



CURRICULUM VITAE

PERSONAL DETAILS

Name : Beni Widarman bin Yus Kelana
NRIC : 850811-01-5291
Gender : Male
Date of Birth : 11 August 1985
Nationality : Malaysian
Marital Status : Married
Place of Birth : Johor Bahru, Johor

Contact Details

Permanent Address : No 44, Jalan Mutiara Perdana 7,
Taman Mutiara Perdana,
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AWARDS AND HONORS RECEIVED

YEAR	DETAILS
2017	Excellence Service Award 2017 "Citra Karisma" (University)
2016	Registrar's Office Publication Award, 2016
2014-2016	UTM Scholarship (PhD)
2012	Excellence Service Award 2012 "Registrar" (Department)
2011	Excellence Service Award 2011 "Citra Karisma" (University)

ACADEMIC QUALIFICATIONS

YEAR	DETAILS
2016	Doctor of Philosophy (Ph.D), Specialization: Management-HR Sustainability and Productivity (SME), Universiti Teknologi Malaysia (UTM).
2013	Master of Science (M.Sc), Specialization: Human Resource Development (HRD- Continue Professional Development), Universiti Teknologi Malaysia (UTM).
2009	Bachelor Management of Technology, Specialization: Manufacturing, Universiti Utara Malaysia (UUM).

AREAS OF SPECIALIZATION/INTEREST

NO	DETAILS
1.	Human Resource Development (HRD), Human Resource Management (HRM), Human Resource Sustainability (HRS), Strategics Management, Operations Management (OM) Continuous Professional Development (CPD), Knowledge Management (KM), Technology Management and Security Management, Organizational /HR Policy

CURRENT POSITION

POSITION	DETAILS
DS 51	Senior Lecturer Date of Appointment : 02th May 2018 – 4 th February 2019 School of Business Management, UUM
DS51	Senior Lecturer Date of Appointment : 04th February 2019 – Currently Azman Hashim International Business School (AHIBS UTMKL), UTM

ADMINISTRATIVE COMMITTEE EXPERIENCE/EXTENDED RESPONSIBILITIES

YEAR	DETAILS
2018	Deputy Head of Programme – Jom Masuk “U” Langkawi District
2018	Head of Programme- Certificate/Diploma Executive of Security UUM
2018	Head of Seminars - Good Governance – New Malaysia (SBM UUM)
2016-2017	Assessor of CREAM Competency Assesment

2009-Present	Head of USR Activity - Registrar: -Community Service Programme in Segamat -Community Service Programme in Benut -Community Service Programme in Masai -Community Service Programme in Johor Bahru + Kulai -Community Service Programme in SK Skudai
2010-2018	UTM Alumni Committee Member
2009-Present	Secretariat of UTM Convocation Ceremony
2010-2018	Internal Auditor of Registrar Document Management (ISO)
2013	Interviewer of Program Ijazah Sarjana Pendidikan/ Diploma Pendidikan
2010-2018	Committee Member of Key Focus Area Project (Security)
2010-2018	Committee member of Registrar's Office Innovation Management
2010-2014	Registrar's Office Management Representative for UTM Occupational, Safety , Health and Environment Committee (Head of Security Division)
2018	Head of CIS –KP (Security)
2010-2018	Registrar's Office Management Representative for UTM Innovation Committee (Head of Security Division)
2010-2014	Registrar's Office Management Representative for UTM 5S Committee (Head of Security Division)
2010-Present	Fellow Resident - Kolej Tun Razak, UTM: - Fellow advisor of USR Activity - Fellow advisor of OSH Activity - Fellow advisor of Culture Activity
2010-2014	The University Coordinator of Firedrill Activitiy - The Coordinator of resident college - Facilitator of the Hirard Workshop
2010-2018	Committee member of AKP Registrar
2017	Committee member of DOSH University (Deputy Commander ERT UTM)
2011-Present	Committee member of Quotations from Registrar Office

TEACHING EXPERIENCE/ EXAMINER/SUPERVISION

YEAR	DETAILS
2015	Binus University. JAKARTA (Visiting Lecturer) – Teaching Topic– HR Sustainability Approach
2019	Azman Hashim International Business School (UTM) – Second Supervisor for PhD (4 Student)- <i>in Progress</i>
2019	Azman Hashim International Business School (UTM) – Second Supervisor for MBA (2 Student)- <i>in Progress</i>
2018	School of Business Management (UUM) – Internal Examiner for Master of Science Management

