saharan African countries. *Environmental Science and Pollution Research*, 26(16), 16503-16518. – **Quartile 2(IF 2.914)**

6. Qureshi, M. I., Yusoff, R. M., **Hishan, S. S.**, Alam, A. F., Zaman, K., & Rasli, A. M. (2019). Natural disasters and Malaysian economic growth: policy reforms for disasters management. *Environmental Science and Pollution Research*, 26(15), 15496-15509– **Quartile 2(IF 2.914)**.
7. **Hishan, S. S.\***, Ramakrishnan, S., Keong, L. B., & Umar, A. (2017). The Concept of Corporate Social Responsibility (CSR)—A Review of Literature. *Advanced Science Letters*, 23(9), 9287-9290. - **Quartile 2(IF 1.253)**
8. Khan, H. U. R., Islam, T., Yousaf, S. U., Zaman, K., Shoukry, A. M., Sharkawy, M. A., ... & **Hishan, S. S.** (2019). The impact of financial development indicators on natural resource markets: Evidence from two-step GMM estimator. *Resources Policy*, 62, 240-255. **Quartile 2(IF 3.828)**
9. Batool, R., Sharif, A., Islam, T., Zaman, K., Shoukry, A. M., Sharkawy, M. A., ... & **Hishan, S. S.** (2019). Green is clean: the role of ICT in resource management. *Environmental Science and Pollution Research*, 26(24), 25341-25358. **Quartile 2(IF 3.828)**
10. Khan, K. A., Zaman, K\*, Shoukry, A. M., Sharkawy, A., Gani, S., Ahmad, J., ... & **Hishan, S. S.** (2019). Natural disasters and economic losses: controlling external migration, energy and environmental resources, water demand, and financial development for global prosperity. *Environmental Science and Pollution Research*, 1-13. – **Quartile 2(IF 2.914)**
11. Khan, H. U. R., Zaman, K\*, Shoukry, A. M., Sharkawy, M. A., Gani, S., Sasmoko, ... & **Hishan, S. S.** (2019). Tourism logistics management through financial and regulatory measures: evidence from a panel of countries. *Asia Pacific Journal of Tourism Research*, 24(5), 443-458.- **Quartile 3(IF 1.444)**
12. Zaman, K., Usman, B., Sheikh, S. M., Khan, A., Kosnin, A. B. M., Rosman, A. S. B., ... & **Hishan, S. S.** (2019). Managing crime through quality education: A model of justice. *Science & Justice*, 59(6), 597-605.- **Quartile 2(IF 1.892)**
13. Zaman, K., Al-Ghazali, B. M., Khan, A., Rosman, A. S. B., Sriyanto, S., **Hishan, S. S.**, & Bakar, Z. A. (2019). Pooled Mean Group Estimation for Growth, Inequality, and Poverty Triangle: Evidence from 124 Countries. *Journal of Poverty*, 1-19.
14. Khan, Haroon Ur Rashid, Khalid Zaman\*, Talat Islam, Sheikh Usman Yousaf, Abdelmohsen A. Nassani, Aqeel Khan, Mohamed Sharif Mustafa, Jamilah Ahmad, **Sanil S. Hishan**, and Alamzeb Aamir. "Does higher military spending affect business regulatory and growth specific measures? Evidence from the group of seven (G-7) countries." *Economia Politica*(2018): 1-26. **Quartile 4(IF 0.714)**
15. Bhuiyan, M. A., Khan, H. U. R., Zaman, K.\*, & **Hishan, S. S.** (2018). Measuring the impact of global tropospheric ozone, carbon dioxide and sulfur dioxide concentrations on biodiversity loss. *Environmental research*, 160, 398-411. **Quartile 1(IF 5.026)**
16. Khan, Haroon Ur Rashid, Muhammad Siddique, Khalid Zaman\*, Sheikh Usman Yousaf, Alaa Mohamd Shoukry, Showkat Gani, Aqeel Khan, **Sanil S. Hishan**, and Hummera Saleem. "The impact of air transportation, railways transportation, and port container traffic on energy demand, customs duty, and economic growth: Evidence from a panel of low-, middle-, and high-income countries." *Journal of Air Transport Management* 70 (2018): 18-35. **Quartile 2(IF 2.412)**
17. Bhuiyan, M. A., Jabeen, M., Zaman, K\*, Khan, A., Ahmad, J., & **Hishan, S. S.** (2018). The impact of climate change and energy resources on biodiversity loss: Evidence from a panel of selected Asian countries. *Renewable Energy*, 117, 324-340. **Quartile 1(IF 5.439)**
18. Ramakrishnan, S., Alsahliy, D. K., **Hishan, S. S.\***, Keong, L. B., & Vaicondam, Y. (2017). Corporate Responsibility of the Listed Malaysian Insurance Companies. *Advanced Science Letters*, 23(9), 9279-9281. **Quartile 2(IF 1.253)**
19. Kunachagaran, K., Govindaraju, V., Ramakrishnan, S., & **Hishan, S. S. \***(2017). End Users' Perception on Public WiFi System—A Study Conducted in Kuala Lumpur, Malaysia. *Advanced Science Letters*, 23(9), 9265-9270. - **Quartile 2(IF 1.253)**



