



UTM
UNIVERSITI TEKNOLOGI MALAYSIA

CURRICULUM VITAE



PERSONAL DETAILS

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Date of Birth : 26 Mar 1973
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ID Staff : 13573

Expertise : Management, Organization Behavior and Development, SMEs

1.0 ACADEMIC QUALIFICATIONS

NO	LEVEL OF EDUCATION	COURSE	UNIVERSITY	STARTING DATE	ENDING DATE
1	Doctorate	PhD. Management	Universiti Utara Malaysia	01/12/2011	04/08/2013
2	Master's Degree	M.B.A	Universiti Utara Malaysia	01/02/2007	27/03/2010
3	Bachelor Degree	B.B.A	Universiti Kebangsaan Malaysia	01/01/2004	09/08/2008
4	Professional;	C.A.T	The Association of Chartered Certified Accountant		16/02/2000

1.2 AWARD AND HONORS RECEIVED

No	AWARD	LEVEL (FACULTY /UTM /NATIONAL /INTERNATIONAL)	YEAR
1.	Appreciation Unit Transformasi Masyarakat India (MITRA), Jabatan Perdana Menteri	<i>National</i>	2019
2.	Children University Programme	<i>International</i>	2019
3.	Award of Excellence Active Blended Learning Course Semester 1- 2017/2018- MBSA1153-02	<i>University</i>	2019
4.	Award of Excellence Active Blended Learning Course Semester 1- 2017/2018- UBSE1123-01	<i>University</i>	2019
5.	Award of Excellence Post Graduate Best Student (Fariha Anjum) Supervisor	Faculty	2019
6.	Award of Excellence Post Graduate Best Student (Santhi A/P Rajandran) Supervisor	Faculty	2019

No	AWARD	LEVEL (FACULTY /UTM /NATIONAL /INTERNATIONAL)	YEAR
1.	Appreciation Evaluating AHIBS Action Research For Funding 2019	<i>Faculty</i>	2019
2.	Award of Excellence Active Blended Learning Course Semester 1- 2018/2019- UBSE1123-01	<i>University</i>	2019
3.	Award of Excellence Active Blended Learning Course Semester 1- 2018/2019- UBSE1123-03	<i>University</i>	2019
4.	Award of Excellence Active Blended Learning Course Semester 2- 2018/2019- UBSE1123-01	<i>University</i>	2019
5.	Award of Excellence Active Blended Learning Course Semester 2- 2018/2019- UBSE1123-03	<i>University</i>	2019
6.	Award of Excellence Blended Learning: Ubse1123-03 Organization Behavior And Development	<i>University</i>	2019

No	AWARD	LEVEL (FACULTY /UTM /NATIONAL /INTERNATIONAL)	YEAR
7.	Appreciation Keynote Speaker: The Important Of Research And Innovation On Development. University Of The Gambia	<i>International</i>	2019
8.	Appreciation Outstanding Dedication And Commitment As Research Manager	Faculty	2019
9.	Award of Excellence Best Service Award	Faculty	2019
10.	Appreciation Evaluating AHIBS Action Research For Funding 2019	Faculty	2019
11.	Appreciation Literature Review Workshop	<i>Faculty</i>	2019
12.	Appreciation Children University Programme	<i>International</i>	2019
13.	Best Paper Award International Conference of Business Management and Finance (WOS) (ICBMF, 2018)	<i>International</i>	2018
14.	Appreciation Certificate of Appreciation, <i>Ministry of Higher Education Malaysia</i>	<i>National</i>	2018

No	AWARD	LEVEL (FACULTY /UTM /NATIONAL /INTERNATIONAL)	YEAR
15.	Appreciation Certificate of Appreciation, Rural Development Policy Studies National Transformation (TN50), <i>Ministry of Rural Development</i>	<i>National</i>	2018
16.	Award of Excellence Best Service Award	<i>Faculty</i>	2018
17.	Award of Excellence Active Blended Learning Course Semester 1- 2017/2018 MBSA1533-02	<i>University</i>	2017
18.	Award of Excellence Active Blended Learning Course Semester2- 2016/2017- UBSE1123-01	<i>University</i>	2016
19.	Award of Excellence Active Blended Learning Course Semester 2- 2016/2017- UBSE1123-02	<i>University</i>	2016

1.3 PROFESSIONAL MEMBERSHIP/QUALIFICATIONS/ RECOGNITION

NO	NAME OF PROFESSIONAL MEMBERSHIP	LEVEL (FACULTY /UTM /NATIONAL /INTERNATIONAL)	ROLE	YEAR
1	The Association of Chartered Certified Accountant	International	Life Member	2000

1.4 ADMINISTRATIVE EXPERIENCE

NO	POSITION	STARTING DATE	ENDING DATE	DEPARTMENT
1.	Taskforce Strategy	15/12/19	14/12/21	AHIBS
2.	Taskforce Myra	01/01/19	31/12/21	AHIBS
3.	Ahli Jawatankuasa Inovasi dan Pengkomersilan,	01/08/18	30/06/21	AHIBS
4.	Ahli Jawatankuasa Sebut Harga	01/07/18	30/06/20	AHIBS
5.	Ahli Jawatankuasa OSHE	01/06/19	31/05/20	
6.	Course Coordinator	Sem II	2018/2019	AHIBS
7.	Association to Advance Collegiate Schools of Business (AACSB) taskforce for UTM, IBS	01/12/2014	23/03/2015	AHIBS

1.5 WORKING EXPERIENCE

NO	POSITION	STARTING DATE	ENDING DATE	DEPARTMENT/ORGANISATION
1.	Senior Lecturer	2014	Present	UTM, AHIBS
2.	Senior Lecturer	2013	2014	Universiti Kuala Lumpur
3.	Research Officer	2010	2011	Universiti Kebangsaan Malaysia
4.	Non-Executive	1991	2008	Public Bank Berhad

TEACHING EXPERIENCE

University Teknologi Malaysia, Azman Hashim International Business School, (2014-Present)

POSTGRADUATE COURSE TAUGHT		
No.	Code	Subject
1.	MRAA2513	Global Business Environment
2.	MBSA1710	Business Research
3.	UBSE1123	Organizational Behavior and Development
4.	MRC2213	Strategic Management
5.	MRC2613	Designing Strategic Planning
6.	MBSA1533	Business Ethics, Responsibility and Sustainability
7.	MBSA 1713	Action Research

MAJOR DUTIES

- Contribute to the development, planning and implementation of a high quality curriculum.
- Assist in the development of learning materials, preparing schemes of work and maintaining records to monitor student progress, achievement and attendance.
- Contribute to the development of the Department through the generation of research, teaching and scholarship of international excellence;
- Direct and develop a personal research programme leading to publications in key international peer-reviewed academic journals and to other appropriate forms of research output
- Identify opportunities and apply for substantial grants for new research projects, individual and/or collaborative;
- Play a leading role in the Department's academic and pastoral care of its students and to the enhancement of their learning, personal development and achievement;
- Supervise Masters and PhD theses
- Assume various administrative tasks and responsibilities as requested by the Head of Department;
- Communicate effectively with students and colleagues, using face-to-face, telephone, written and electronic communication (including email and VLE) modes as appropriate;
- To maintain own continuing professional development.
- Provide cover for colleagues on sabbatical where necessary; - Undertake other duties as required by the Head of Department or Dean of the Faculty.

