

## CURRICULUM VITEA



**Name** NORHALIMAH BINTI IDRIS  
**Date of Birth** 9 Dec 1969  
**Nationality** Malaysian  
**Marital Status** Married  
**Current Academic Rank** Senior Lecturer  
**Research Interest**  
1. Professional Competence  
2. Informal Learning  
3. Workplace Learning  
4. Issues within Accounting Education  
5. Continuous Professional Development  
6. Qualitative Research Approach  
7. Focus Group Discussions Techniques  
8. Grounded Theory Research Methodology

**Home Address** 1-N, Jalan Perdana 2/1, Taman Sri Pulai Perdana 2, 81110 Johor Bahru, Johor.  
Telephone: +6 07-55610079 (Office) / +6 013 3629710 (Mobile).

**Corresponding Address** Department of Accounting & Finance, Azman Hashim International Business School, Block T08, Universiti Teknologi Malaysia, 81310 Johor Bahru, Johor.  
Tel: +607-5610079 (Office), Fax: Fax: +607-5610099  
E-mail: [norhalimah@utm.my](mailto:norhalimah@utm.my)  
Website: <http://www.management.utm.my>

## ACADEMIC QUALIFICATION

Year	Degree and Institution
2009	Ph.D. Accounting Education Loughborough University (UK)
1998	M.B.A Glamorgan University (UK)
1997	B.A. (Hons) Business Accounting Glamorgan University (UK)

## AWARDS AND HONORS RECEIVED

- 2019 NALI (Gold) “The effectiveness of playing MONOPOLY game for double entry in Accounting”.
- 2018 “Anugerah Pencapaian Cemerlang”, 2018
- 2018 NALI (Silver) “An innovative technique of teaching Operations Management course by using toy bricks simulation game”.
- 2017 “Anugerah Pencapaian Cemerlang”, 2017
- 2016 “Anugerah Pencapaian Gemilang”, 2016
- 2011 “Anugerah Perkhidmatan Cemerlang”, FPPSM 2011
- 2010 Advancement as Senior Lecturer
- 2009 Celebration Award Singapore 2009 from Loughborough University

## JOURNAL EDITOR/EDITORIAL/ADVISORY PANEL/JOURNAL ARTICLE REVIEWER

### Journal Articles Reviewer

1. Asia Pacific Conference On Management of Technology & Technology Entrepreneurship (APCMOTTE’08)
2. 4<sup>th</sup> International Graduate Conference on Engineering, Science and Humanities (IGCESH 2013). “Performance appraisal and its effectiveness measures: A case of private organization in Pakistan”.
3. 4<sup>th</sup> International Graduate Conference on Engineering, Science and Humanities (IGCESH 2013). “*Service quality, customer satisfaction and loyalty with mobile operators in Pakistan*”.
4. 4<sup>th</sup> International Graduate Conference on Engineering, Science and Humanities (IGCESH 2013). “*The role of performance feedback in predicting effective performance appraisal: Evidence from financial sector of Pakistan*”.
5. Editorial Review Board Member of “Amity Journal of Corporate Governance” – An International, Binnual, Refereed Journal of Corporate Governance, 27 April 2016.
6. Member of The Scientific Communittee For The International Qualitative Research Conference (QRC) 2016.
7. Reviewer of 6<sup>th</sup> International Graduate Conference on Engineering, Science and Humanity (IGCESH 2016), Block N24, UTM Johor Bahru, 15 – 17 August 2016.

## ADMINISTRATIVE EXPERIENCE

### Faculty Level

1. Head of Accounting Panel
2. Coordinator for Undergraduate Project
3. Coordinator for SHAC Industrial Training
4. Coordinator for AHIBS Industrial Training

## COMMITTEE

### Committee Members, Coordinator, Officer, Association Of University/ Appointment

1. Reviewer, Marketing Symposium Marketing For Scientist, 23 May 2017.
2. Examiner, Marketing Symposium Marketing For Scientist, 23 May 2017.
3. Appointment as an invigilator part time program semester 2 2011/2012.
4. Appointment as a dissertation supervisor outside the program (part time), MHFB2BKA: Master of Science (Human Resource Development) – semester 1, session 2011/2012.
5. Journal reviewer, Panel of Journal of Workplace Learning-2011
6. Facilitator for Harvard Business Study Case Study Workshop FPPSM – 19,26 Nov to 3,10 Dis 2011
7. Assessment panel for GUP under k-economy research alliance – 2011
8. Facilitator for Competency Index for Not Support Staff (CIS) – Model CIS Permunian Session Fasa 11
9. Editor Humanities journal articles
10. Facilitator for Harvard Business Case Study Workshop – Train The Trainer 2011
11. Consultant for Harvard Business School- Case Study Program HBS case study – FKBSK -28 July 2010
12. Supervisor for outside program master project (part time): MHMB2BKA, Master of management (technology), Sem 1 session 2010/2011
13. Research methodology workshop facilitator - Semester 2, Session 2010/2011
14. First Yrar Experience
15. Taskforce team for Competency Index for Support Staff (CIS) UTM – Chaiperson.

#### **Advisor To Government Or Outside Agency /Appointment**

1. Panel for “Proses Penawaran Skim Hadiah Latihan Persekutuan Bagi Kakitangan Bukan Akademik IPTA”, session 1 2012/2013
2. Interview panel of scholar degree of philosophy (HLP) Politeknik and Kolej Komuniti – HLP in 2012
3. Trainer for UMNO Petaling Jaya Utara education program “Fun Accounting”
4. Interview panel of federal training reward scheme – SHLP KPT in 2010
5. Interview panel of federal training reward scheme – SHLP KPT in 2009
6. Interview panel of federal training reward scheme – SHLP KPT in 2008

## TEACHING EXPERIENCES

### Undergraduate Courses Taught

1. Audit II (SHAC3053)
2. Pengenalan Perakaunan Kewangan (SHAC1023)
3. Keusahawanan & Pembangunan Perusahaan (UHAS3012)
4. Komunikasi Perniagaan (SHAC2073)
5. Keusahawanan (SHD3412)
6. Projek Sarjana Muda (SHAC4024)
7. Isu-isu Terpilih Dalam Audit (SHC4333)
8. Isu Terpilih Dalam Audit (SHAC3113)
9. Audit I (SHC2313)
10. Pengurusan Kejuruteraan (SHM4542)
11. Audit I (SHAC2173)
12. Projek Sarjana Muda Perakaunan (SHAC4954)
13. Perakaunan Kewangan dan Pelaporan III (SHC2133)
14. Pengantar Perakaunan Kewangan (SHC1123)
15. Audit II (SHC3323)
16. Business Communication (SHAC 3153)

### Postgraduate Courses Taught

1. Research Methodology (MHD1290)
2. Research Methodology (PHAM 1010)

## RESEARCH PROJECTS

- Short Term Research  
Title: Exploratory Focus Group Discussions on Acquiring Competence: A case study of Management Accountancy Trainees at Work.  
Vot No: 77938  
Role: **Project Leader**  
Amount: RM10 000  
  
Research University Grant
- Title: Competence acquisition: A Feminist Inquiry of Female Managers at Work  
Vot No: Q.J130000.7129.04J28  
Role: **Project Leader**  
Amount: RM 40 000  
  
Research University Grant
- Title: Traces Study of Research in Accounting: Identifying Trends and Focus for Future Research  
Vot No: Q.J130000.7129.04J76  
Role: **Member of Project**  
Amount: RM40 000

- Research University Grant
  - Title: HR Business partnership Malaysian framework for the deployment of HR roles to line managers towards employee CPD.  
Vot No: Q.J130000.7129.04J49  
Role: **Member of Project**  
Amount: RM40 000
  
- Research University Grant
  - Title: The relationship between intellectual capital, conservatism of intellectual capital and relevance of earnings.  
Vot No: Q.J130000.2629.04J77  
Role: **Member of Project**  
Amount: RM40 000
  
- Research University Grant
  - Title: An exploratory study of Malaysian BIM route map framework among the stakeholders in Malaysia.  
Vot No: Q.J130000.2621.12J44  
Role: **Member of Project**  
Amount: RM10 000
  