2019	Azman Hashim International Business School (UTM) – Business Research for MBA class
2019	Azman Hashim International Business School (UTM) – Business Ethics Responsibility and Sustainability for MBA class
2019	School of Business Management (UUM) – Second Supervisor for Master of Science Management- Graduate
2018	School of Business Management (UUM) - Strategic Management and Principles of Management Subject

THESIS

YEAR	DETAILS
2016	Doctor of Philosophy- Kemampanan Sumber Manusia Melalui Polisi Sumber Manusia Terhadap Produktiviti Pekerja Sektor Perusahaan Kecil dan Sederhana
2013	Master- Relationship Between Determinants of MyCPD (Continuous Profesional Development) and Employee Effectiveness Among Non Academic Staff of Universiti Sains Malaysia

PUBLICATIONS

YEAR	DETAILS
2015	Beni Widarman Yus Kelana, Nur Naha Abu Mansor, & Mohamed Ayyub Hassan (2015). Does Sustainability Practices of Human Resources as a New Approach Able to Increase the Workers Productivity in the SME Sector Through Human Resources Policy Support?, <i>Advanced Science Letters, American Scientific Publishers, 21(5), 1501-1504. (WEB OF SCIENCES / SCOPUS INDEXED)-Q4</i>
2018	Zainil Hanim Saidin, Wan Afezah Wan Abdul Rahman, Beni Widarman Yus Kelana, Rawiyah Abd Hamid, (2018), Does Relationship Quality Affect Customer Loyalty of Malaysian National Carmakers: Alternative Attractiveness as Moderator. <i>International Journal Supply Chain Management, ISSN 2050-7399 (online) (SCOPUS –Q3)</i>
2019	Beni Widarman Yus Kelana, Nur Naha Abu Mansor, Lim Sanny, Marziah Zahar, Saiful Azizi Ismail, Zainil Hanim Saidin, Wan Afezah Wan Abdul Rahman (2019) Effect of HR Sustainability Practice towards Employee Productivity at SMEs Manufacturing in Malaysia through HR Policy Support (ISI/SCOPUS)- IN PROGRESS TO PUBLISH)
2018	Sri Dhurgah Devi Venu Goball, Mohamed Ayyub Hassan, Shashveena Thevi Venu Goball, Nur Naha Abu Mansor, Beni Widarman Yus Kelana, Nurul Farhana Mohd Noordin (2018), The Relationship

	between Job Satisfaction and Job Performance: A Review Paper (PRECEEDING) –PUBLISH)
2018	Beni Widarman Yus Kelana , Nur Naha Abu Mansor, Lim Sanny, Mohamed Ayyub Hassan, Saiful Azizi Ismail, Rawiyah Abd Hamid, Marziah Zahar (2018) The Effect of HR Sustainability Practice to HR Policy at SMEs Manufacturing in Malaysia, (SCOPUS) –IN PROGRESS TO PUBLISH)
2018	Saiful Azizi Ismail, Zulkiffle Daud, Mohamad Nizam Yusof, Beni Widarman Yus Kelana , marziah Zahar, Rawiyah Abd Hamid (2018) Sustainability of Organizational Politics and Organizational Justice: Reducing Conflicts in Malaysian Islamic Financial Organizations (SCOPUS) –IN PROGRESS TO PUBLISH)
2018	Rawiyah Abd Hamid, Marziah Zahar, Beni Widarman Yus Kelana , Saiful Azizi Ismail (2018), An Analysis on Successful Models Through Entrepreneurship: Exploring the Most Frequent Elements (SCOPUS) –IN PROGRESS TO PUBLISH)
2014	Mohamed Ayyub Hassan, Nur Naha Abu Mansor, Wan Mohd Zawawi & Beni Widarman Yus Kelana (2015). Do line managers' have 'linking pin' in HR roles? <i>Intangible Capital</i> , 11(1), 1-12. doi:10.3926/ic.483 – (SCOPUS INDEXED)-Q4
2015	Beni Widarman Yus Kelana , Nur Naha Abu Mansor, & Mohamed Ayyub Hassan (2015).The Sustainability Practices of Human Resources: To Effect the Employee Productivity of SMEs Sector Through HR Policy and The Result of Reliability and Validity (PROCEEDING)
2015	Beni Widarman Yus Kelana , Nur Naha Abu Mansor, & Lim Sanny (2015). HR Sustainability Practices Instrument Comparative Analysis in Malaysian SMEs, <i>Pertanika Journal. Social. Science. & Humanities</i> . 24 (S): 73 - 80 (2016) (SCOPUS INDEXED)-Q4
2016	Beni Widarman Yus Kelana , Nur Naha Abu Mansor, & Lim Sanny (2015). The Effect of HR Sustainability Practice to Employee Productivity in SMEs Malaysia, <i>Information Journal</i> ,V19,Number 7(B), PP2815-2819,ISSN 1343-4500,eISSn 1344-8994 (SCOPUS INDEXED)-Q2
2016	Beni Widarman Yus Kelana , Ahmad Johari Sihes, Muhammad Khairuddin Malek, Siti Nur Farhana Mohd Husaini, Adila Firdaus Arbain, Ong Liang Fuh, Mohamad Helmy Che Hashim (2016). Kepentingan Media Sosial Terhadap Pembangunan Sahsia Mahasiswa, <i>Persidangan Pembangunan Pelajar Peringkat Kebangsaan 2016</i> . Kementerian Pendidikan Tinggi (KPT) eISBN 978-967-0194-79-0 (PROCEEDING) .
2016	Ahmad Johari Sihes, Alisa Jaafar, Beni Widarman Yus Kelana , Mohamad Hafis Izran Ishak, Wan Nur Amnah Wan Ibrahim, dan Afzan Rosli (2016).Program Pendidikan Pencegahan Penyalahgunaan Dadah di Sekolah Menengah, <i>Persidangan Pembangunan Pelajar Peringkat Kebangsaan 2016</i> . Kementerian Pendidikan Tinggi (KPT) eISBN 978-967-0194-79-0 (PROCEEDING) .

