



PERSONAL DETAILS

Name	:	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH
Gender	:	Male
Date of Birth/Age	:	26 Mar 1973
Nationality	:	Malaysian
Marital Status	:	Married
Permanent Address	:	No. 4, Jalan 2/2, Kampung Tasik Ampang, Ampang, 68000, Selangor Darul Ehsan, Malaysia
Correspondent Address	:	No. 4, Jalan 2/2, Kampung Tasik Ampang, Ampang, 68000, Selangor Darul Ehsan, Malaysia
Tel	:	013-3084288
E-mail	:	harcharanjit@UTM.my
Website	:	http://www.ibs.UTM.my/staff/userprofile/harcharanjit.html https://www.researchgate.net/profile/Harcharanjit_Singh
ID Staff	:	13573
Expertise	:	Management, Organization Behavior and Development, SMEs
H-Index (WOS)	:	5
H-Index (SCOPUS)	:	7
H-Index (G. Scholar)	:	14
H-Index (Researchgate)	:	10

ACADEMIC QUALIFICATIONS

NO	LEVEL OF EDUCATION	COURSE	UNIVERSITY	STARTING DATE	ENDING DATE
1	Doctorate	PhD. Management	Universiti Utara Malaysia	01/12/2011	04/08/2013
2	Master's Degree	M.B.A	Universiti Utara Malaysia	01/02/2007	27/03/2010
3	Bachelor Degree	B.B.A	Universiti Kebangsaan Malaysia	01/01/2004	09/08/2008
4	Professional;	C.A.T	The Association of Chartered Certified Accountant		16/02/2000

AWARD AND HONORS RECEIVED

Summary	
International Awards/Honors	6
National Awards/Honors	3
UTM Awards/Honors	14
Faculty Awards/Honors	4

No	AWARD	LEVEL (FACULTY /UTM /NATIONAL /INTERNATIONAL)	YEAR
1.	Best Postgraduate Award (GOLD)	University	2024
2.	Service Award	Faculty	2024
3.	Best Q1/Q2 Indexed Journal Award Silver	Faculty	2024
4.	Best Indexed Journal Award (Citra Karisma)	University	2024
5.	Award of Excellence Active Blended Learning Course Semester 1 - 2023/2024	University	2024
6.	Award of Excellence Active Blended Learning Course Semester Semester 1 - 2024/2025	University	2024
7.	Award of Excellence Active Blended Learning Course Semester Semester 1 - 2023/2024	University	2024
8.	Academic Program Advisor	International	2023
9.	AACSB Member	International	2023
10.	Award of Excellence Active Blended Learning Course Semester 12 2022/2023-UBSS6013-01	University	2023
11.	Award of Excellence Active Blended Learning Course Semester 1- 2022/2023-UBSS6012	University	2023
12.	Award of Excellence Active Blended Learning Course Semester 1- 2022/2023-UBSS6013	University	2023
13.	Award of Excellence Active Blended Learning Course Semester 2- 2022/2023-UBSS6013	University	2023
14.	Excellence Service Award	University	2023
15.	Teaching Award	University	2023
16.	Best Publication Award Q1 Q2	University	2023

17.	Non-Indexed Journal Publication Award	<i>University</i>	2023
18.	Best PhD Supervision Award	<i>University</i>	2023
19.	Developing APEC Cities and Built Environments Strategy: Build Back Better Post Covid-19 Pandemic	<i>International</i>	2022
20.	Best Teaching Award	<i>Faculty</i>	2022
21.	Best Publication Q1/Q2 Award	<i>Faculty</i>	2022
22.	Non-Indexed Journal Publication Award	<i>University</i>	2022
23.	Award of Excellence Best Service Award	<i>Faculty</i>	2022
24.	Award of Excellence Best GOT PhD Supervision	<i>Faculty</i>	2022
25.	Panel Penilai Proposal Bagi 'Fundamental Research Grant Scheme (Frags)' Kementerian Pengajian Tinggi 2022	<i>National</i>	2022
26.	Keynote Speaker (MAMPU)	<i>National</i>	2022
27.	Pelan Pembangunan Pendidikan Malaysia (Pengajian Tinggi) 2021-2025)	<i>National</i>	2022
28.	AHIBS Research Group Leader (LSVRG)	<i>University</i>	2021
29.	Best post-graduate student award	<i>University</i>	2021
30.	Excellent Service Award	<i>University</i>	2021
31.	Internal Research Grant Award	<i>University</i>	2021
32.	Best PhD Supervision Award (GOLD)	<i>University</i>	2021
33.	Award of Excellence Active Blended Learning Course Semester 2- 2020/2021-UBSS6013	<i>University</i>	2021
34.	Award of Excellence Active Blended Learning Course Semester 2- 2020/2021-UBSE1123-02	<i>University</i>	2021
35.	Award of Excellence Active Blended Learning Course Semester 2- 2020/2021-UBSE1123-03	<i>University</i>	2021
36.	Award of Excellence Active Blended Learning Course Semester 1- 2020/2021-UBSS6013	<i>University</i>	2021
37.	Award of Excellence Active Blended Learning Course Semester 1- 2020/2021-UBSE1123-03	<i>University</i>	2021
38.	Keynote Speaker: The Important Of Research And	<i>International</i>	2019