- Research University Grant
  - Title: Exploring Motivation and Challenges of Biotechnology Women Entrepreneurs  
Vot No: Q.J130000.2629.13J11  
Role: **Project Leader**  
Amount: RM 7 000
  
- National Grant
  - Title: Socio economic activity and sustainability of tourism industry in Kilim Geopark, Langkawi (TRGS).  
Vot No: PY/2016/06043  
Role: **Head of Project**  
Amount: RM 123 000
  
- National Grant
  - Title: Study on echolocation and acoustics of swiftlets for determination of optimum sound system for swiftlet birdhouse.  
Vot No: PY/2014/02520  
Role: **Member of Project**  
Amount: RM 90 000
  
- National Grant
  - Title: Green Supply Chain Practices, environmental management accounting and performance in Malaysian Palm Oil Companies.  
ISO 14001 Malaysian Certified Firms.  
VotNo: PY/2016/07900  
Role: **Member of Project**  
Amount: RM 70 000

- National Grant

  - Title: Transformation in Pasir Gudang and Masai Ecoworld.  
VotNo: PY/2016/08035  
Role: **Member of Project**  
Amount: RM 10 000
  
- National Grant

  - Title: Factors affecting research Productivity of Academicians in Higher Learning Institutions.  
Vot No: PY/2014/07926  
Role: **Member of Project**  
Amount: RM 7000
  
- National Grant

  - Title: The study of UTM Commercialization and university-industry linkages impact on the community  
Vot No: PY/2014/03507  
Role: **Member of Project**  
Amount: RM 65 000
  
- National Grant

  - Title: Prototype of High Performance Gel Electrophoresis System.  
Vot No: PY/2013/00868  
Role: **Member of Project**  
Amount: RM 150 000
  
- National Grant

  - Title: Market study and commercialization on cardio devices  
Vot No: PY/2013/00441  
Role: **Member of Project**  
Amount: RM 30 000
  
- National Grant

  - Title: A case of Microclear Sdn. Bhd.  
Vot No: PY/2013/08009  
Role: **Member of Project**  
Amount: RM 10 000
  
- National Grant

  - Title: Supply Chain Management Practices in Malaysia Palm Oil Industry.  
Vot No: PY/2013/07910  
Role: **Member of Project**  
Amount: RM 7 000
  
- National Research Consultation

  - Title: Study on human capital requirement for the East Corridor Economic Region (ECER)  
Vot No: PU/2014/08493  
Role: **Member of Project**  
Amount: RM 250 000

National Grant

- Title: Enhancing Students Performance Using The Mind And Goal Setting Approach.  
Vot No: PY/2017/02395  
Role: **Member of Project**  
Amount: RM 13 750

National Grant

- Title: Improving UPSR Students Performance Using The Psychology Approach.  
Vot No: PY/2016/08019  
Role: **Member of Project**  
Amount: RM 7 000

National Grant

- Title: Pemasaran, Penjenamaan dan Pembangunan Produk Pertanian.  
Vot No: PY/2016/08075  
Role: **Member of Project**  
Amount: RM 5 000

National Grant

- Title: Emotional and Psychological Support From Home: Stressing the Parents' Roles Towards Students' Achievement.  
Vot No: PY/2017/02435  
Role: **Member of Project**  
Amount: RM 11 862

State Research Consultation

- Title: Tangkak sebagai food hub di negeri Johor.  
Vot No: QJ130000.2501.14H90  
Role: **Member of Project**  
Amount: RM 34 000

Collaborative Research

- Title: Research and Development for Negative Pressure Wound Therapy  
Vot No: R.J130000.7651.4C238  
Role: **Member of Project**  
Amount: RM 144 750

- Collaborative Research

Title: CRG2 – Social Return On Investment (SROI) impact analysis to creating social and economical values to community engagement projects

Vot No: Q.K130000.2455.07G84

Role: **Member of Project**

Amount: RM 160 000

- Collaborative Research

Title: CRG1 – Social Return On Investment (SROI) impact analysis to creating social and economical values to community engagement projects among four Malaysian universities

Vot No: Q.K130000.2455.07G89

Role: **Member of Project**

Amount: RM 40 000

- Collaborative Research  
Title: Strengthening awareness on tooth brushing behavior among students  
Vot No: S.J130000.7855.4x38  
Role: **Member of Project**  
Amount: RM 4 403
- Collaborative Research  
Title: Enhancing UPSR Student Performance and Character Building Using The Emotional and Psychology Approach  
Vot No: S.J130000.7355.4X401  
Role: **Member of Project**  
Amount: RM 15 000
- Collaborative Research  
Title: Emotional and Psychological Support From Home: Stressing the Parents' Roles Towards Students' Achievement  
Vot No: S.J130000.7829.4X255  
Role: **Member of Project**  
Amount: RM 11 862
- Collaborative Research  
Title: Enhancing student's performance using the mind and goal setting approach  
Vot No: S.J130000.7829.4X254  
Role: **Member of Project**  
Amount: RM 13 754
- Collaborative Research  
Title: Pemasaran, penjenamaan dan pembangunan produk pertanian  
Vot No: S.J130000.0801.4Y068  
Role: **Member of Project**  
Amount: RM 5 000
- Collaborative Research  
Title: Emotional and Psychological Support From Home: Stressing the Parents' Roles Towards Students' Achievement  
Vot No: J130000.7829.4X255  
Role: **Member of Project**  
Amount: RM 11 862
- Collaborative Research  
Title: Supply chain management practices in Malaysia Palm oil industry



Vot No: J130000.2629.13J40

Role: **Member of Project**

Amount: RM 7 000

- Collaborative Research  
Title: Green supply chain practices, environmental management accounting and performance in iso 14001 malaysian certified firms  
Vot No: J130000.2629.13J37  
Role: **Member of Project**  
Amount: RM 7 000
  
- Collaborative Research  
Title: Tangkak sebagai food hub di negeri Johor  
Vot No: J130000.2629.13J37  
Role: **Member of Project**  
Amount: RM 7 000
  
- Research Participants
- Title: The Typology of Spoken Academic Discourse for Science and Engineering in Malaysian Institutes of Higher Learning

#### POSTGRADUATE SUPERVISION : PhD

##### PhD Students- Graduated

No	Year	Name	Status	Title	Role of Supervision
1	2015	Helen Tan Sui Hong	Graduated	Understanding Women Managers' Competence Acquisition.	Main supervisor
2	2016	Mohamad Shah Bin Kassim	Graduated	Acquisition and Manifestation of Competence Among Muslim Professionals in Malaysia.	Main supervisor
3	2017	Ruzita Binti Selamat	Graduated	Modelling Workplace Learning and Managerial Roles in Facilitating Competence Acquisition of Accountancy Trainees.	Main supervisor
4	2017	Najwa Binti Abd Ghafar	Graduated	Work-Family Balance Experience of Omani Career Women	Main supervisor

No	Year	Name	Status	Title	Role of Supervision
5	2017	Siti Zaleha Omain	Graduated	Supply Chain Management Practices in Malaysia Palm Oil Firm.	Main supervisor
6	2019	Hishan Shanker Sanil	Graduated	The role of corporate social responsibility for flood mitigation among Malaysian companies.	Co-supervisor
7	2019	Habiba Hassan Omar	Graduated	Cases of Profit Sharing Ratio in Mudarabah Financing Under Conventional Regulatory Regime in Tanzania.	Co-supervisor
8	2020	Lukman Hakim Bin Ismail	Graduated	Formulation of Malaysia-HSOPSC for nurse notification interruption in patient's safety culture.	Main supervisor

#### Phd Students – on going supervision

No	Year	Name	Status	Title	Role of Supervision
1	2020	Yahya Bin Hassan	On going	The relationship and integration of critical success factors in hospital planning.	Main supervisor
2	2020	Fuziah Binti Ismail	On going	Unfolding Building Information Modelling (BIM) roadmap, context and conditions among stakeholders in Malaysia.	Main supervisor
3	2020	Salman Daud	On going	The challenges, context and conditions of advertising in the era of 4 <sup>th</sup> Industrial Revolution.	Main supervisor

