



PERSONAL DETAILS

Name : Nomahaza Mahadi
Gender : Female
Date of Birth/Age : 23 April 1974
Nationality : Malaysia
Marital Status : Married
Address : Azman Hashim International Business School (AHIBS),
 Level 10, Menara Razak,
 UTM Jalan Sultan Yahya Petra,
 54100 WP Kuala Lumpur, Malaysia
Tel : +6019 2467668
E-mail : nomahaza.kl@utm.my
Website : https://business.utm.my/nomahaza_intro/
Expertise : Emotional Intelligence, Personality, Leadership and Work Attitude
H-Index (WOS) : 6
H-Index (SCOPUS) : 6
H-Index (G. Scholar) : 16
H-Index (ResearchGate) : 10

ACADEMIC QUALIFICATIONS

NO	LEVEL OF EDUCATION	COURSE	UNIVERSITY
1	PhD	Management	University of Southampton, England UK
2	Master	Business Administration	Universiti Kebangsaan Malaysia
3	Bachelor	Management Technology (Hons)	Universiti Teknologi Malaysia

AWARD AND HONORS RECEIVED

Summary	
International Awards/Honors	4
National Awards/Honors	1
UTM Awards/Honors	6
Faculty Awards/Honors	15

NO	AWARD	LEVEL (FACULTY /UTM /NATIONAL /INTERNATIONAL)	YEAR
1	Best Paper Award	International	2025
2	Best Paper Award	International	2025
3	Best Paper Award	International	2024
4	Excellent Service Award	UTM	2023
5	Excellent Service Award	Faculty	2023
6	Teaching Award	Faculty	2023
7	Student Development Award	Faculty	2023
8	Excellent Service Award	Faculty	2022
9	Non-Indexed Journal Publication Award	Faculty	2022
10	National Fundamental Research Grant Award	Faculty	2022
11	Excellent in Action Research Supervision	Faculty	2021
12	Community Service Award	Faculty	2020
13	Nali Award	Faculty	2020
14	Excellent Service Award	Faculty	2020
15	Emerald Malaysia Case Study Competition	National	2020
16	Indexed Journal Publication Award	Faculty	2019
17	Excellent Service Award	Faculty	2019
18	Best Paper Award	International	2019
19	Teaching Award	UTM	2019
20	ISI Indexed Q1/Q2 Publication Award	Faculty	2018
21	Indexed Journal Publication Award	Faculty	2018
22	Excellent Service Award	Faculty	2018
23	Indexed Journal Publication Award	UTM	2018
24	Excellent Service Award	UTM	2017
25	Excellent Service Award	UTM	2011
26	Excellent Service Award	UTM	2004

PROFESSIONAL MEMBERSHIP / QUALIFICATIONS / RECOGNITION

Summary	
International Professional Membership / Qualifications / Recognition	6
National Professional Membership / Qualifications / Recognition	3

NO	NAME OF PROFESIONAL MEMBERSHIP	LEVEL (FACULTY /UTM /NATIONAL /INTERNATIONAL)	ROLE	YEAR
1	The Emotional Intelligence Network	International	EQ Practitioner Certified Trainer	2022
2	HRDF Malaysia	National	HRDF Certified Trainer	2020
3	Neuroversiti	National	Member	2020
4	The Emotional Intelligence Network	International	Brain Profiler Certified Trainer	2019
5	Qualitative Research Association of Malaysia	National	Member	2018
6	Asian Council of Science Editors	International	Member	2016
7	European Academy of Management	International	Member	2016
8	The National Federation of Neuro Linguistic Programming	International	Member	2013
9	The Emotional Intelligence Network	International	Member	2012

CONSULTATION WORKS

Summary	
Consultation Project-UTM	
Consultation Project-Others	2

No.	Year	Title	Value	Vot
1.	2019	Talent Development Collaboration Project with Mc Donald's Malaysia	RM220,000	1553
2.	2012	Leadership Succession Planning for Higher Education	RM325,000	641

INTERNATIONAL/NATIONAL/UNIVERSITY COMMITTEE

Summary	
International Committee	6
National Committee	5
University Committee	9
Faculty Committee	12
Community Committee	3

International

NO	NAME OF COMMITTEE	ROLE	STARTING DATE	ENDING DATE
1	Doctoral Colloquium, AHIBS International Action Conference 2024	Panel	11 June 2024	11 June 2024
2	AHIBS International Action Conference 2024	Reviewer	10 June 2024	12 June 2024
3	AHIBS International Action Research Conference 2023	Committee Member	27 Oct 2023	29 Oct 2023
4	Online Global Classroom at UTM	Speaker	23 Oct 2020	23 Oct 2020
5	International Conference on Innovation in Business and Strategy	Reviewer	3 May 2017	15 May 2017
6	Asian Council of Science Editor	Member	3 Jan 2017	to date
7	Global Outreach Program Bandung	Advisor	15 May 2017	22 May 2017
8	Organizational Culture and Effect on Organizational Performance Study on Jordanian Insurance Sector	Reviewer	08 Mar 2014	08 Mar 2014

RESEARCH ACTIVITIES

Summary	
Principal Investigator- International Grants	
Principal Investigator- National Grants	3 projects (RM96,856)
Principal Investigator- UTM Grants	3 projects (RM47,000)
Member- International Grants	1 project (RM27,000)
Member- National Grants	
Member- UTM Grants	