Universiti Kuala Lumpur (UNIKL) Senior Lecturer (2013-2014)

UNDERGRADUATE COURSE TAUGHT		
No.	Code	Subject
1.	EIB 10703	Creative Problem Solving
2.	EIB 10303	Principle of Management
3.	EEB 20303	Cross Cultural Management
4.	EIB 10303	Principles of Management

POSTGRADUATE COURSE TAUGHT		
No.	Code	Subject
1.	PBP 60173	Operation Management
2.	PBP6 1223	International Business Management

Undergraduate

- Involved in the research and designing of new courses and materials.
- Assessing student's course work and material.
- Actively leading class discussions and encouraging debate.
- Providing mentoring, advice and support to students on a personal level.
- Managing students by providing guidance and feedback to help them strengthen their skills and knowledge base
- Willing to take responsibility for the quality of teaching delivered and to make necessary changes to improve quality and maintain standards
- Involved in devising future plans to remain student focused.
- Involved in the setting up of exams and the marking of results.
- Prepared monthly reports for administration.
- Excellent time management skills to ensure targets are met and plans completed efficiently
- Implementing University research projects and involved in its publication.
- Visit Internship Student and supervising report.
- Student advisor and counseling

Post Graduate

- Supervising MBA/PhD students.
- Conducting classes for Postgraduate (MBA/PhD)
- Assessing student's course work and material.
- Actively leading class discussions and encouraging debate.
- Providing mentoring, advice and support to students on a personal level
- Involved in the setting up of exams and the marking of results.
- Prepared monthly reports for administration.
- Excellent time management skills to ensure targets are met and plans completed efficiently
- Business Plan Report (I & II)
- Postgraduate Education Fair (Exhibitor)

2010-2011 Universiti Kebangsaan Malaysia (Social Research Officer)

The post above provided the following exposure and experience:

The preliminary self-assessment process is the most critical step in assessing the academic unit's readiness to pursue AACSB International accreditation. It is a gap analysis of the strengths and weaknesses of the university relative to each of the AACSB International standards. University unique mission and strategic management objectives, academic unit's mission, strategic management objectives, faculty, students, curriculum, instructional resources, operations, intellectual contributions, and processes provide the basis upon which a realistic and comprehensive standard must be met.

1991-2008 Public Bank Berhad

Credit/Credit Control/Credit Securities	1991-1996
Safe Deposit Box	1997-1998
Accounts Department	1999-2000
Fixed Deposit/Remittance	2001-2004
Savings/Current Accounts	2004-2008

The post above provided the following competencies and experiences:

- Looking after the short term and long term funding requirements of business clients and individual customers.
- Advising clients on mortgages, raising loans and usage of money to grow their business (financial planning).
- Litigation process of delinquent loans accounts
- Building relationships with high net worth individuals.
- Maintaining a professional image at all times.
- Marketing new financial products or services.
- Working effectively as part of a hardworking and customer driven team.
- Presentation and sales skills.
- Excellent communication skills to build relations with customers face to face.
- Good literacy and numeracy skills.
- Effective time management and be able to prioritize.

TRAINING

- Law of banking knowledge.
- Frontline compliance training.
- Excelling at your job.
- Customer care.
- Courses in banking ethics.
- Business etiquette.
- Relationship of selling and regulatory compliance and selling banking products.
- Dealing effectively with co-workers.
- Improving productivity.
- Managing change.
- Managing time at work.
- Presentation skills.
- Writing bank correspondence.

1.6 CONSULTANCY EXPERIENCE

NO	NAME OF CONSULTANCY	ROLE	AMOUNT (RM)	STARTING DATE	ENDING DATE	VOTE NO
1.	Kajian Dasar Luar Bandar 2050 (TN50)	Member	276,238-00	29/03/2017	30/11/2017	PU/2018/19962
2.	Pos Lemoi Community Project	Principal Investigator	50,000.00	29/03/2017	30/11/2017	PY/2018/03548
3.	ICU	Member	35,000.00	20/09/2017	17/12/2017	PU/2017/16141
4.	Majlis Professor Negara	Member	5,000-00	17/09/2017	17/12/2017	PU/2017/16139
5.	JAKOA	Member	RM20,000	17/08/2017	17/12/2017	PU/2017/16133

1.7 FACULTY APPOINTMENT COMMITTEE

NO	NAME OF COMMITTEE	ROLE	STARTING DATE	ENDING DATE
	Bengkel Semakan AACSB & Perancangan Strategik Penyelidikan Dan Pemetaan Industri	Task Force Member	27/11/2019	29/11/2019
	Bengkel AHIBS Strategic Alignment	Member	20/09/2019	21/09/2019
	PHD Progress Repport	Chairman	27/05/2019	27/05/2019
	Business Research Project Examiner	Examiner	07/01/2019	07/01/2019
	Business Research Projek Examiner	Examiner	04/01/2019	10/07/2020
	Committee member for OSHE, AHIBS	Member		2018
	AHIBS, Bowling Tournament, 2018.	Chairman	20/07/2018	20/07//2018
	Course coordinator for Semester 1, Session 2018/2019 (UBSE1123).	Course coordinator		2018
	External Advisor for Diploma in Business Management		21/11/2017	19/11/2018
	Panel Committee for 8 th UTM, AHIBS Post Graduate Colloquium 2017	Panel Committee		2017

	Course coordinator for Semester 1, Session 2016/2017 (MBSA2513).	Course coordinator		2017
	Research coordinator for AHIBS (2014-2018)	Research coordinator	01/07/2018	30/06/2019
	7th UTM, AHIBS Post Graduate Colloquium 2016	Panellists	30/11/2017	30/11/2017
	for International Seminar, AHIBS (2016).	Secretariat		
	AACSB, AHIBS (2014).	Task Force Member	01/12/2014	18/01/2016

1.8 UNIVERSITY APPOINTMENT COMMITTEE

NO	NAME OF COMMITTEE	ROLE	STARTING DATE	ENDING DATE
1.	Taskforce Strategy AHIBS	Member	15/12/2019	14/12/2021
2.	Member Task Force Myra		01/01/2019	31/12/2021

1.9 NATIONAL APPOINTMENT COMMITTEE

NO	NAME OF COMMITTEE	ROLE	STARTING DATE	ENDING DATE
1.	Unit Transformasi Masyarakat India (MITRA), Jabatan Perdana Menteri	Volunteer	27/07/2019	22/09/2019
2.	Kajian Dasar Pembangunan Luar Bandar Transformasi Nasional 2050	Member	29/03/2017	30/11/2017
3.	Ministry of Higher Education	Technical Review Committee	11/12/2017	12/12/2017
4.	Poverty and Cost of Living Seminar, AHIBS (2014).	Committee member	08/11/2016	08/11/2016