No	Year	Name	Status	Title	Role of Supervision
4	2020	Abdullah Khalfan Abdullah Al Reesi	On going	Omanian teachers' attrition from the profession.	Main supervisor
5	2020	Meng Chao	On going	The relationship of Audit Independence and Information Technology on audit quality.	Co-supervisor
6	2020	Sariati Bt Azman	On-going	Enterprise Resource Planning (ERP) system and the effects on Accounting Information System for manufacturing companies in Malaysia.	Main supervisor
7	2020	Javed Ali	On-going	Exploring service quality in patient's wellbeing	Co-supervisor
8	2020	Mahmuddin Yasin	On-going	Managing risks and conflicts on satellite investment of Bank of Republic Indonesia (BRI).	Co-supervisor
9	2020	Yue Wenzhong	On-going	Scrutinizing micro-financing for poverty alleviation in rural areas of China.	Main supervisor

#### POSTGRADUATE SUPERVISION : MASTER DEGREE

##### Master by Research – Graduated:

No	Year	Name	Status	Title	Role of Supervision
1	2016	Nurfarah Liayana Binti Abd Samad	Graduated	The Conception, Understanding and Context of Trainee Nurses' Competence Acquisition and Informal Learning.	Main supervisor

2	2020	Joyce Tan Chiau Joo	Graduated	Unfolding motives and issues of biotechnology women entrepreneurs in Malaysia.	Main supervisor
---	------	---------------------	-----------	--	-----------------

**Master by Taught Course – Completed**

No	Year	Name	Status	Title	Role of Supervision
1	2009	Nurul Huda Binti Che Ali	Graduated	Electronic Commerce Adoption: An Emplirical Study of Small and Medium Entreprises (SMEs) in Malaysia.	Main supervisor
2	2020	Hazman Bin Ali	Graduated	Knowledge management practices at Ranhill Worley Parsons.	Main supervisor

**Master by Taught Course (MBA) – on-going supervision**

No	Year	Name	Status	Title	Role of Supervision
1	2020	Wei Xin	On-going	Strategic marketing initiatives for China Distance Education Holdings Limited.	Main supervisor
2	2020	Vishnu Varathan a/l Selvaraja	On-going	Unfolding the role of management practices in safety construction, a case of Transgrid Ventures.	Main supervisor
3	2020	Mohd Aizat Bin Mansor	On-going	Managing change towards pain free hospital concept at Hospital Sultan Ismail.	Main supervisor

**PhD Proposal Defense- Examiner:**

1. Hishan Shanker Sanil (2016). Corporate Social Responsibility (CSR) Role of Malaysian Listed Insurance Companies For Flood Mitigation.
2. Abdallah W.H. Almodallal (2016). Knowledge Management Practices in the Palestinian Higher Education Institutions, Towards Developing Potential Knowledge Workers.
3. Habiba Hassan Omar (2016). Cases of Profit Sharing Ratio in Mudarabah Financing Under Conventional Regulatory Regime in Tanzania.
4. Noor Muafiza Bt Masdar (2020). Holistic Accountability among Malaysia's NGOs.

**PhD Viva - Examiner:**

1. Norasiken Abdul Rahman (2017). Pemindahan Ilmu Pengetahuan : Satu Kajian Di Institusi Kredit Mikro Bukan Kerajaan Di Malaysia.

**PhD Reviva - Examiner:**

1. Norasiken Abdul Rahman (2017). Pemindahan Ilmu Pengetahuan : Satu Kajian Di Institusi Kredit Mikro Bukan Kerajaan Di Malaysia.
2. Mini Viva Evaluation Doctor of Philosophy by Research (Biomedical Engineering) Semester I, 2016/2017, 15 December 2016.

**UNDERGRADUATE SUPERVISOR**

**Undergraduate Project Supervision (Penyelia Projek Sarjana Muda)**

1. Mas Raihana binti Ahmad Nassir (SHAC 4024) Semester I Sesi 2017/2018. *The Perception of Public Listed Companies on Service Quality, Client Satisfaction ad Loyalty Towards Audit Firms in Malaysia.*
2. Felisha Jonah A/P Rajandra Prakash (SHAC 4024) Semester I Sesi 2017/2018. *Comparative 's Study of Students Perception on Accounting Subject Before and After Playing The MONOPLY Game.*
3. Adilah bt. Buang (SHAC 4024) Semester I Sesi 2016/2017. *Students Perception On Internship Programme Experiences Among Accounting Students.*

4. Nazeerah bt Miswan @ Abdul Hakim (SHAC 4024) Semester I Sesi 2016/2017. *Final Year Students' Perceptions On Employability Issues.*
5. Nurul Ummira bt Samsudin (SHAC 4024) Semester I Sesi 2016/2017. *Corporate Social Responsibility.*
6. Tapiah bt. Mohd Aris (SHAC 4024) Semester I Sesi 2015/2016. *Human Capital Requirement In Tourism Sector of ECER Region.*
7. Nur Hamizah bt Jamaludin Aris (SHAC 4024) Semester I Sesi 2015/2016. *An Exploratory Study of Swiflet Farming.*
8. Aqilah bt. Ab Malik (SHAC 4024) Semester I Sesi 2015/2016. *A Survey of Student's Learning Introduction Via Monopoly Games.*
9. Lew Wei Siong (SHAC 4024) Semester I Sesi 2015/2016. *Plagiarism.*
10. Fatin Liyana bt. Zoni Fasli (SHAC 4024) Semester I Sesi 2015/2016. *Assessing External Auditor Reliance On Internal Audit Work.*
11. Lim Kok Leong. *Student's Perceptions Regarding Fear Of Crime At Universiti Teknologi Malaysia (UTM).*
12. Norhasimah Binti Abdullah. *Detecting Plagiarism Among FPPSM Undergraduates' Final Year Project: Trace Study From Year 1994 To 2009.*
13. Mohd Hakimi Bin Md Baharudin. *"Amalan Total Quality Management (TQM)" – Satu Kajian Perbandingan Persepsi Staf Pentadbiran Di Pejabat Bendahari Dan Pejabat Pendaftar Di UTM Skudai, Johor.*
14. Lee Ya Hui. *Employees' Retention: An Exploratory Single Case Study On Employees Working In A Famosa Resort Hotel Sdn Bhd.*
15. Suseen Tiew. *Traces Study of Research in Audit Committee.*
16. Nor Azwani Binti Jusoh. *Plagiarism Among FPPSM Undergraduates' Final Year Project: Trace Study From Year 1994 To 2009.*
17. Nabila Qibdhiah Binti Khalid. *Job Satisfaction Among Audit Staffs: A Case Study in Seberang Perai, Pulau Pinang.*
18. Chin Hui Ting. *Traces Study of Research In Intangible Assets.*
19. Norashidah Binti Mahamad. *Determination Of Issues Surrounding International Students Learning Experience At Universiti Teknologi Malaysia (UTM).*
20. Fatin Shafina Binti Mahadi. *Traces Study Of Research On Process Of Commercialization Of University Patent.*
21. Hazarina Haron. *Traces Study Of Research Surrounding Successful Factors In Commercialization.*