As a principal investigator

BIL	NAME OF GRANT	ROLE	CATEGORY OF GRANT(UTM/OTHERS)	TYPE OF GRANT	AMOUNT (RM)	STARTING DATE	ENDING DATE	VOTE NO
1	Impact of Targeted Educational Programs on Robotic Exoskeletons Adoption Among Rehabilitation Therapists in Public Hospitals: An Action Research Study	Principle Investigator	Other	Contract	15,000	01/05/2024	30/04/2025	PY/2024/01152
2	Elucidating Mutual Respect on Emotional Intelligence and Personality towards Job Performance	Principle Investigator	Other	FRGS	76,856	07/09/2021	06/03/2024	PY/2021/02049
3	KTP-NMG 2019: Projek Mempertingkatkan Kecedasan Emosi Di Kalangan Kaunselor Melalui Pendekatan Model Ec-Pt (Emosi Cerdas- Prestasi Tuntas)	Principle Investigator	Other	Business Entity	5,000	01/02/2019	31/07/2019	PY/2019/00060
4	The role of emotional intelligence in fostering	Principle Investigator	UTM	Tier 2	7,000	01/12/2016	28/02/2018	PY/2016/07816

	employee pro-environmental behaviour							
5	Developing Respect Measures towards Leadership Effectiveness	Principle Investigator	UTM	Encouragement Grant	20,000	01/07/2014	30/06/2015	PY/2014/02228
6	The Interaction Effects of Emotional Intelligence on Leader-Member Exchange (LMX) and Employee Outcomes	Principle Investigator	UTM	New Academic Staff	20,000	01/07/2012	30/12/2013	PY/2012/00227

As a scientific member

BIL	NAME OF GRANT	ROLE	CATEGORY OF GRANT(UTM/OTHERS)	TYPE OF GRANT	AMOUNT (RM)	STARTING DATE	ENDING DATE	VOTE NO
1	Enhancing the Global Visibility of China's Computing Power Centre and Information Industrialization	Member	OTHER	International Grant	27,000	01/06/2024	31/05/2027	PY/2024/00664
2	Development of Entrepreneurial Skills, Emotional Management and Financial Literacy for B40 Young Mothers in Klang Valley	Member	OTHER	Non-Government Agency Grant	10,000	14/10/2023	13/01/2025	PY/2023/02953
3	Flush Project 2020	Member	OTHER	Business Entity	30,000	01/12/2019	31/07/2020	PY/2020/03694

SUPERVISION

Summary	
Main Supervisor – PhD & DBA (Graduated)	8
Co-Supervisor – PhD & DBA (Graduated)	8
Main Supervisor – PhD & DBA (Ongoing)	9
Co-Supervisor – PhD & DBA (Ongoing)	5
Main Supervisor- Master by Mixed-Mode (Graduated)	61
Main Supervisor- Master by Mixed-Mode (On-Going)	5
Link: https://pure.utm.my/Scholar/ScholarInfoDetails/gZYQ	

PUBLICATIONS

Summary	
ISI Article/Journal	30
Scopus Article/Journal	38
Non-Indexed Article/Journal	14
Indexed Conference Proceedings	10
Non-Indexed Conference Proceedings	13
Book Chapters	15
Link: https://pure.utm.my/Scholar/ScholarInfoDetails/gZYQ	

No	Article Title	Journal Title	ISSN	Vol.	Issues	Page	Publication Year	IF	Type Of Publication	Quartile Ranking
1	Dimensions of Entrepreneurial Orientation and Its Impact on Business and Social Performance of State-Owned Enterprises	Journal of Theoretical and Applied Information Technology	1992-8645	102	1	29-41	2024		Scopus Indexed	
2	Leveraging on Ambidexterity for Value Creation to Address Performance Dilemma of Hybrid Organizations	International Journal of Academic Research Progressive Education and Development	2226-6348	13	1	1757-1764	2024		ERA Indexed	
3	Visualising Emotional Intelligence Global Research Trend Using Bibliometric Analysis	Journal of Sustainability Science and Management		19	6	200 - 219	2024		WoS	Q3
4	Investigating the Association between Intellectual Capital and Medium-Sized Cooperatives Performance in Malaysia	Journal of Propulsion Technology		45	1	5481-5498	2024		Scopus Indexed	
5	Respect as a Mediator between Emotional Intelligence and Job Performance	International Journal of Academic Research in Progressive Education & Development		12	4	1127-1137	2023		ERA Indexed	
6	A Formation of Conceptual Framework to Enhance Innovative Behaviours of Kuwait Public Sector Employees	International Journal of Academic Research in Business and Social Sciences		13	2	568-580	2023		ERA Indexed	

7	The interplay of digital and management accounting competency to competitive performance in the open innovation era: A case of Thai micropreneurs	Journal of Open Innovation		9	3	1 - 13	2023	0.588	Scopus Indexed	
8	An Investigation of Digital Entrepreneurship Intention Activation among University Undergraduates	International Journal of Academic Research in Business and Social Sciences		13	6	387-406	2023		ERA Indexed	
9	Leveraging the Power of Data: How Can Business Enhance their Understanding of the Workforce	International Journal of Academic Research in Business and Social Sciences		13	10	658-671	2023		ERA Indexed	
10	Academics' Behavioural Intention and Usage of IoT in E-Learning: Moderation of Gender and Experience	Journal of Theoretical and Applied Information Technology		101	4	1376-1386	2023		Scopus Indexed	
11	Unleashing Intrapreneurship by Harnessing the Power of Talent Analytics	International Journal of Academic Research in Economics & Management Sciences		13	10	427-433			ERA Indexed	
12	The Effect of Talent Management, Human Resource Practices and Organizational Performance	International Journal of Academic Research in Business and Social Sciences		11	2	1993-2003	2023		ERA Indexed	
13	People Analytics: An Evidence-Based Approach in Managing Employees	International Journal of Academic Research in Progressive Education & Development		11	3	1049-1059	2022		ERA Indexed	