1.10 INTERNATIONAL APPOINTMENT COMMITTEE

NO	NAME OF COMMITTEE	ROLE	STARTING DATE	ENDING DATE
	Journal of Applied Science and Technology	Reviewer	15/06/2020	26/06/2020
	Research Method And Dissertation Clinic in University of The Gambia	Chairman	14/08/2019	27/08/2019
	International Conference On Management In Emerging Markets (ICMEM) and International Conference On Innovation In Business And Strategy (ICIBS)	Member	21/04/2017	28/07/2017
	Advance Science Letters	Reviewer	03/04/2015	02/04/2016
	ICIBS 2016	Chairman	01/11/2016	03/11/2016
	International Conference on Social Sciences and Humanities (SOSHUM 2016)	Reviewer	19/04/2016	21/04/2016
	Asian Social Science	Reviewer	01/01/2016	26/11/2016
	Amity Journal of Cross Cultural Management"- An International, Biannual, Refereed Journal of Cross Cultural Management	Editorial Review Board	20/06/2016	20/06/2016
	Recent Research in Social Sciences International Conference (SOCSIC)	Reviewer	31/05/2016	02/06/2016
	ARBUHUM'2016	Reviewer	15/03/2016	17/03/2016
	International Conference on Innovation in Business and Strategy	Reviewer	20/04/2016	03/11/2016
	International Conference on Business, Management, Tourism and Hospitality 2015 (BIZMATOUR 2015)	Reviewer	12/05/2015	14/05/2015

	Advance Science Letters	Chairman	29/09/2015	01/10/2015
	International Journal of Business and Globalization	Reviewer	01/01/2014	31/12/2014

1.11 SELECTED ACTIVITIES/WORKSHOPS / SEMINARS / COURSES

No	Name Of Activities	Place Of Activities	Starting Date	Ending Date
1.	AACSB WORKSHOP	Malacca	07/08/2019	08/08/2019
2.	Action Research Workshop	UTM, KI	16/01/2019	16/01/2019
3.	Kursus Remote Supervision (AS104)	UTM, Jb	11/11/2019	11/11/2019
4.	Kursus Teaching Excellence System - (Tes) Sesi Petang - AHIBS, KI	UTM, KI	04/07/2019	04/07/2019
5.	Hands-On Workshop On Mediation, Moderation And Multi-Group Analysis 11 December 2018	UTM, KI	11/12/2018	11/12/2018
6.	Azman Hashim International Business School Industry Advisory Panel (IAP)	Azman Hashim International Business School	25/10/2018	25/10/2018
7.	The 2 nd National Workshop & Training Courses On Ocean Energy	OTEC,UTM	01/06/2016	01/06/2016
8.	E-Learning Workshop (Moodle)	UTM, KI	18/08/2016	18/08/2016
9.	Smart PIs Workshop	UTM, KI	03/05/2016	04/05/2016
10.	Amos Workshop	UTM, KI	30/05/2016	31/05/2016
11.	Supervisory Development Program (As103)	UTM, JB	04/10/2016	04/10/2016
12.	Journal Paper & Book Chapter Publication Workshop	UTM, KI	04/04/2016	05/04/2016
13.	Supervisory Development Proqram (As102)	UTM, Jb	25/05/2016	25/05/2016
14.	Nvivo Workshop	UTM,KL	10/03/2016	11/03/2016

15.	Kursus Sijil Pengajaran Pengajian Tinggi (Sppt) 2015	UTM, JB	02/08/2015	13/08/2015
16.	Workshop Teaching By The Case Method, Harvard Business School	UTM, KI	22/06/2015	23/06/2015
17.	Postgraduate Student Supervisory Workshop	UTM, KI	10/04/2015	10/04/2015
18.	Using Scopus & Science Direct As Research And Publication Tools	UTM, KI	04/03/2015	04/03/2015
19.	The U.S Malaysia Comprehensive Partnership: Achievements And Expectation	Institute Of Strategic And International Studies (ISIS) Malaysia	24/03/2015	24/03/2015
20.	Supervisory Orientation Course (As101)	UTM, JB	26/03/2015	27/03/2015
21.	Pedagogy Training (Outcome Based Education, Effective Teaching	UTM, JB	02/08/2015	13/08/2015
22.	AACB Assurance Of Learning Standards	Penang	26/03/2015	27/03/2015
23.	Advanced Senior Management Program	UTM, KL	02/12/2014	03/12/2014

1.12 RESEARCH ACTIVITIES

BIL	NAME OF GRANT	ROLE	CATEGORY OF GRANT(UTM/OTHERS)	TYPE OF GRANT	AMOUNT (RM)	STARTING DATE	ENDING DATE	VOTE NO

1.13 COLLABORATION / MOU

NO	NAME OF MOU	LEVEL OF MOU (NATIONAL/INTERNATIONAL)	STARTING DATE	ENDING DATE
1	MOU between University of The Gambia and UTM	INTERNATIONAL	02/05/2019	01/05/2021

1.14 TEACHING ACTIVITIES

1.14.1 UNDERGRADUATE

YEAR OF SEMESTER	SEMESTER (1/2)	SUBJECT CODE	NAME OF SUBJECT	CREDIT HOUR	SECTION

1.14.2 POSTGRADUATE

	YEAR OF SEMESTER	SEMESTER (1/2)	SUBJECT CODE	NAME OF SUBJECT	CREDIT HOUR	SECTION
1.	2019/2020	1	MBSA1713	Penyelidikan Perneragaan	3	03
2.	2018/2019	2	UBSE1123	Organization Behavior & Development	3	01
3.	2018/2019	2	UBSE1123	Organization Behavior & Development	3	03
4.	2019/2020	1	UBSE1123	Organization Behavior & Development	3	01
5.	2017/2018	2	UBSE1123	Organization Behavior & Development	3	01
6.	2017/2018	2	UBSE1123	Organization Behavior & Development	3	03
7.	2018/2019	1	UBSE1123	Organization Behavior & Development	3	01
8.	2018/2019	1	UBSE1123	Organization Behavior & Development	3	02
9.	2016/2017	2	MBSA1533	Etika, Tanggungjawab & Kemampuan Perneragaan	3	01
10.	2017/2018	1	MBSA1533	Etika, Tanggungjawab & Kemampuan Perneragaan	3	02
11.	2016/2017	3	MBSA2923	Projek Penyelidikan Perneragaan	3	01
12.	2016/2017	2	UBSE1123	Organization Behavior & Development	3	02
13.	2017/2018	1	UBSE1123	Organization Behavior & Development	3	01
14.	2015/2016	2	MBSA1713	Penyelidikan Perneragaan	3	03
15.	2016/2017	1	MBSA2513	Persekitaran Perneragaan Global	3	01
16.	2015/2016	2	UBSE1123	Organization Behavior & Development	3	02