22. Amirah Hanis Binti Abu Khidir. *Job Satisfaction Among Audit Staffs: A Case Study In Johor Bahru.*
23. Nurul Ain Binti Zakaria. *Traces Study Of Issues Surrounding Commercialization On Industries.*
24. Liew Xin Ning. *Monopoly Game In Learning Accounting: An Exploratory Case Study.*
25. Siti Hajar Bt Md Mujib. *Kajian Mengenai Tekanan Di Tempat Kerja: Satu Kajian Kes Terhadap Pekerja-pekerja Di Perpustakaan Sultanah Zanariah Universiti Teknologi Malaysia, Skudai, Johor Bahru.*
26. Kong Ing Chieh. *Issues Of Communication Among Employees And Management Team: An Exploratory Single Case In Ngiu Kee Group Sibiu, Sarawak.*
27. Teoh Soo Pin. *Traces Of Study In Taxation.*
28. Chang Mooi Fern. *Peranan Kualiti Sebagai Kelebihan Bersaing Bagi Stesen-stesen Minyak Terpilih Di Johor Bahru.*
29. Lim Kui Kee. *Peranan Kualiti Sebagai Kelebihan Bersaing Bagi Stesen-stesen Minyak Terpilih Di Johor Bahru.*
30. Siti Nor Hayati Jalil. *Peranan Kualiti Sebagai Kelebihan Bersaing Bagi Stesen-stesen Minyak Terpilih Di Johor Bahru.*
31. Henry Anak Maling. *Sistem Jit Di Syarikat Outopack Sfn. Bhd. Pelaksanaan, Faktor Dalaman Dan Implikasi.*
32. Ooi Kar Hui. *Using Monopoly Board Game In Teaching Accounting.*
33. Lai Kai Yee. *A Qualitative Single Case Study Of Three Entrepreneurs Doing E-retailing (Pure-play) Business.*
34. Faziatulaini Binti Zuraimi. *Penggunaan Telefon Bimbit Dikalangan Remaja Belasan Tahun: Satu Kajian Di Flat Larkin Perdana, Johor Bahru.*
35. Arnimasliza Binti Azizan. *Faktor-faktor Berlakunya Tekanan Di Tempat Kerja (Satu Kajian Kes Di Zon Perindustrian Batu Berendam, Melaka).*
36. Abdul Wahid Bin Zainul. *Amalan-amalan Total Quality Management (TQM) – Satu Kajian Perbandingan Persepsi Para Pekerja Pentadbiran Dan Am Di Universiti Teknologi Malaysia, Skudai, Johor.*
37. Zarina Binti Yusop. *Fenomena Belajar Sambil Bekerja Di Kalangan Pelajar Universiti Teknologi Malaysia.*
38. Tee Chin Sing. *An Investigation Of First Year Student's Experiences In The FPPSM, Universiti Teknologi Malaysia, Skudai, Johor.*

39. Nur Hamizah Binti Jamaludin. *An Exploratory Study Of Swiftlet Farming*.
40. Chong Chee Hooi. *Faktor-faktor Kelebihan Bersaing Yang Digunakan Oleh Firma-firma Dalam Industri Elektrik Dan Elektronik Di Negeri Johor, Malaysia*.
41. Ng Say Chin. *Faktor-faktor Kelebihan Bersaing Yang Digunakan Oleh Firma-firma Dalam Industri Elektrik Dan Elektronik Di Negeri Johor, Malaysia*.
42. Siti Norasyikin Binti Abdul Hamid. *Faktor-faktor Kelebihan Bersaing Yang Digunakan Oleh Firma-firma Dalam Industri Elektrik Dan Elektronik Di Negeri Johor, Malaysia*.
43. Nurul Syuhada Binti Saharudin. *Traces Study On Issues Surrounding Commercialization Within University*.
44. Foo Tiang Kuang. *Faktor-faktor Dalaman Yang Menyebabkan Perbezaan Tingkat Pengeluaran Yang Dianggarkan Dengan Pengeluaran Sebenarnya: Satu Kajian Di Perusahaan Otomobil Nasional Berhad (PROTON)*.
45. Munirah Binti Muhammad. *Faktor-faktor Dalaman Yang Menyebabkan Perbezaan Tingkat Pengeluaran Yang Dianggarkan Dengan Pengeluaran Sebenarnya: Satu Kajian Di Perusahaan Otomobil Nasional Berhad (PROTON)*.
46. Nor Azrila Bt Abd Aziz. *Faktor-faktor Dalaman Yang Menyebabkan Perbezaan Tingkat Pengeluaran Yang Dianggarkan Dengan Pengeluaran Sebenarnya: Satu Kajian Di Perusahaan Otomobil Nasional Berhad (PROTON)*.
47. Norhaiza Bt Abd Razak. *Faktor-faktor Dalaman Yang Menyebabkan Perbezaan Tingkat Pengeluaran Yang Dianggarkan Dengan Pengeluaran Sebenarnya: Satu Kajian Di Perusahaan Otomobil Nasional Berhad (PROTON)*.
48. Soo Kuo Wei. *Faktor-faktor Dalaman Yang Menyebabkan Perbezaan Tingkat Pengeluaran Yang Dianggarkan Dengan Pengeluaran Sebenarnya: Satu Kajian Di Perusahaan Otomobil Nasional Berhad (PROTON)*.
49. Nur Fatina Bt Sanadi. *The awareness and readiness on 4 th Industrial Revolution skills requirement among Azman Hashim International Business School's accounting students*
50. Iman Bt Ahmad Suhaimi. *Studies on Audit Trainees' Intentions in Accounting Profession*.

**Undergraduate Project Examiner (Penilai Projek Sarjana Muda)**

1. Anis Affiqah binti Mohamad Nor (SHAC 4024) Semester II Sesi 2016/2017. Perceptions on the Effectiveness of fraud Detection and Prevention in Malaysian Public Universities.
2. Sakinah binti Che Nasir (SHAC 4024) Semester I Sesi 2017/2018. Traces Study of Research In Management Accounting : Identifying Trends and Focus for Future Research.



3. Nor Atiqah binti Fadzil Shah (SHAC 4024) Semester I Sesi 2017/2018. Factors Affecting The Effectiveness of Internal Audit In An Organization.
4. Mohamad Khairuddin bin Mohd Thoyib (SHAC 4024) Semester I Sesi 2017/2018. The Impact of Technology Addiction Toward UTM Student's Life From Three Perspective.
5. Norfatimah bt Ramlie (SHAC 4024) Semester I Sesi 2016/2017. Exploring The Current Praticce of Shariah Audit in Malaysia.
6. Najwa Athirah bt Azrin (SHAC 4024) Semester I Sesi 2016/2017. Factors Influencing The Usage of Web 2.0 Technologies in Learning.
7. Chan Wei Zhong (SHAC 4024) Semester I Sesi 2016/2017. Ethical Issues In Multilevel Marketing.
- 8.

#### **Industrial Training Coordinator (Penyelaras Latihan Industri)**

1. Penyelaras Latihan Industri Jabatan Perakaunan & Kewangan, Fakulti Pengurusan, Sesi 2016/2017 hingga 2018/2019.

#### **Academic Advisory (Penasihatan Akademik)**

1. Chung Sau Suet
2. Norsarah bt. Saipuddin
3. Nur Fatina bt. Ahmad Sanadi
4. Nur Hidayah bt. Musanip
5. Nurul Izzafin bt. Hamizah
6. Thiba A/P Sathivel
7. Vnoshny A/P Savunthara Rajan
8. Azra Hamiza bt. Mohd Sha
9. Fatin Farhana bt. Azizan
10. Hajjar Nur Farhan bt. Jaafar
11. Husna bt. Dol Malek
12. Lina Layyinah bt. Shahrin
13. Mimi Natasya bt Yunos
14. Nor Azlin bt. Imam Muhari
15. Nur Fatihah bt. Azeman Shah
16. Nur Syafiqah bt. Hamidi
17. Nur Syahirah bt. Mohammad Shah
18. Siti Afrina Akmar bt. Alwi
19. Sugenisiyini A/P Nyanasegram

## PUBLICATIONS

Sanil S.H., Suresh R., Jusoh, A., Qureshi, M.I. and **Idris, N.** (2019). Multifaceted Meaning of Corporate Social Responsibility (CSR): A Case Study Among Insurance Company, Non-Government Organization and the Government, *International Journal of Recent Technology and Engineering*, 7(655), pp. 868-872.

Alzaidi, A., Yahya, A., Rava, M., Tan, T.S. and **Idris, N.** (2019). A systematic review on current research trends in electrosurgical systems, *Biomedical Engineering Applications Basis and Communications*, 31(01), pp.

Alzaidi, A., Yahya, A., Tan, T.S. and **Idris, N.** (2019). Invasive and non invasive sensor for thermal control of bipolar electrosurgical device, *International Journal of Recent Technology and Engineering*, 8(2S), pp 13-17.

Mohd Jamal @ Kamar, N., Chin, T.A. and **Idris, N.** (2019). Effects of supply chain flexibility towards supply chain collaboration and supply chain agility. *International Journal of Supply Chain Management*, 8(1), pp. 170-173.