20. Keong, Lim Boon\*, Suresh Ramakrishnan, and **Sanil S. Hishan**. "The Review of Corporate Social Responsibility (CSR) Literature in the New Millennium." *Advanced Science Letters* 23.9 (2017): 9271-9274. - **Quartile 2(IF 1.253)**
21. Ling, S. C. S., Ramakrishnan, S.\*, Khan, S., & **Hishan, S. S.** (2017). Dynamic Capital Structure Analysis Among the Manufacturing and Non-Manufacturing Firms in Malaysia. *Advanced Science Letters*, 23(9), 9291-9297. - **Quartile 2(IF 1.253)**
22. Lian, L. L., Ramakrishnan, S\*, Vaicondam, Y., & **Hishan, S. S.** (2017). Capital Investment and Profitability Across Malaysian Consumer Products Sector. *Advanced Science Letters*, 23(9), 9282-9286. - **Quartile 2(IF 1.253)**
23. Khan, H. U. R., Khan, A., Zaman, K.\*, Nabi, A. A., **Hishan, S. S.**, & Islam, T. (2017). Gender discrimination in education, health, and labour market: a voice for equality. *Quality & Quantity*, 51(5), 2245-2266. **Quartile 3(IF 1.072)**
24. Qureshi, M. I., Hassan, M. A., **Hishan, S. S.**, Rasli, A. M., & Zaman, K.\*(2017). Dynamic linkages between sustainable tourism, energy, health and wealth: Evidence from top 80 international tourist destination cities in 37 countries. *Journal of cleaner production*, 158, 143-155. **Quartile 1(IF 6.375)**
25. Suresh Ramakrishnan, **Sanil S Hishan**, Agha Amad Nabi, Zeeshan Arshad, Malini Kanjanapathy & Khalid Zaman\* & Faisal Khan (2016) An interactive environmental model for economic growth : Evidence from a panel of countries. *Environmental Science and Pollution Research*. 23,14567- 14579. - **Quartile 2 (IF 2.914)**

## SCOPUS INDEXED

1. **Sanil S Hishan\***, Ramakrishnan, S., Manokaran, K., Yamunah Vaicondam (2020). Corporate social responsibility for natural disaster: A new method for organizational risk management. *Journal of Advanced Research in Dynamical and Control Systems*, 12(1S), 111-115.
2. **Hishan, S. S.**, Ramakrishnan, S., & Jusoh, A. (2020). Corporate social responsibility for climate change using social contracts: A new research agenda. *Annals of Tropical Medicine and Public Health*, 23(6), 710-713. doi:10.36295/ASRO.2020.23618
3. **Hishan, S. S.**, Ramakrishnan, S., Mansor, N. N. B. A., & Qureshi, M. I. (2020). Adoptability of machine learning and its relationship to learning style preferences. *International Journal of Advanced Science and Technology*, 29(4 Special Issue), 896-912.
4. **Hishan, S. S.** (2020). Enhancing speaking fluency and accuracy in a task-based language teaching approach with corrective feedback. *International Journal of Advanced Science and Technology*, 29(7 Special Issue), 658-669.
5. **Hishan, S. S.** (2020). Relationship between the social and cultural capital orientations and learners' academic achievement. *International Journal of Advanced Science and Technology*, 29(6 Special Issue), 725-738.
6. **Hishan, S. S.**, Ramakrishnan, S., & Mansor, N. N. B. A. (2020). Relationship between the teacher education students' epistemological beliefs and their social and cultural capital orientations. *International Journal of Psychosocial Rehabilitation*, 24(8), 130-147. doi:10.37200/IJPR/V24I8/PR280016
7. Jaiprakash, H., **Hishan, S. S.**, & Ramakrishnan, S. (2020). Effectiveness of mind mapping as digital brainstorming technique in enhancing the writing skills of indian students. *International Journal of Psychosocial Rehabilitation*, 24(8), 120-129. doi:10.37200/IJPR/V24I8/PR280015
8. **Hishan, S. S.**, Ramakrishnan, S., Mansor, N. N. B. A., & Qureshi, M. I. (2020). Effect of social media to international advertising: What researches tell? *Journal of Advanced Research in Dynamical and Control Systems*, 12(2), 1457-1473. doi:10.5373/JARDCS/V12I2/S20201187