2012	Nur Naha Abu Mansor, Beni Widarman Yus Kelana, Saman Kadir, Abdullah Zawawi, Azhar Sulaiman (2012). Student –Staff-Community Partnership Using Fiber Glass Technology For Small Boats, Global University Network For Innovation Barcelona, Spain (CONFERENCE POSTER)
2017	Mohamed Ayyub Hassan, Wan Mohd Azam, Beni Widarman, Nur Shafiqah A. Rahim, Mas Idayu Saidi, Khairul Firdaus Bin Adrutdin Sorotan Literatur Secara Sistemik: Hubungan Faktor-Faktor Penglibatan Pengurus Lini Dalam Inisiatif Sumber Manusia Dan Peranan Sumber Manusia, Prosiding Seminar Kelestarian Perkhidmatan Awam, ISBN 978-983-42745-7-3 ((PROCEEDING).

REVIEWER/EDITOR IN RESEARCH ACTIVITY (JOURNAL)

YEAR	DETAILS
2016	Reviewer in Program Persidangan Pembangunan Pelajar Peringkat Kebangsaan (Nasdec) 2016
2018-2019	Reviewer in ASIA International Conference AIC-2018 -Employee Loyalty to Companies in Indonesian Millennial Workers
2018-2019	Reviewer in ASIA International Conference AIC-2018 - Brand Loyalty Towards Foreign Franchise In Indonesia

PROFESSIONAL COURSES/TALK/PRESENTATION DELIVERED

YEAR	DETAILS
2018	Workshop Facilitator for Development of security system in UTHM
2016	PhD: Survival ke Alam PhD. Lunch Talk. Dewan Jamuan, DSI UTM. 7 August 2016
2016	Hasil Dapatan Kajian: Kemampanan Sumber Manusia Melalui Polisi Sumber Manusia Terhadap Produktiviti Pekerja sector Perusahaan Kecil dan Sederhana. Siri Kuliah Pengurusan Pentadbiran Universiti. Senate Hall, UTM, 17 May 2016
2011	Output: Global Outreach Programme (Seoul National University & Dongguk University, Dewan Senat, UTM

ATTACHMENT/ RESEARCH COLLABORATION

YEAR	DETAILS
2017-2020	Consultant "Development of Career among PP Group in UTM"
2017	Researcher for Public University in Malaysia " Soal selidik Kepuasan Pelanggan Perkhidmatan Keselamatan"
2015	Attachment/Research Collaboration -PLS -SEM /Quantitative - Binus University, Jakarta, Indonesia (3 Month)
2011	Attachment/Global Outreach Programme (Seoul National University & Dongguk University (Security Management) -Seoul Korea (2 Weeks)