Azman, S. and **Idris, N.** (2019). The challenges and benefits of Enterprise Resource Planning (ERP) system implementation: a case in Malaysian manufacturing firm, *Malaysian Research Spectrum*, 9(1), pp. 10-14.

Tan, J., **Idris, N.** and Tan, S.H. (2018). "Unfolding Biotechnology Women Entrepreneurs' Conditions And Context In Johor". *Tun Fatimah Hashim Women Lead Conference 2018*. P. 138-147.

Tan, S.H., Syed Ariffin, S.H., Abdullah, Z., **Idris, N.** (2018). "How Women Sharpen Their Leadership Saws In The Wake Of Ir4.0". *Tun Fatimah Hashim Women Lead Conference 2018*. P.235-240

Omain, S.Z., **Idris, N.**, Zakuan, N. and Md. Salleh, N.Z. (2018). "Students' Perspective On Using Scenario-Based Learning In Teaching Operations Management And Supply Chain Management". *Proceeding Of New Academia Learning Innovation (Nali) Sharing Practices Symposium 2018*. P.60-62.

Omain, S.Z., Zakuan, N., Idris, N., Md. Salleh, N.Z. and Sulaiman, Z. (2018). "Using Toy Bricks As An Innovative Teaching In Operations Management. *Proceeding Of New Academia Learning Innovation Exhibition And Competition 2018*. P.16-18

Ismail, F. and **Idris, N.** (2017). "The Level of Generic Skills Possessed By Students of Built Environment in Universiti Teknologi Malaysia". *International Conference on Social Science and Behavioural Sciences (ICSBS 2017)*. P. 40-41

**Idris, N.** and Tan, J. (2017). "An Exploratory Study of Selected Cases of Biotechnology Women entrepreneurs in Johor". *International Conference on Social Science and Behavioural Sciences (ICSBS 2017)*

- Md Salleh, N.Z., **Idris, N.**, Khalifah, Z. and Hamzah, A. (2016). "Developing Islamic Tourism Attributes at Non-Muslim Tourist Destination: A Supply View Perspectives". *International Conference on Science, Engineering, Management and Social Science*. P. 1-26
- Ismail, K., **Idris, N.**, Soehod, K. and Abdullrahman, R.H. (2016). "Human Capital Requirement in the Tourism Sector of the East Coast Economic Region (ECER).
- Idris, N.**, Ismail, K., Soehod, K., Tan, S.H., and Abdullrahman, R.H. (2016). "Ecotourism Industry-Related Challenges in the East Coast Economic Region (ECER)
- Idris, N.** and Malik, A. (2016). "A Study on Students' Learning Experiences Via Monopoly Games.
- Idris, N.** and Jamaludin, N.H. (2016). "An Exploratory Study of Swiftlet Farming". *Research Proceeding Accounting and Finance Symposium Faculty of Management UTM*.
- Yahya, A., **Idris, N.** and Syahrom, A. (2016). "Gait Asymmetry in Biped HIP Simulator Design". *Journal of Engineering and Applied Sciences*. P.436-440
- Selamat, R. and **Idris, N.** (2016). "Competence acquisition issues and challenges: The experience of accountancy trainees". *Journal of Advanced Research in Business and Management Studies*, April, p. 74-92.
- Tan, S. H and **Idris, N.** (2015). "Hit-the-road-running and reflect: A qualitative study of women managers' informal learning strategies using feminist principles". *Procedia Social and Behavioural Science*, Sept, p.1081-1088.
- Kathiravelu, S.R., Abu Mansor, N. And **Idris, N.** (2014). "*Why organizational culture derives knowledge sharing?*". *Proceeding – Social and Behaviour Sciences*, May, 129, p. 119-126.
- Abu Mansor, N., Saidi, M. I., Mohamed, A. And **Idris, N.** (2012). "*Organizational factors in learning and development initiatives*". *Proceeding – Social and Behaviour Sciences*, Dec, 40, p. 565-570.
- Abu Mansor, N., Abd. Rahim, S. Mohamed, A. And **Idris, N.** (2012). "Determinant of coaching culture development – A case study. *Proceeding – Social and Behaviour Sciences*, Dec, 40, p. 485-489.
- Abd. Samad, N. L, **Idris, N.** and Othman, A. (2013). "*Nurses competence acquisition: Justification for focus group discussion as an exploratory research tool*". *Proceeding – International Conference on Management, Tokyo 30 -31 May 2013. SCOPUS*.
- Abd. Samad and **Idris, N.** (2013). "*An exploratory study of understanding trainee nurses' competence acquisition*". *Proceeding – Conference on Management, Entrepreneurship and Technology (COMET) 2013, Skudai, Johor Bahru 19 Feb 2013*.

**Idris, N.** and Abd. Samad, N. L (2012). “*Understanding competence acquisition: A review on focus group discussion as an exploratory qualitative tool*”. Proceeding – International Qualitative Research Conference, Kuala Lumpur 6 – 7 Nov 2012.

Abu Mansor, N.N., **Idris, N.**, Choo, T. L., Lee, W. S., Ling, N. A. and Anvari, R. (2012). Opportunities of Continuous Professional Development (CPD) among Academic Staff. *Archives Des Sciences*. ISSN: 1661-464X (Indexed by ISI Web of Science).

Shaoyong, Y., Abu Mansor, N.N., Mohamed, A., **Idris, N.** and Anvari, R. (2012). A Training Framework for Improving Firm Financial and Non-Financial Performance. *Archives Des Sciences*. ISSN: 1661-464X (Indexed by ISI Web of Science).

**Idris, N.** Hong, T. S. And Abu Mansor, N.N. (2012). “A Qualitative Inquiry of Women Managers’ Competence Acquisition”. *Procedia- Social and Behavioral Sciences* **SCOPUS**.

Abu Mansor, N.N., Saidi, M.I., Mohamed, A., **Idris, N.** (2012). “*Organizational Factors in Learning and Development Initiatives*”. *Procedia - Social and Behavioral Sciences* **SCOPUS**.

A.Rahim, N., Abu Mansor, N.N., Mohamed, A. **Idris, N.** (2012) “*Determinants of Coaching Culture Development: A Case Study*”. *Procedia - Social and Behavioral Sciences*. **SCOPUS** .

**Idris, N.**, Mansor, N.N. and Hong, T. S. (2012), A qualitative inquiry of women managers' competence acquisition, The 2012 International (Spring) Conference on Asia Pasific Business Innovation and Technology Management Pattaya, Thailand Conference 13-15 Jan 2012.

**Idris, N.**, Hong T. S. and Mansor, N. N. (2011), Understanding of Women Managers’ Competence Acquisition. Forthcoming AHRD 10th International Conference of the Academy of HRD 3-6 Dec 2011, Universiti Putra Malaysia (UPM), Malaysia.

Selamat, R., **Idris, N.** and Abu Mansor, N. (2011), *Comparative findings from focus group discussions: A research evidence*. 2<sup>nd</sup> International Conference on Business and Economic Research (ICBER), 21-23 October 2011, Johor Bahru, Malaysia.

**Idris, N.**, Edward, G. and Abu Mansor, N.N. (2011), *A call for active HR Personnel interventions*. International Conference on Business, Management, Economic and Finance. Izmir, Turkey, 7-8 October 2011.

**Idris, N.**, Chivers, G.E., Abu Mansor, N.N. (2011). *A Call for Active HR Personnel Interventions?* International Journal of Social Sciences and Humanity Studies. Vol. 3(2). ISSN: 1309-8063.

Ramachandra, A., Abu Mansor, N.N., and **Idris, N.** (2011). *Line Managers Role in Continuous Professional Development and Human Resources?*. International Journal of Social Sciences and Humanity Studies. Vol. 3(1). ISSN: 1309-8063.

Abu Mansor, N. N, **Idris, N.** and Olefumi, T. and Mohamed, A. (2011). *Devolving HRD to line managers: the case for of a higher education in Europe*. 2<sup>nd</sup> International Conference on Business and Economic Research (2<sup>nd</sup> ICBER 2011). 14-16 March 2011, Langkawi, Kedah, Malaysia.