17.	2016/2017	1	UBSE1123	Organization Behavior & Development	3	01
18.	2014/2015	2	MBSA1213	Pengurusan Strategik	3	02
19.	2015/2016	1	MBSA1713	Penyelidikan Perniagaan	3	01
20.	2014/2015	2	MRB2223	Designing Strategic Plans	3	01
21.	2014/2015	2	MRC2213	Strategic Management	3	02
22.	2014/2015	2	MRF3013	Strategic Management	3	02
23.	2015/2016	1	UBSE1123	Organization Behavior & Development	3	01

TOTAL
CREDIT
HOUR
69

1.15 SUPERVISION

PHD STUDENTS

1.15.1 Main Supervisor

No	Name	Status (Graduated/Ongoing)	Title	Date
1.	Haseebullah Abdul Naeem	Graduated	An Integrative Framework of Retailscapes and its Impact on Customer Patronage in Conventional Retail Stores of Saudi Arabia	2019
2.	Balder Nazdar Ibrahim Amin	Graduated	Entrepreneurship Education, Self-Efficacy, Family Role In Influencing Entrepreneurial Intentions Among Business Undergraduates In Malaysia's Public Universities	2020

No	Name	Status (Graduated/Ongoing)	Title	Date
3.	Sonia Baker	Ongoing	The impact of the qualitative characteristics of accounting information on the quality of financial reports through accounting information systems for industrial companies in Jordan	2019
4.	Ali Saleh Amer Maaodhah	Ongoing	The Impact of Employee Empowerment, Job Specialization, Employee Motivation, Organization Commitment on Financial Performance	2019
5.	Esra'a Mohammad Abdul Kareem Alawamleh	Ongoing	The Impact of Soft and Hard Total Quality Management Skills on Organizational Performance With The Mediating Role Of Innovation And Moderating Role Of HRM.	2019
6.	Zainab Mohammed Alwan Al- Juboori	Ongoing	Integrated Model Of Intellectual Capital, Organizational Learning And The Mediating Role Of Innovation Capability, Moderating Role Of Manufacturing Capability Toward Manufacturing Smes Performance In Malaysia	2019

No	Name	Status (Graduated/Ongoing)	Title	Date
7.	Ikram Ullah	Ongoing	The Moderating Effect of Media Influence and Psychological Risk on the Relationship Between Man-made Elements, Natural elements, Community Support and Safety & Security on Destination Competitiveness of Pakistan.	2020
8.	Abdul Latif Bin Allah Pitchy	Ongoing	Examining Internal Audit And Risk Management Impact On Cyber Security	2020

1.15.2 PhD Co Supervisor

No	Name	Status (Graduated/Ongoing)	Title	Date
1.	Seiyed Reza Mir Salehi Herisi	Student Quit	A Construal Level Approach to Sustainable Consumer Behavior	2019
2.	Roslinah Bt Mahmud	Ongoing	The Impact of Value Orientation, New Ecological Paradigm and Personal on Consumer's Green Car Purchase Behavior in Malaysia.	2019

1.15.3 Doctorate of Business Administration (DBA) Students

	Name	Status	Title	
1	Morro Krubally	Ongoing	The Impact of Green Innovation, Resource Commitment, Environment Dynamism on Financial Performance	2019

1.16 MASTER STUDENTS

1.16.1 Master by Research (Main Supervisor)

No	Name	Status (Graduated/Ongoing)	Title	Date
	N/A			

1.16.2 Master by Research (Co Supervisor)

No	Name	Status (Graduated/Ongoing)	Title	Date
	N/A			

1.16.3 Master by Taught Course (Main Supervisor)

No	Name	Status	Title	Date
1.	Mohammad Pazyar	Graduated	The Relationship between Service Quality, Employee Job Satisfaction, Customer Satisfaction And Profitability In 5-Star Hotels In Kuala Lumpur	2015
2.	Er Suh Hui	Graduated	Business Plan For Tuition Center – Success Education Skudai	2015

No	Name	Status	Title	Date
3.	Tay Aik Chuan	Graduated	Development Of Aces Intellectual Properties Consultation Company	2015
4.	Md Jeffry Joe Meyer	Graduated	The Impact Of Service Quality Delivery Towards Customer Satisfaction In Medical Diagnostics Laboratory Industry	2015
5.	Sloksana A/P Subramaiaam	Graduated	Happy Coffee Corner Permas Jaya Business Plan	2015
6.	Bong Chie Pieng	Graduated	Five Years Strategic Business Plan For Sand Distributor Company	2016
7.	Loong Lynnwey	Graduated	The Effect Of Social Media On Online Purchase Intention In Malaysia From Younger Generatio Perspective	2016
8.	Noomene Elkadri	Graduated	Physicians' Acceptance Of Hospital Information Systems In Tunisia	2017
9.	Mohd Ululhilmi Bin Amat Darmawi	Graduated	Unemployment Among University Graduates and Entrepreneurial Intentions	2017
10.	Nurfarrah Shasha Binti Mohd Ruzan	Graduated	Consumers' Intentions Towards Packaging On Halal Label	2017
11.	Ida Syahidah Binti Ibrahim	Graduated	The Relationship Between Retirement Planning Behavior and Retirement Confident among Private Sector Employees in Malaysia	2017
12.	Nor Hidayah Muhamad	Graduated	Servicescapes and Customer Purchase Intention In Hypermarket In Malaysia	2017
13.	Zainab Mohammed Alwan Al- Juboori	Graduated	The Employees Perception Towards Work Performance In Arab	2018

No	Name	Status	Title	Date
14.	Fariha Anjum Hira	Graduated	Factors Influencing Organizational Attractiveness Among Millennial Job Seekers: A Study On Students In Malaysian Research Universities	2019
15.	Anuradha Shashikala	Graduated	Patient Satisfaction And Revisit Intention In Dental Services: A Case Of Malaysia	2019
16.	Ayu Andirah Binti Sakka	Graduated	A Study On The Entrepreneurial Intention Among Undergraduates In Private Universities In Kuala Lumpur	2019
17.	Iwuchukwu Ekene	Graduated	The Mediating Role Of Customer Satisfaction On Customer Engagement And Purchase Intention In Perusahaan Otomobil Nasional (Proton) Berhad	2019
18.	Shaheera Binti Azmi	Graduated	Turnover Intention Among Employees In Hotels In Malaysia	2019
19.	Santhi A/P Rajandran	Graduated	The Relationship between Customer Experience, Customer Commitment, Customer Satisfaction and Customer Loyalty among Personal Computers Users in Malaysia	2019
20.	Babayeva Tazegul	Graduated	Investigating consumers Motivates in Purchasing Green Product: The Case of Malaysia	2019