COURSES/WORKSHOP/SEMINARS ATTENDED

YEAR	DETAILS
2018	OYAGSB Biztalk 6/2018
2018	Consultation of strategic Plan and performance appraisal
2018	Consumers Forum Management Seminar
2018	Program Consultation & Talk on Postgraduate Research
2018	Workshop on Research and Publication
2018	Research Innovation Commercialization Exhibition (Rice 2018)
2018	Research Writing Tips and Publication Process Workshop
2018	Seminar On Readiness For IR 4.0 For Educators
2018	2018 3rd International Conference on Information In Business
2018	Workshop on Pearson Publication
2018	Workshop on Risk Management 2.0 (ISO 9001-2015)
2018	Workshop on eLNPPT
2018	Workshop on Competency Index Staff (CIS)
2017	Business Process Transformation (BPT)
2016	Workshop/Task Force For UTM Uniform
2016	Workshop on Competency Index Staff (CIS)
2016	Pre Workshop on Competency Index Staff (CIS)
2016	Discussion on Registrar (Strategy)
2016	Workshop on Risk Management (ISO 9001-2015)
2016	Teambuilding Programme Registrar Department
2016	Workshop AKP UTM (Registrar Department)
2016	Workshop on Registrar Strategic
2013	Healthy Living Program Course (Safety Division)
2013	Mountaineering Medicine & First Aid Course
2013	Briefing on Preparation of Individual Staff Development Plan UTM G44-G54
2013	Discussion Workshop Pre Workshop KPI Non Academic Staff
2013	Course on Internal Audit 5s
2013	Course on Basic Security Guards (Secretariat)

2013	Website Course
2013	Physical Training To Mount Datuk
2013	Briefing on Preparation Of Individual Staff Development Plan UTM G44-54
2013	Motivational Program Registrar Office 2013
2013	Hirarc Workshop For Safety Division
2013	Campus Conservation Program
2013	Workshop On Provision Of Documents (KPI) Non Academic Staff
2013	Mountaineering Medicine & First Aid Course
2013	"Healthy Living" Programme
2013	Physical Training To Mount Nuang
2013	UTM High Achievers Kinabalu Quest 2013
2013	USR Registrar Office Program
2012	Workshop on Online Management System University Key (E-Key)
2012	Social Media Development Workshop
2012	Workshop on Kai Registrar Office
2012	Advanced Course On Registrar Office's Website
2012	Workshop on Improvement And Purification Cis Model Phase Iii
2012	Workshop on Standardization Of Uniform, Allowances And Vehicles UA
2012	5s Workshop
2012	5s Course
2012	5s Workshop

JOB SCOPE OF CURRENT POSITION

DETAILS		
1.	Strategic Management Class	<ol style="list-style-type: none"> 1. Prepare Material for activities (Mini Case Study/ Midterm Test 2. Analyse performance of student
2.	Principles of Management Class	<ol style="list-style-type: none"> 1. Prepare Material for activities (Presentation/Assignment group/ Midterm Test 2. Analyse performance of student
3.	Head of Diploma of Security Management	<ol style="list-style-type: none"> 1. Prepare requirements of security management Module 2. Handling and conduct of PDRM, SGSO, and JPA consultation
4.	Administrative Training	<ol style="list-style-type: none"> 1. Plan training activities of the department 2. Handling training activities (consultation and monitoring) 3. Analyse feedback of training performance
5.	Logistic management	<ol style="list-style-type: none"> 1. Prepare requirements of department uniform and facilities 2. Prepare and present paper work to university (uniform improvement) 3. Involve with design and rules of university uniform
6.	Policy Management and Circular section	<ol style="list-style-type: none"> 1. Prepare and update Policy, Safety Circular and Security Instructions for the department and University

		<ol style="list-style-type: none"> 2. Conduct workshops to update policies and circulars related to campus security 3. Record policies, circulars and safety instructions as reference for Division level 4. Prepare paperworks for new policies, circulars and safety instructions
7.	Coordinate Quality Activities (5S and Conversation, Occupational Safety and Health)	<ol style="list-style-type: none"> 1. Chairman of 5s Committee, Preservation Committee, Safety and Health Committee 2. Deputy Commander of ERT University Committee 3. Plan 5s quality activities, sustainability and safety and health of workers 4. Conduct internal audits of small units in the Security Division
8.	Department of Community Service Programme	<ol style="list-style-type: none"> 1. Plan and implement community service programs for the department 2. To negotiate with the Local Government Agency and Member of Parliament for the implementation of the community service program 3. Getting the budget for the implementation of the community service program 4. Community Service Program: <ul style="list-style-type: none"> - Community Service Program in Benut - Community Service Program in Segamat - Community Service Program in Masai - Community Service Program in Pagoh - Community Service Program in Mersing - Community Service Program in Johor Bahru

Regards,

Dr. Beni Widarman Yus Kelana

(850811015291) /Updated:14/03/2019