9. **Sanil S Hishan\***, Ezzat Abdulaziz Mansour, Suresh Ramakrishnan, Nur Naha Binti Abu Mansor (2019). Ethics in Knowledge Management As A Research Agenda. *International Journal of Engineering and Advanced Technology*,8(5C),1414-1419.
10. **Sanil S Hishan\***, Suresh Ramakrishnan, Ahmad Jusoh, Muhammad Imran Qureshi, Norhalimah Idris (2019). Multifaceted Meaning of Corporate Social Responsibility (CSR) : A Case Study Among Insurance Company, Non-Government Organization and the Government. *International Journal of Recent Technology and Engineering*,7(6),868-872.
11. **Sanil S Hishan\***, Suresh Ramakrishnan, Yamunah Vaicondam, Muhammad Imran Qureshi(2019). Corporate Social and Environmental Disclosure Among Malaysian Listed Companies. *International Journal of Recent Technology and Engineering*, 7(6),1606-1609.
12. **Sanil S Hishan**,Heethal Jaiprakash\*, Suresh Ramakrishnan, Jaiprakash Mohanraj, Jayanthi Shanker, Lim Boon Keong (2018), "Prevalence and Socio-Demographic Association of Depression, Anxiety and Stress Among University Students", *International Journal of Engineering & Technology* 7(2.29) 688-691.
13. **Sanil S. Hishan\***, Ramakrishnan, S. , Mohammed Alwethainan (2016). Effectiveness of Supply Chain Management with Reference to Apparel Industry: A Case Study in India *International Review of Management and Marketing (IRMM)*. 6(S4) 176-184.
14. **Sanil, H. S.\***, & Ramakrishnan, S. (2015). Communicating the corporate social responsibility on the company website : A study on WRAP certified apparel manufacturers in India. *International Journal of Economics and Financial Issues*. 5(Special Issue) 52-56.
15. Yamunah Vaicondam\*, **Sanil S Hishan**, Tang Pik Shan (2019). The Study on Factors That Influencing Banks' Non-Performing Loans in Malaysia. *International Journal of Engineering and Advanced Technology*,8(5C),1289-1297.
16. Keong, L.\* , Ramakrishnan, S., & **Hishan, S.** (2018). Corporate social responsibility practice of Malaysian public listed government-linked companies: A dimensional analysis. *Management Science Letters*, 8(5), 417-426.
17. Manokaran, K.\* , Ramakrishnan, S., **Hishan, S.**, & Soehod, K. (2018). The impact of corporate social responsibility on financial performance: Evidence from Insurance firms. *Management Science Letters*, 8(9), 913-932.
18. Janartini Santhirasegar\*,Suresh Ramakrishnan, **Sanil S Hishan**, Noriza Mohd Jamal (2018)"The Relationship Between Corporate Social Responsibility Practices and Firm Performance of Domestic Banks in Malaysia". *International Journal of Engineering & Technology* 7(2.29) 451-456.
19. Aqeel Khan\*, Leong Pyh Shin, **Sanil S Hishan** , Mohamed Sharif Mustaffa, Amalia Madihie Surena Sabil (2018) "Effect of personality traits and learning styles towards students' academic achievement in Johor Bahru", *International Journal of Engineering & Technology* 7(2.10) 4-9.
20. Suresh Ramakrishnan\*, **Sanil S. Hishan**, Abu Saim Mohammad Shahabuddin, Malini Kanjanapathy (2016).The Role of Corporate Social Responsibility in Flood Mitigation among the Listed Insurance Companies in Malaysia. *International Review of Management and Marketing (IRMM)*. 6(S4) 86-90.
21. Suresh Ramakrishnan\*, **Sanil S. Hishan**, Kanjanapathy (2016) Corporate Social Responsibility in Malaysian Apparel Manufacturing Industry: A Study on Corporate Social Responsibility Website Reporting *International Review of Management and Marketing (IRMM)*. 6(S4) 205-208.
22. Rosman Bin Md Yusoff, Abdul Ghafoor Kazi\*, Muzammil Muhammad Khan Arisar, Farhan Jamil, **Sanil S. Hishan** (2016). Role of Integrity in the Success of Freelancing and Entrepreneurship: A Conceptual Review *International Review of Management and Marketing (IRMM)*. 6(S4) 250-254.

## NON INDEXED - INTERNATIONAL REFERRED JOURNAL

1. **Hishan, S. S.\***, Ramakrishnan, S., Manokaran, K. R., Jusoh, A., Qureshi, M. I., & Idris, N. (2018). Flood Disaster Management as A CSR Agenda for the Malaysian Listed Companies. *The Journal of Social Sciences Research*, 477-482.

2. Mugiati, Dileep Kumar M, Saqib Muneer, **Sanil S Hishan\***, Suresh Ramakrishnan (2016) Corporate Social Responsibility(CSR) practices in the apparel industry, Science International Journal ,28(2), 1877-1822.
3. Ramakrishnan, S., Mirzaei, M\*, **Shanker, H.** (2015), Corporate Default Prediction with Data Mining Techniques, PARIPEX - Indian Journal of Research (Thomson Reuters), 4(1), 161-165.

## **Books :**

1. Khan, A., & **Hishan, S.S.**(2019). **Recent Trends in Multidisciplinary Research.** Headway Global Research Consultancy Publisher Singapore. ISBN :978-981-11-6931-1.