No	Name	Status	Title	Date
21.	Khalid Aswad Bin Abdul Wahab	Graduated	The Impact Of Stressor and Co-Worker Relationship On Turnover Intention In Institute Of Leadership Excellence and Development (I-Lead), Ministry Of Youth And Sports, Malaysia	2019
22.	Aleidi Danah Saleh S	Graduated	The Impact Of Attitude, Subjective Norm, Self Efficacy and Entrepreneurship Education On Entrepreneurship Intention Among University Students In Kingdom Saudi Arabia	2019
23.	Mohd Tirmidzy Che Mat	Graduated	The Impact Of Financial And Non- Financial Rewards On Job Attractiveness Among Gen-Y In Kuala Lumpur	2019
24.	Nur Khairunnissa Azemi	Graduated	The Impact Of Job Satisfaction And Employee Retention Among Nurses In Public Healthcare Institutions In Malaysia	2019
25.	Mohd Ashraf Bin Kamarul Zaman	Graduated	The Effects Of Transformational Leadership Style On Organizational Commitment: A Study From The Perspective Of Ministry Of Education	2019
26.	Aggarwal Shishir Mukesh	Ongoing	Employee Transport Management System Industry: A Case of Strategic Mismanagement in India	2020
27.	Hussein Ali Alamin	Ongoing	The Impact of Attitude, Skills, Indecisiveness on graduate employability	2020
28.	Ali Abdelkareem	Ongoing	Action Research On The Factors Affecting Employees Retention In Small To Medium Size Company In Iraq	2020

No	Name	Status	Title	Date
29.	Nor Haslinda Mohd Shah	Ongoing	The Influences Of Job Satisfaction And Organization Commitment Towards Women Managers Career Development In Malaysia Public Services	2020
30.	Nurbaya Nurikhsan	Ongoing	Employer Attraction Factors that Affect Millennial Job Seekers Intention to Apply	2020
31.	Nurzatul Liyana Bt Mohd Amin	Ongoing	Deployment of Military Personnel to Fill Cadre Post in other Public Agencies	2020
32.	Faizul Hirudin	Ongoing	Employee Turnover Hektar REID: A Action Research of Hektar REIT	2020
33.	Nusrat Ahmed	Ongoing	Implementing Solutions To Increase The Number Of Patients Adopting Ehealth Services A Participatory Action Research Among Patients And Medical Team In Doctor 360	2020
34.	Yu Sunze	Ongoing	Technological and Individual Factors Influencing Mobile Learning during the Outbreak of COVID19 A Case form General English Class at Beifang University of Nationalities	2020
35.	Hajar Al-Seiab	Ongoing	Strategy For Improve Employee Retention; Case Of Pharmaceutical Workforce Company	2020
36.	Tiew Shu Har	Ongoing	Intervention To Improve Training Effectiveness Among Air Traffic Controllers In Kuala Lumpur Air Traffic Control Centre	2020

No	Name	Status	Title	Date
37.	Saif Emaeber	Ongoing	Strategy To Improve Student Learning Experience: Case Of Obd Course In AHIBS, UTM	2020
38.	Waleed Alamaj	Ongoing	Strategy To Improve Employee Retention In DPLS	2020
39.	Raya Habsy	Ongoing	Improving The Strategies Employee Turover For Oman Sail Llc Company.	2020

1.16.4 Master by Taught Course (Co Supervisor)

No	Name	Status (Graduated/Ongoing)	Title	Date
	N/A			

1.17 UTM POSTGRADUATE EXAMINATION / VIVA

1.17.1 PHD/DBA PROPOSAL DEFENCE

No	Role	Name Of Student	Title	Year
1.	Examiner	Sonia Baker	Consumers Purchase Determination, Intention And Behaviour With Sustainability Accounting Effect In United Arab Emirates	2019

No	Role	Name Of Student	Title	Year
2.	Examiner	Ibtihal Ahmed Abed	The Impact of Ethics and Culature, Austerity and Authority of Government On Quality Of Financl Repots In Private Banks In Iraq.	2019
3.	Examiner	Bara' Tariq Waleed Sobeih	Succession Planning Practices in Malaysian Islamic Non-Profit Organizations Current Practices and Future Potentials	2019
4.	Examiner	Noor Hassanah Binti Husin	The Influence Of High Performance Work Systems (Hpws) On Innovative Work Behaviourthrough Work Engagement	2019
5.	Examiner	Voon Sze Chee	Investigating The Role Of Service Quality In Influencing Customer Satisfaction And Loyalty toward Customer Retention In The Telecom Industry In Malaysia	2019

No	Role	Name Of Student	Title	Year
6.	Examiner	Yakubu Zakaria	Financial Liberation Financial Development Tarde Openness And Economy Growth In Some Selected African Countries	(2018)
7.	Examiner	Wajiha Kanwal	Effect Of Economic Growth Finance Instability And E- Tourism On Tourism Demand For Selected South Asian And South East Countries	(2018)
8.	Examiner	Riwan Ramli	Factors That Contribute To The Success Of Knowledge Transfer Between Public Universities And Industry	(2018)

1.18 UTM POSTGRADUATE EXAMINATION / VIVA

1.18.1 PHD VIVA VOCE

No	Role	Name Of Student	Title	Year
1.	ASSISTANT CHAIR	Noraziyati Bazlin	Employees' View On The Cause Of Knowledge Worker Shortages Towards Health Care And Wellness Policy Response.	2016
2.	ASSISTANT CHAIR	Nur Azaliah Bt A. Bakar	Enterprise Architecture Implementation Assessment Model For Malaysia Public Sector.	2016
3.	ASSISTANT CHAIR	Abdulmalek Yahya Ali Nusair	The Effect of Owner-Managers' Strategic Thinking Capacity On Yemeni SME Performance	2016
4.	ASSISTANT CHAIR	Laleh Ardalan	The Impact Of TQM And CSR On Business Performance.	2017
5.	ASSISTANT CHAIR	Obed Rashdi Syed	Institutional Risks And Firm Performance In Emerging Economies	2017
6.	ASSISTANT CHAIR	Syed Jafar Hosseinipour	Exploring Business School Collaboration Framework Using Three Malaysian Business School Case-Studies	2017
7.	ASSISTANT CHAIR	Noraziyati Bazlin Binti Sheikh Salem	The Effect Of Human Resource Policy On Organizational Commitment And Turnover Intention With Organizational Justice As Mediator	2017
8.	ASSISTANT CHAIR	Nur Azaliah Bt A. Bakar	Enterprise Architecture Implementation Assessment Model For Public Sector Organisation	2016

9.	ASSISTANT CHAIR	Bazlin Binti Sheikh Salem	Employees View On the Cause of Knowledge Worker Shortages Towards Health Care and Wellness Policy Responses	2016
10.	ASSISTANT CHAIR	Bebe Binti Abu Bakar	Regulatory Pressure, Performance Measurement, Public Sector Accountability And The Mediating Effect Of Risk Management.	2016
11.	ASSISTANT CHAIR	Alamzeb Aamir	The Effect Of Total Rewards On Employee Retention With Moderating Role Of Work Volition.	2016
12.	ASSISTANT CHAIR	Khawaja Jehanzeb	The Impact Of Mediating And Moderating Relationship Between Organizational Justice And Employee Training On Organizational Citizenship Behavior.	2016
13.	ASSISTANT CHAIR	Tan Vie Ming	Cover Image For Relationships Between Students' Self-Esteem, Social Bonds And Customer Citizenship Behaviours At International University Branch	2016
14.	ASSISTANT CHAIR	Azam Haghkhal	The Determinants Of Customer Loyalty In Business To Business Context	2015