Kassim, M.S, **Idris, N.** and Rosli, A. (2010), *A Competence Acquisition of Muslim Professional: Exploratory Finding from Focus Group Discussions*, (2010) International Conference on Da'wah and Islamic Management.

Selamat, R. and **Idris, N.** (2010). Exploratory Findings: Focus Group Discussions with Accountancy Trainees, The 2010 International Conferences on Innovation and Management, Penang, Malaysia, July 7-10,2010.

**Idris, N.**, Chivers, G.E. and Wilson, R. (2006). *Acquiring competence through work-based training*. Research Seminar at College of Business and Economics. 25<sup>th</sup> April 2006. United Arab Emirates University.

**Idris, N.**, Chivers, G.E. and Wilson, R. (2006). *Acquiring competence at work: Evidence from trainee accountants in U.K*. European Accounting Association 29<sup>th</sup> Annual Conference. 22<sup>nd</sup> - 24<sup>th</sup> March 2006. University College Dublin, Ireland, U.K.

**Idris, N.** (2005). *Exploratory Findings from the Focus Group Discussions*. Malaysian Research Group (MRG) Conference Manchester, UK.

**Idris, N.**, Chivers, G.E. and Wilson, R. (2005). *Competence acquisition: Exploratory findings from focus group discussions*. British Accounting Associations (BAA) – Accounting Education Special Interest Group Annual Conference 2005. 25<sup>th</sup> May – 27<sup>th</sup> May 2005. Robert Gordon University, Aberdeen, U.K.

**Idris, N.**, Chivers, G.E. and Wilson, R. (2005). *The acquisition of competence by trainee accountants. Exploratory findings from focus group discussions*. British Accounting Associations (BAA) Annual Conference 2005. 30<sup>th</sup> March – 1<sup>st</sup> April 2005. Heriot-Watt University, Edinburgh, U.K

**Idris, N.** (2004). *Exploring competence acquisition of trainees – Listening to their stories*, MRG, September, Manchester, UK.

## **POLICY PAPERS**

1. Policy paper: Study on human capital requirement in ECER region.
2. Policy paper: Tangkak as food hub for Johor.

## **BOOKS PUBLICATION**

### **EDITOR**

1. Editor Buletin “The Grads” Sekolah Pengajian Siswazah, UTM Johor Bahru, 8 November 2017.
2. Editor for Digital Electronics Compact notes (2011), LAMBERT Academic Publishing, German, ISBN: 978-3-8454-7618-6.
3. Reflecting on Accounting Research Issues – 2009.
4. Editors of Gadjah Mada International Journal of Business (GamalIJB) Published by Master of Management Universitas Gadjah Mada, manuscript “Understandin The Incidence of Interfirm Collaboration: Evidence from Research and Development Companies in Malaysia”, 8 Disember 2016.

### **BOOK CHAPTER**

1. Book Chapter, Business performance through people development - 2012.
2. Book Chapter, On women research agenda – in press.

### **COPYRIGHT (HAKCIPTA)**

1. “An Ideal Model That Shows Very Strong Communication And Feedback Links Between Trainees And The Training Personnel”, Pusat Inovasi dan Pengkomersilan (ICC), Universiti Teknologi Malaysia.

## **TEACHING ACTIVITIES**

<b>Semester</b>	<b>Sem.</b>	<b>Subject Code</b>	<b>Subject</b>	<b>Credit Hour</b>	<b>Total</b>
2008/2009	2	SHM4552	Pengurusan Kejuruteraan	2	8
2008/2009	1	SHC1123	Pengantar Perakaunan Kewangan	3	9
2010/2011	2	SHC2313	Audit I	3	3
2010/2011	2	SHC2133	Perakaunan Kewangan dan Pelaporan III	3	3
2010/2011	1	SHC1123	Pengantar Perakaunan Kewangan	3	6
2010/2011	2	SHM4552	Pengurusan Kejuruteraan	2	2
2011/2012	2	SHAC2083	Audit I	3	3
2011/2012	2	SHC2313	Audit I	3	3
2011/2012	1	SHC1123	Pengantar Perakaunan Kewangan	3	3

Semester	Sem.	Subject Code	Subject	Credit Hour	Total
2011/2012	1	SHC3323	Audit II	3	3
2011/2012	2	SHM4542	Pengurusan Kejuruteraan	2	2
2012/2013	2	SHC4333	Isu-Isu Terpilih Dalam Audit	3	3
2012/2013	2	SHAC3113	Isu Terpilih Dalam Audit	3	3
2013/2014	1	SHAC1023	Perakaunan Kewangan	3	6
2014/2015	1	SHAC1023	Perakaunan Kewangan	3	6
2014/2015	2	SHD3412	Keusahawanan	2	2
2014/2015	2	UHAS3012	Keusahawanan & Pembangunan Perusahaan	2	4
2015/2016	1	SHAC3053	Audit II	3	3
2015/2016	1	SHAC1023	Perakaunan Kewangan	3	3
2015/2016	2	SHAC2073	Komunikasi Perniagaan	3	3
2015/2016	2	UHAS3012	Keusahawanan & Pembangunan Perusahaan	2	2
2016/2017	2	SHAC4048	Latihan Industri	8	8
2016/2017	2	UHAS3012	Keusahawanan & Pembangunan Perusahaan	2	2
2016/2017	2	SHAC2073	Komunikasi Perniagaan	3	3
2016/2017	1	SHAC3053	Audit II	3	3
2016/2017	1	SHAC1023	Perakaunan Kewangan	3	3
2017/2018	2	SHAC3153	Komunikasi Perniagaan	3	3
2017/2018	2	SHAC3113	Isu Terpilih Dalam Audit	3	3
2017/2018	1	SHAC3053	Audit II	3	3
2017/2018	1	SHAC1023	Perakaunan Kewangan	3	6
2017/2018	1	SHAC4048	Latihan Industri	8	8
2017/2018	2	SHAC4048	Latihan Industri	8	8
2017/2018	1	SHAC3173	Audit II	3	3
2017/2018	1	PHAM1010	Kaedah Penyelidikan	0	0
2017/2018	1	MHAM1010	Kaedah Penyelidikan	0	0
2017/2018	1	MHAF1010	Kaedah Penyelidikan	0	0
2017/2018	2	MHAF1010	Kaedah Penyelidikan	0	0
2017/2018	2	MHAM1010	Kaedah Penyelidikan	0	0
2017/2018	2	PHAM1010	Kaedah Penyelidikan	0	0
		SHAC 4954	Projek Sarjana Muda Perakaunan	4	4
2018/2019	1	SHAC3153	Komunikasi Perniagaan	3	3
2018/2019	1	SHAC4033	Kajian Kes Bersepadu	3	6
<b>JUMLAH</b>				<b>146</b>	

## APPOINTMENT

**International**

1. Evaluation of PhD Thesis of Mr. Arif Hussain in the Department of Management Sciences of Islamia College University Peshawar, 13 February 2018-13 March 2018
2. Evaluation of PhD Thesis ABDUL WALI KHAN UNIVERSITY MARDAN, 31 January 2018

### **National**

1. Pelantikan Sebagai Pengadil Bagi Pertandingan Etika Perniagaan Peringkat Kebangsaan 2018, 20 September 2018

### **District**

1. Pelantikan Menjadi Ahli Lembaga Penasihat Pengajian(Board of Study) KYPJ, 17 January 2018-31 December 2018
2. Pelantikan Sebagai Penyelaras Kursus Pusat Program Kerjasama UTM - Kolej Antarabangsa Yayasan Melaka, 8 January 2018-31 December 2018