1.18.2 PHD OF PROPOSAL DEFENCE

NO	ROLE	NAME OF STUDENT	TITLE	YEAR
1.	CHAIRPERSON	Al-Nidawiy Mostafa	The Impact of Intellectual Capital on Financial Performance of Iraqi Commercial Bank, The Mediating Role of Innovation	2019
2.	CHAIRPERSON	Saud Ahmed Khan.	The effect of Transformational Leadership Behavior on Individual Learning	2015
3.	CHAIRPERSON	Noor Raida Binti Abd Rahman	Carbon Performance, Carbon Reporting and Financial Performance of Malaysian Companies.	2015
4.	CHAIRPERSON	Sha'azim Ibhaidullah Dadameah Bin Shah Adyll Dadameah.	Operational Complexity Influence on Quality and Performance of Information Technology in Malaysia	2015
5.	CHAIRPERSON	Mohd Nizam Mohd Ali.	The Influence of Transformational Leadership Style, Perceived Leader Ethics and Integrity and Perceived Organizational Support on Organizational Citizenship Behavior.	2015
6.	CHAIRPERSON	Muhamamd Adnan Khurshid	The Impact of TQM and CSR on Business Performance.	2015

1.19 MASTER BY RESEARCH

NO	ROLE	NAME OF STUDENT	TITLE	YEAR

1.20 MASTER BY MIXED-MODE

NO	ROLE	NAME OF STUDENT	TITLE	YEAR
	N/A			

1.21 EXTERNAL POSTGRADUATE EXAMINATION / VIVA

PHD

NO	ROLE	NAME OF STUDENT	TITLE	YEAR
	N/A			

1.21 MASTER BY RESEARCH

NO	ROLE	NAME OF STUDENT	TITLE	YEAR

1.22 MASTER BY MIXED-MODE

NO	ROLE	NAME OF STUDENT	TITLE	YEAR

1.23 PUBLICATIONS

JOURNAL

No	Article Title	Journal Title	Issn	Vol.	Issues	Page	Publication Year	If	Type Of Publication	Category Of Publication	Quartile Ranking	Category Author
1.	The Impact Of Entrepreneurship Education On Attitude, Subjective Norm And Self Efficacy Among Undergraduates	International Journal Of Advanced And Applied Sciences	2313-626x	7	10		2020	0	Research Paper	Publication In Web Of Science (ISI)	Emerging Sources Citation Index	Utm First Authos
2.	Green Innovation Adoption Mediated By Legislation On Environmental Performance: The Case Of Gambia Smes	The Journal Of Indian Management And Strategy	0973-9343	25	2	52-58	2020	0	Research Paper	Publication In Web Of Science (ISI)	Emerging Sources Citation Index	Utm First Authos
3.	Exploring Smes Growth In The Greater Banjul Area Of The Gambia	International Journal Of Advanced And Applied Sciences	2313-626x	6	8	82-89	2019	0	Research Paper	Publication In Web Of Science (ISI)	Emerging Sources Citation Index	Utm First Authos
4.	Investigating The Impact Of Dynamic And Relational Learning Capabilities On Green Innovation Performance Of Smes	International Journal Of Advanced And Applied Sciences	2313-626x	7	6	10-18	2019	0	Research Paper	Publication In Web Of Science (ISI)	Emerging Sources Citation Index	Author

No	Article Title	Journal Title	Issn	Vol.	Issues	Page	Publication Year	If	Type Of Publication	Category Of Publication	Quartile Ranking	Category Author
5.	The Impact Of Retailscape Elements, Customer Mood And Customer Pleasure On Customer Re-Patronage Intentions	The Journal Of Indian Management And Strategy	09739335/ 09739343	3	24	24-17	2019	0	Research Paper	Publication In Web Of Science (ISI)	Emerging Sources Citation Index	Utm First Authos
6.	Work-Life Balance Practices And Turnover Intention: The Mediating Role Of Person-Organization Fit	International Journal Of Advanced And Applied Sciences	2313-626x	6	9	76-84	2019	0	Research Paper	Publication In Web Of Science (ISI)	Emerging Sources Citation Index	Utm First Authos
7.	Understanding Linkage Between Human Resource Management Practices And Intention To Leave: A Moderated-Mediation Conceptual Model	Imms '18: Proceedings Of The 2018 International Conference On Information Management & Management Science	978-1-4503-6486-7/18/08			114-118	2018	0	Research Paper	Scopus	Q4	Co-Author
8.	Profiling Entrepreneurial Commitment Across Cultures: A Malaysian Perspective	International Journal Of Entrepreneurship And Small Busines	1476-1297	34	2	148-168	2018	0	Research Paper	Scopus	Q4	Co-Author
9.	High Impact Entrepreneurship And Sustainability-As-Flourishing From Our Deep Seas: Malaysia's Otec Entrepreneurial Blueprint	Advanced Science Letters	1936-6612	22	12	4469-4472	2016	0	Research Paper	Scopus	Q4	Co-Author

No	Article Title	Journal Title	Issn	Vol.	Issues	Page	Publication Year	If	Type Of Publication	Category Of Publication	Quartile Ranking	Category Author
10.	Export Market Orientation Strategy, External Environment And Export Performance: Small Medium Enterprises (Smes) In Malaysia	Prabandhan : Indian Journal Of Management	0975-2854	12	10	32-49	2017	0	Research Paper	Scopus	Q3	Author
11.	The Relationship Between Employee Job Satisfaction, Perceived Customer Satisfaction, Service Quality And Profitability In Luxury Hotels In Kuala Lumpur	Prabandhan : Indian Journal Of Management	0975-2854	1	10	26-39	2017	0	Research Paper	Scopus	Q3	Author
12.	The Influence Of Religiosity In Credit Card Selection	Advanced Science Letters	1936-6612	12	22	4494-4496	2016	0	Research Paper	Scopus	Q4	Co-Author
13.	Impact Of Financial And Non-Financial Incentives On Employee Performance	Advanced Science Letters	1936-6612	1	23	146-150	2017	0	Research Paper	Scopus	Q4	Author

No	Article Title	Journal Title	Issn	Vol.	Issues	Page	Publication Year	If	Type Of Publication	Category Of Publication	Quartile Ranking	Category Author
14.	The Relationship Between Employee Satisfaction, Service Quality, Customer Satisfaction And Profitability In 5-Star Hotels In Kuala Lumpur	Advanced Science Letters	1936-6612	5	21	1538-1541	2015	0	Research Paper	Scopus	Q4	Author
15.	Employee Engagement And Turnover Intention: An Empirical Investigation In The Plantation Industry	Advanced Science Letters	1936-6612	4	23	3046-3048	2017	0	Research Paper	Scopus	Q4	Co-Author
16.	Does Liquidity Affects Profitability?	Advanced Science Letters	1936-6612	12	22	4506-4508	2016	0	Research Paper	Scopus	Q4	Co-Author
17.	The Relationship Between Employee Satisfaction, Service Quality, Customer Satisfaction And Profitability In 5-Star Hotels In Kuala Lumpur	Advanced Science Letters	1936-6612	5	21	1538-1541	2015	0	Research Paper	Scopus	Q4	Author