### **University**

1. Pelantikan sebagai penceramah bagi kursus berstruktur tahun 1 PGSS bagi AHIBS crafting the literature review, finding the research gaps, finding the research gap, structuring the problem statement and core of developing the hypothesis, 20 December 2018
2. Pelantikan Sebagai Penceramah Bengkel Business Model Canvas, 25 April 2018
3. Pelantikan Sebagai Fasilitator Bengkel Pemurnian Soalan Program Pembangunan Individu Kumpulan 7, 23 January 2018
4. Pelantikan Sebagai Pengerusi Kumpulan Task Force Indeks Kompetensi Staf (CIS) UTM, 1 January 2018-31 December 2018
5. Pelantikan sebagai membantu menyediakan Buku Perutusan Tahun Baru Naib Canselor Tahun 2017.
6. Pelantikan sebagai Ahli Panel Anugerah Keterlibatan Industri 2017, Sempena Majlis Citra Karisma 2017, CCIN, 14 Februari 2017.
7. Pelantikan sebagai Penulis bagi Chapter Business Model, Pejabat Naib Canselor UTM, 7 November 2016.
8. Pelantikan sebagai Penceramah bagi Kursus Berstruktur Tahun 1, Fakulti Pengurusan bagi Program *Characteristics of a Good Literature Review*, 25 Oktober 2016.
9. Pelantikan sebagai Penceramah bagi Kursus Berstruktur Tahun 1, Fakulti Pengurusan bagi Program *Characteristics of a Good Literature Review*, 24 Mei 2016.
10. Pelantikan sebagai Penyelaras Kursus Bengkel Pengajaran & Pembelajaran Program Kerjasama Semester I Sesi 2016/2017, 25 Ogos 2016.
11. Pelantikan sebagai Ahli Panel Community-Based Participation Research (CBPR) bagi Institut Inovasi Strategik Johor (IISJ) dengan kerjasama Unit Perancang Ekonomi Negeri Johor (UPENJ), 9 Jun 2016.



12. Pelantikan sebagai Fasilitator bagi Program Pembangunan Bio Industri Kecil dan Sederhana (BIO SMEs) “Bijak Akaun, Bijak Perniagaan”, 13 Disember 2015.
13. Pelantikan sebagai Penceramah Jemputan untuk Harvard Business School (HBS) Workshop: Train The Trainer, 21 April 2015.
14. Jemputan sebagai Penceramah Kursus “From Zero To Hero”; Bersediakah Anda Untuk Menjadi Seorang Usahawan, Dewan Al-Marbawi, UTM, 6 Mac 2015.
15. Pelantikan sebagai Pengerusi Kumpulan Task Force bagi ‘Indeks Kompetensi Staf Sokongan’ (CIS) UTM, 17 Jun 2015.

## **Faculty**

1. Pelantikan Sebagai Penceramah Bagi Kursus Berstruktur Tahun 1 PGSS AHIBS Bagi Program Vrafting the Literature Review, 20 December 2018
2. Pelantikan Sebagai Panel Penilai "Undergraduate Research Conference 2018", 16 December 2018
3. Pelantikan Sebagai Penyelia Projek Sarjana Muda (Shac 4024) Bagi Program Ijazah Sarjana Muda Perakaunan, 3 December 2018 – 3 December 2019
4. Pelantikan Sebagai Panel Penilai “Undergraduate Research Conference 2018”, 16 December 2018
5. Pelantikan Sebagai Panel Penilai Aspiring, 26 August 2018-31 December 2018
6. Pelantikan Sebagai Penyelaras Pembangunan dan Aktiviti Pelajar, AHIBS, UTM, 1 July 2018-30 June 2020
7. Pelantikan Sebagai Penyelaras Akreditasi (Badan Professional) AHIBS, UTM, 1 July 2018-30 Jun 2020
8. Pelantikan Sebagai Penyelaras/AJK Latihan Industri, 1 July 2018-31 December 2018
9. Pelantikan Sebagai Penyelaras Latihan Industri, AHIBS, UTM, 1 July 2018-30 June 2020.
10. Pelantikan Sebagai Proposal Defense PhD Khatib, AHIBS UTM, 24 April 2018.
11. Pelantikan Sebagai Fasilitator Bengkel Pemurnian Soalan Program Pembangunan Individu(IDP-A) Kumpulan 7 Tahun 2018, 23 January 2018
12. Pelantikan sebaga Panel Penilai bagi Program Penilaian Pelan Pembangunan Individu Gred 48 dan ke Atas, 11 Disember 2017.
13. Pelantikan sebagai Pegawai Pengiring Program *One Day Training by BMW*, 1 November 2017.
14. Pelantikan sebagai Pengerusi Kumpulan *Task Force* “Indeks Kompetensi Staf Sokongan” CIS UTM 2016, 1 Jun 2017.
15. Training Program by ACCA-Personal Effective Program, 7 November 2017.
16. Pelantikan sebagai Penasihat Akademik Pelajar Lulusan STPM/Matrik Sarjana Muda Perakaunan – SHAC 2017/2018-1, 29 Ogos 2017.
17. Pelantikan sebagai Penceramah bagi “Program Bantu Projek Sarjana Muda” bertajuk “Qualitative Research and Data Analysis”, 10 Oktober 2017.
18. Pelantikan Sebagai Penilai Projek Sarjana MUDA(SHAC4024) Bagi Program ijazah Sarjana Muda Perakaunan, 21 May 2017-21 May 2018
19. Pelantikan sebagai Penceramah Program Khidmat Masyarakat “Saya Seorang Graduan” – Sesi Bersama Pelajar”, 17 Mac 2017.

20. Pelantikan sebagai Fasilitator untuk ICAEW Regional Business Challenge May 2017.
21. Pelantikan sebagai Penyelia Latihan Industri Sesi 2016/2017 Semester II, 27 Mac 2017.
22. Pelantikan sebagai Pengerusi Pembentangan Penilaian Peringkat Pertama, 28 Februari 2017.
23. Pelantikan sebagai Penilai Projek Sarjana Muda (SJAC 4024) bagi Program Ijazah Sarjana Muda Perakaunan, Semester II Sesi 2016/2017.
24. Pelantikan sebagai Penilai Artikel Jurnal Kemanusiaan, “Analisis Faktor-faktor Pendorong Muzakki Zakat Pendapatan di Majlis Agama Islam dan Adat Istiadat Melayu Kelantan (MAIK)” (JK/2016/02), 10 Mac 2016.
25. Pelantikan sebagai Penceramah untuk Program “A Self-Reflection On Doing Qualitative Research” anjuran Jabatan Perakaunan & Kewangan, 13 Oktober 2016.
26. Pelantikan sebagai Editor Penerbitan Jurnal Kemanusiaan, Fakulti Pengurusan, 1 Januari 2016 hingga 31 Disember 2018.
27. Pelantikan sebagai Pakar Rujuk bagi Klinik Penyelidikan Kualitatif, 1 Jun 2016.
28. Pelantikan Pengerusi Pembentangan Penilaian Peringkat Pertama, Program Sarjana Pengurusan (Teknologi), Mohd Fahmi bin Salam, 27 September 2016.
29. Pelantikan Penilai 2, Pembentangan Penilaian Peringkat Pertama Doktor Falsafah (Pengurusan), Habiba Hassan Omar, 28 Disember 2016.
30. Pelantikan Penilai 2, Pembentangan Penilaian Peringkat Pertama Doktor Falsafah (Pengurusan), Habiba Hassan Omar, 29 Disember 2016.
31. Pelantikan Penilai 1, Pembentangan Penilaian Peringkat Pertama Doktor Falsafah (Pengurusan), Abdallah W.H. Almodallal, 22 Mac 2016.
32. Pelantikan sebagai Penemuduga Program How to Get Yourself Employed, BK 1-6, Blok N24, UTM, 26 Mac 2016.
33. Pelantikan Pengerusi bagi Pembentangan Penilaian Peringkat Pertama, 3 Mei 2016.
34. Penyelia Utama, Semakan Tesis – Nurfarah Liayana binti Abd Samad, 27 Mac 2016.
35. Penyelia, Pemeriksa Dalam Tesis – Ruzita binti Selamat, 4 Februari 2016.
36. Penyelia, Pemeriksa Luar Tesis – Ruzita binti Selamat, 4 Februari 2016.
37. Pelantikan sebagai Penilai (SHAC 4024) Projek Sarjana Muda bagi Program Ijazah Sarjana Muda Perakaunan Semester I Sesi 2014/2015, 11 Disember 2014.
38. Pelantikan sebagai Penilai Artikel Jurnal Kemanusiaan, “Organization Justice And Employee Performance: Evidence From Higher Education Sector In Pakistan” (JK/2015/vol.24(3)/32), 27 September 2015.
39. Pelantikan sebagai Penilai Artikel Jurnal Kemanusiaan, “The National Science & Technology For Strategic Industries In The Field Of Defence And Security” (JK/2015/vol.24/30), 27 September 2015.
40. Pelantikan sebagai Penceramah bagi Projek Sarjana Muda (PSM): Qualitative Data Analysis, Fakulti Pengurusan, 26 Oktober 2015.
41. Pelantikan sebagai Penyelia Latihan Industri Pelajar SHAC Semester II Sesi 2014/2015, 6 April 2015 hingga 8 Mei 2015.
42. Pelantikan sebagai Panel Penilai Program “FM Pre-Defense Colloquium 2015”, Fakulti Pengurusan, 19 Mei 2015.