1.24 H INDEX :

Dr harcharanjit Singh

Citation: **143**

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<https://orcid.org/0000-0002-6732-1023>

1.25 NON INDEXED JOURNAL

NO	ARTICLE TITLE	JOURNAL TITLE	ISSN	Vol.	Issues	Page	Publication year	IF	Type of Publication	Category of Publication	Quartile Ranking	Category Author
1	"What, Exactly, Is Entrepreneurial Commitment?": Modeling The Commitment Of Successful Entrepreneurs	The Journal Of Applied Management And Entrepreneurship	10771158	3	21	6-35	2016	0	Research Paper	Non-Indexed	N/A	Co-author

1.26 PROCEEDINGS/CONFERENCE

	Other Publication	Journal	TYPE	Year
1.	International Conference on Information Management & Management Science. Chengdu Conferences	Understanding Linkage Between Human Resource Management Practices And Intention To Leave: A Moderated-Mediation	Proceedings	2018
2.	How Does Ethics Contribute to Customer Satisfaction, Trust and Loyalty? A Study Of Islamic Banks In Malaysia	2nd Korea International Conference On Humanities, Social Science And Business Studies (KIBSS)	Proceedings	2018
3.	The 1 st International Conference Of Management, Business & Finance (ICMBF 2018)	Unemployment Among University Graduates And Entrepreneurial Intentions	Proceedings	2018
4.	The 1 st International Conference Of Management, Business & Finance (ICMBF 2018)	The Impact Of Service Quality Delivery Towards Customer Satisfaction In Medical Diagnostics Laboratory Industry	Proceedings	2018
5.	Generation Y Employees: An Examination Of Work Turnover In The Islamic Banking Industry	International Conference On Management In Emerging Markets And International Conference On Innovation In Business And Strategy	Proceedings	2017
6.	The Effect Of Social Media On Online Purchase Intention From Younger Generation Pers.	International Conference On Management In Emerging Markets (ICMEM)	Proceedings	2017
7.	International Conference On Business, Management, Tourism And Hospitality 2015 (Bizmatour 2015)	The Relationship Between Employee Satisfaction, Service Quality, Customer Satisfaction And Profitability In 5-Star Hotels In Kuala Lumpur	Proceedings	2015
8.	2016 Advanced Research On Business, Management And Humanities (ARBUHUM, 2016)	Employee Job Satisfaction, Customer Satisfaction And Profitability In 5-Star Hotels In Kuala Lumpur	Conference Paper	2016
9.	2016 International Conference On Social Sciences And Humanities (SOSHUM 2016)	Employee Engagement And Turnover Intention: An Empirical Investigation In The Plantation Industry	Conference Paper	2016
10.	2016 Recent Research In Social Sciences International Conference (SOCSIC)	High Impact Entrepreneurship And Sustainability-As-Flourishing From Our Deep Seas: Malaysia OTEC Entrepreneurial Blueprint	Conference Paper	2016
11.	Seminar Menangani Kenaikan Kos Sara Hidup: Isu Dan Penyelesaian	Prosiding Seminar Menangani Kenaikan Kos Sara Hidup: Isu Dan Penyelesaian	Proceedings	2016

1.26 SEMINARS/WORKSHOPS

- 1.
- 2

1.27 THESIS

- 1) Influence of Competitive Strategy, Manufacturing Strategy, Export Market Orientation and External Environment on Export Performance of Manufacturing SMEs, Ph.D. Thesis, Universiti Utara Malaysia , Malaysia, (2013).

1.28 ORIGINAL BOOK

N/A

1.29 EDITED BOOK

N/A

1.30 BOOK CHAPTER

- i) Singh., H., Tasnim., R. Emerging Malaysia: Industrial and Organizational Challenges, Stress Free Organization in the Emerging Market, Volume 1, Edited by Jamil., R. Omar., R, Partridge Publishing, 2016, Pages 10-26.

1.31 EXPERT REPORT

1	Kementerian Pembangunan Luar Bandar	Draf Akhir Dasar Pembangunan Luar Bandar 2030	Classified/Technical Report	2018
2	Kementerian Pembangunan Luar Bandar	Laporan Eksekutif Dasar Pembangunan Luar Bandar 2030	Classified/Technical Report	2018
3	Kementerian Pembangunan Luar Bandar	Pelan Tindakan Dasar Pembangunan Luar Bandar 2030	Classified/Technical Report	2018
4	Kementerian Pembangunan Luar Bandar	Dasar Pembangunan Luar Bandar TN50	Policy Paper	2017
5	Kementerian Pembangunan Luar Bandar	Mesyuarat Pre-Summit Dan Summit Bulan November Dan Disember 2017 Kepada Ybhg. Datuk Tksu (B), Kementerian Pendidikan Tinggi	Classified/Technical Report	2017
6	Kementerian Pembangunan Luar Bandar	Laporan Insepsi Dasar Pembangunan Luar Bandar TN50	Classified/Technical Report	2017
7	Kementerian Pembangunan Luar Bandar	Laporan Interim Dasar Pembagunan Luar Bandar TN50	Classified/Technical Report	2017
8	Kementerian Pembangunan Luar Bandar	Laporan Interim Dasar Pembangunan Luar Bandar TN50	Classified/Technical Report	2017

9	Kementerian Pembangunan Luar Bandar	Laporan Program Inisiatif Kerjasama Universiti Program Transformasi Luar Bandar Strategi Lautan Biru Kebangsaan Integrasi Vortex Hidro Dan Aktiviti Ekonomi. Pos Lemoi, Cameron Highlands, Pahang	Pelaporan/Penerbitan Khusus (Rancangan Malaysia, Statistik Kebangsaan)	2016
10	AACSB: Internal Self-Evaluation Report	AACSB: Internal Self-Evaluation Report	Classified/Technical Report	2015

1.32 REFEREED CONFERENCES

N/A

1.33 PLENARY/CHAIRPERSON/ORAL POSTER PRESENTER/KEYNOTE ADDRESS / INVITED GUEST SPEAKER

NO	ROLE	TITLE OF PROGRAMME	DATE	LOCATION
1	Keynote Address	Importance of Research and Innovation on Development	28 th August 2019	The University of The Gambia, Africa

1.34 PROFESSIONAL SERVICES

Consultation and Training

NO	ROLE	TITLE OF PROGRAMME	DATE	LOCATION	TOTAL INCOME GENERATED (RM)