## **IT SKILLS**

2017 Sage UBS Certificate, 204p-Sage UBS Computerised Accounting (GST Enabled): Distinction, 31 March 2017.

## **SEMINARS/WORKSHOPS**

1. Participant, Bengkel “Pemantapan Aspiring- Professional Development Programme (ASPIRE) Staf Pengurusan & Profesional UTM Gred 48 & 52, UTM TTC, 14 November 2018.
2. Participant, Tun Fatimah Hashim Women's Leadership Centre, 12 November 2018
3. Participant, PRA BENGKEL MOOC, 12 November 2018
4. Participant, BENGKEL PERANCANGAN STRATEGIK PENYELIDIKAN 2018 AHIBS, 1 November 2018
5. Participant, Bengkel “UBS Computerised Accounting” (GST Enable), Makmal Digital, Fakulti Pengurusan, UTM Johor Bahru, 1 – 3 November 2016.
6. Participant, Bengkel “Training of Trainers” (TOT) bagi Subjek Keusahawanan dan Pembangunan Perusahaan (UHAS 3012), Bilik F4-02-03, Fakulti Pengurusan, 23-24 Ogos 2016.
7. Participant, Bengkel Kompetensi Staf (CIS), Dewan Utama, Pusat Latihan, UTM, 26 Jun 2016.
8. Bengkel Pembentangan Soalan Kompetensi Indeks Staf (CIS), Dewan Utama, Pusat Latihan, UTM, 6 September 2015.
9. Bengkel Latihan Perisian “UBS Accounting-GST”, anjuran Fakulti Pengurusan dengan kerjasama Sage Software Sdn. Bhd, 1-3 September 2015.

## **COMMITTEE**

### **University Level**

1. Pengerusi Task Force, Indeks Kompetensi Staf (CIS) UTM, 1 Januari 2017 hingga 31 Disember 2017.
2. Pelantikan sebagai Penceramah dan Fasilitator bagi Program Thinking Qualitative Workshop, FBME, T02, UTM Johor Bahru, 16 November 2015.
3. Ahli Panel Buku Akademik, Universiti Teknologi Malaysia, 28 Februari 2015.

### **Faculty Level**

1. Jawatankuasa Software – AXP Audit Workshop, 7 December 2018-15 December 2018
2. Jawatankuasa Projek Sekolah Anak Angkat Ahibs UTM, 1 January 2018-31 December 2018
3. Jawatankuasa Accreditation (Professional Bodies)-In-Charge (CIMA) sesi 2016/2017 hingga 2018/2019.
3. Jawatankuasa Program Khidmat Masyarakat “Saya Seorang Graduan” Sekolah Kebangsaan Taman Universiti 4, 17 Mac 2017.
4. Jawatankuasa Aktiviti dan Pembangunan Pelajar, Jabatan Perakaunan & Kewangan, Fakulti Pengurusan, UTM Johor Bahru sesi 2016/2017 hingga 2018/2019.
5. Jawatankuasa Program One Day Training by BMW, 2 November 2017.
6. Jawatankuasa Alumni & Pengantarabangsaan, Fakulti Pengurusan, 20 April 2017 hingga 31 Disember 2018.
7. Jawatankuasa Majlis Konvokesyen Tahun 6 (Aliran Perdana dan Pendidikan Khas) Sekolah Kebangsaan Taman Universiti 4, 19 November 2017.
8. Jawatankuasa Program Khidmat Masyarakat JPK – Program Sekolah Angkat “Majlis Graduasi UPSR 2016”, Dewan Banquet, Bangunan Canseleri, UTM Johor Bahru, 20 November 2016.
9. Jawatankuasa Accreditation (Professional Bodies)-In-Charge (CIMA), JPK, Fakulti Pengurusan, UTM, Sesi 2014/2015 hingga 2015/2016.
10. Jawatankuasa Aktiviti dan Pembangunan Pelajar, JPK, Fakulti Pengurusan, UTM, Sesi 2014/2015 hingga 2015/2016.
11. Jawatankuasa Pemeriksa Luar dan Jaringan Industri, JPK, Fakulti Pengurusan, UTM, Sesi 2014/2015 hingga 2015/2016.
12. Jawatankuasa Audit Swaakreditasi bagi Program Perakaunan, JPK, Fakulti Pengurusan, UTM, 26 Februari 2015.

## **PROFESSIONAL MEMBERSHIP AND RECOGNITION**

### **International Level**

1. Editorial Review Board Member of “Amity Journal of Corporate Governance” – An International, Binnual, Refereed Journal of Corporate Governance, 27 April 2016.
2. Member of The Scientific Communittee For The International Qualitative Research Conference (QRC) 2016.
3. Reviewer of 6<sup>th</sup> International Graduate Conference on Engineering, Science and Humanity (IGCESH 2016), Block N24, UTM Johor Bahru, 15 – 17 August 2016.

## **RESOURCE PERSON / PROFESSIONAL TALK**

### **National Level**

1. Jemputan ke “Roundtable Discussion on Competency Framework with Employers and Academician”, Pullman Kuala Lumpur Bangsar, 6 December 2018
2. Jemputan Sesi Perbincangan Berfokus dan Pembentangan Cadangan Polisi Berkaitan Industri Pelancongan Di Kilim Karst Geoforest Park, 12 November 2018
3. Pelantikan sebagai Petugas Pameran Pendidikan Matrikulasi 2012, Kolej Matrikulasi Perlis Arau, Perlis, 5-7 Oktober 2012.
4. Jemputan ke Majlis Konvensyen Perakaunan dan Usahawan Perunding Muda Technocount dan Majlis Perasmian Program “Entrepreneurship Technocount Programme (ETP)” II/2014 anjuran UKM-CESMED, 13-14 Disember 2014.

### **District Level**

1. Jemputan Panel Temuduga Program Mock Interview Pelajar Tingkatan 5 MRSM Tun Dr. Ismail Pontian 2016, 9 Ogos 2016.
2. Jemputan ke Program Motivasi Ibu Bapa & Iringan Restu UPSR, Sekolah Kebangsaan Taman Universiti 4, 21 Ogos 2016.
3. Penceramah bagi Program Khidmat Masyarakat “Bengkel Asas Simpan Kira” kepada Ibu-ibu Tunggal Bakti Murni, Pontian Johor di Community Engagement Centre, Blok M38, UTM Skudai, 1 November 2014.
4. Penceramah, Program Motivasi & Iringan Restu UPSR, kepada murid-murid Tahun 6, Sekolah Kebangsaan Taman Universiti 4, Johor Bahru, 20 Ogos 2017.

### **Faculty Level**

1. Penceramah, Program Motivasi & Iringan Restu UPSR, kepada murid-murid Tahun 6, Sekolah Kebangsaan Taman Universiti 4, Johor Bahru, 20 Ogos 2017.
2. Pelantikan sebagai Penemuduga Program How To Get Yourself Employed Semester 2 Sesi 2016/2017, 14 April 2017.
3. Speaker in Qualitative Analysis Workshop, Pentadbiran Perniagaan, Fakulti Pengurusan, 10 Oktober 2017.
4. Penyedia prosiding “Research Proceeding: Accounting and Finance Syposium, Faculty of Management, UTM Skudai.