1.35 Commercialisation

No	Role	Name Of Product Commercialisation	Date	Total Income Generated (Rm)
1.	Member	Peruntukan Icu Inisiatif Kerjasam Universiti Program Transformasi Luar Bandar Strategi Lautan Biru Kebangsaan Integrasi Vortex Hidro Dan Aktiviti Ekonomi Pos Lemoi Pahang	2017	35,000
2.	Member	Kajian Dasar Luar Bandar 2050 (TN50)	2017	276,238-00
3.	Project Leader	Pos Lemoi Community Development	2018	50,000-00
4.	Member	Program Transformasi Luar Bandar Strategi Lautan Biru Kebangsaan Integrasi Vortex Hidro Dan Ektiviti Ekonomi Pos Lemoi, Pahang	2017	5,000-00
5	Member	Pembiayaan Peralatan Peojek Inisiatif Kerjasama Universiti Program Transformasi Luar Bandar Strategi Lautan Biru Kebangsaan Integrasi Vortex Hidro Dan Aktiviti Ekonomi, Pos Lemoi, Pahang	2017	20,000
	Total			386,238-00

1.36 Entrepreneurship

NO	SPIN OFF COMPANY (UTM)	TOTAL INCOME GENERATED (RM) (individual equity value based on audited company account in 3 years)
	N/A	

NO	1.HICOE management/agency 2. Board of Director or 3. Management for Corporation Entity	Average acquisition in 3 years.
	N/A	

1.37 Grant based on innovation and University Commercialisation Product

BIL	NAME OF GRANT	ROLE	CATEGORY OF GRANT(UTM/OTHERS)	TYPE OF GRANT	AMOUNT (RM)	STARTING DATE	ENDING DATE	VOTE NO
1.	Does Internationalization Cause Regional Disparity?	Principal Investigator	RUG	Tier 2	10,000-00	01/10/2016	31/12/2017	PY/2016/07391
2.	Pos Lemoi Community Project	Principal Investigator	CCIN	External CIMB Foundation	50,000-00	01/01/2018	31/12/2018	PY/2016/07391

BIL	NAME OF GRANT	ROLE	CATEGORY OF GRANT(UTM/OTHERS)	TYPE OF GRANT	AMOUNT (RM)	STARTING DATE	ENDING DATE	VOTE NO
3.	Well-Being In The Workplace: Unravelling The Determinants And Consequences Of Presenteeism From The Perspective Of Job Demand And Resources Model (Jd-R)	Collaborator / Member	RUG	Tier 2	10,000-00	1/08/2019	31/01/2022	PY/2019/00392
4.	Pembangunan Amalan Kemampanan Sumber Manusia Bagi Peningkatan Produktiviti Pekerja Pks Di Johor Melalui Sokongan Polisi Sumber Manusia	Collaborator / Member	RUG	Tier 2	10,000-00	01/08/2019	31/01/2022	PY/2019/00313
5.	The Moderating Effect Of Board Of Directors On The Role Of Investment Committee In Influencing The Selectivity Performance Of Malaysian Unit Trust Equity Funds	Collaborator / Member	RUG	Tier 2	10,000-00	01/08/2019	31/01/2022	PY/2019/00282

BIL	NAME OF GRANT	ROLE	CATEGORY OF GRANT(UTM/OTHERS)	TYPE OF GRANT	AMOUNT (RM)	STARTING DATE	ENDING DATE	VOTE NO
6.	CRG2.1: Social Return On Investment (Sroi) Impact Analysis To Creating Social And Economical Values To Community Engagement Projects Among Four Malaysian Universities	Collaborator / Member	RUG	CRG	40,000-00	01/12/2018	31/05/2021	PY/2018/02742
7.	CRG2 : Social Return On Investment (Sroi) Impact Analysis To Creating Social And Economical Values To Community Engagement Projects	Collaborator / Member	RUG	CRG	160,000-00	01/12/2018	31/05/2021	PY/2018/02832
8.	The Relationship Between Psychological Empowerment, Burnout And Organization Commitment Among Expatriates In Malaysia	Collaborator / Member	RUG	Tier 2	7,000-00	01/12/2016	30/11/2017	PY/2016/07820
9.	Modeling The Greening Economy For Malaysia Using Asymmetric Application	Collaborator / Member	RUG	Tier 2	10,000-00	01/10/2016	31/12/2017	PY/2016/07517

BIL	NAME OF GRANT	ROLE	CATEGORY OF GRANT(UTM/OTHERS)	TYPE OF GRANT	AMOUNT (RM)	STARTING DATE	ENDING DATE	VOTE NO
10.	Towards Understanding The Direct And Indirect Effect Of Entrepreneurial Leadership On Organization's Demand For Innovation	Collaborator / Member	PAS	Tier 2	20,000-00	16/02/2015	15/02/2016	PY/2015/04282
11.	Integrasi Pico Hidro Elektrik Dan Aktiviti Ekonomi Masyarakat Orang Asli	Collaborator / Member	CCIN	External JAKOA	92,850-00	17/11/2016	16/11/2017	PY/2016/07951
12.	Generation Profiling And Employability Competencies Of Marginal Malaysian Youths	Collaborator / Member	RUG	External-Institut Penyelidikan Pembangunan Belia Malaysia, Kementerian Pembangunan Belia Malaysia	39,550.00	01/07/2016	30/06/2017	PY/2016/06313
13.	The Factors Enriched Talent Employability To Achieve The Organizational Knowledge Enhancement	Collaborator / Member	FRGS	External-MOHE	78,000-00	16/12/2013	15/12/2016	PY/2013/01252
	Total				537,400-00			

1.38 Community Project

NO	ROLE	NAME OF PROJECT	DATE	TOTAL VALUE OF PROJECT (RM)
1	Collaborator / Member	Integrasi Pico Hidro Elektrik Dan Aktiviti Ekonomi Masyarakat Orang Asli	17/11/2016	92,850-00
2	Principle Investigator	Pos Lemoi Community Project	31/12/2018	50,000-00
	Total			142,850

1.39 Community and University Services

NO	ROLE	TITLE OF PROGRAMME	DATE	LEVEL	LOCATION
1.	Facilitator/Lecturer	Research Methodology and Dissertation Clinic	14 Aug-27 Aug 19	International	University of The Gambia
2.	Facilitator	Children pUniversity Program	27 Jul - 22 Sep 19	International	Malaysia
3.	Facilitator	Unit Transformasi Masyarakat India (MITRA), Jabatan Perdana Menteri	23 Jun - 15 Dec 19	National	Malaysia
4.	Facilitator	52 Annual Gurmat Parchaar Samelan	20 Dec - 26 Dec 15	National	Malaysia
5.	Volunteer	Sukarelawan Program CSR Know Aids	15 Dec 2018	National	Malaysia

1.40 Endowment and Wakaf to University

NO	NAME OF ENDOWMENT AND WAKAF	TOTAL CONTRIBUTION (RM)
	N/A	

1.41 Patent Granted and Filing

No	Name Of Patent	Status Of Patent	
1.	Harcharanjit Singh Research Framework For The Relationship Between Employee Satisfaction Service Quality Customer Satisfaction	Registered	(IP/Cr/2016/1861)
2.	Harcharanjit Singh "Adjustable Paddle Wheel Water Vortex Turbine	Filed	(IP/Pt/2018/0307)

1.42 Copyright

NO	NAME OF COPYRIGHT	STATUS OF COPYRIGHT	
1	IBS PhD Exit Survey	Registered	IP/CR/2016/1857