	Innovation On Development. University Of The Gambia		
39.	CHILDREN UNIVERSITY PROGRAMME (Facilitator)	<i>International</i>	2019
40.	Best Paper Award 1st International Conference of Management, Business & Finance (ICMBF 2018)	<i>International</i>	2018

WORKING EXPERIENCE

NO	POSITION	STARTING DATE	ENDING DATE	DEPARTMENT/ORGANISATION
1.	Associate Profesor	2014	Present	UTM, AHIBS
2.	Senior Lecturer	2013	2014	Universiti Kuala Lumpur
3.	Research Officer	2010	2011	Universiti Kebangsaan Malaysia
4.	Non-Executive	1991	2008	Public Bank Berhad

PROFESSIONAL MEMBERSHIP / QUALIFICATIONS / RECOGNITION

Summary	
International Professional Membership / Qualifications / Recognition	1
National Professional Membership / Qualifications / Recognition	

NO	NAME OF PROFESIONAL MEMBERSHIP	LEVEL (FACULTY /UTM /NATIONAL /INTERNATIONAL)	ROLE	YEAR
1	The Association of Chartered Certified Accountant	International	Life Member	2000

ADMINISTRATIVE EXPERIENCE

NO	POSITION	STARTING DATE	ENDING DATE	DEPARTMENT
1.	Course Coordinator	13/10/2022	15/01/2023	AHIBS
2.	External Programme Reviewer For Thefaculty Of Business, Sohar University, Oman	21/12/2022	25/12/2022	International
3.	Ahli Panel Buku Karya Suntikan Universiti	30/12/2020	29/12/2022	University
4.	Pelantikan Sebagai Ketua Kumpulan Penyelidikan 'Learning And Social Value (Lsv)'	28/07/2021	27/07/2022	University
5.	Chairman AHIBS Action Challenge 2021	4/08/2021	4/08/2021	

6.	Myra Task Force	01/01/2019	31/12/2021	University
7.	Editorial Board Member (Ijibs)	01/05/2021	30/04/2023	International
8.	Panel Penilai Proposal Bagi 'Fundamental Research Grant Scheme (Frgs)' Kementerian Pengajian Tinggi 2022	29/08/2022	28/08/2023	University
9.	Appointment As A Chairperson For Program Ahibs Action Research Challenge 2021	04/07/2021	04/07/2021	AHIBS
10.	Appointment As A Chairperson For Program Ahibs Action Research Challenge 2021	4/07/2021	04/07/2021	AHIBS
11.	Ahli Strategic Priority Area 3:-	01/03/2022	28/02/2023	University
12.	Myra Task Force	01/01/2019	31/12/2021	University
13.	Taskforce Strategy	15/12/19	14/12/21	AHIBS
14.	Taskforce Myra	01/01/19	31/12/21	AHIBS
15.	Ahli Jawatankuasa Inovasi dan Pengkomersilan,	01/08/18	30/06/21	AHIBS
16.	Ahli Jawatankuasa Sebut Harga	01/07/18	30/06/20	AHIBS
17.	Ahli Jawatankuasa OSHE	01/06/19	31/05/20	
18.	Research Manager	16/09/2018	17/09/ 2019	AHIBS
19.	Course Coordinator	Sem II	2018/2019	AHIBS
20.	Association to Advance Collegiate Schools of Business (AACSB) taskforce for UTM, IBS	01/12/2014	23/03/2015	AHIBS

CONSULTATION WORKS

Summary	
Consultation Project-UTM	
Consultation Project-Others	

No.	Year	Title	Value	Vot
1.	31/01/2021	Kajian Pelan Tindakan Pembangunan Pendidikan Malaysia 2015-2025 (Pendidikan Tinggi)	413, 700.78	PU/2020/00252
2.	30/11/2017	Kajian Dasar Luar Bandar 2050 (TN50)	276,238-00	PU/2018/19962
3.	30/11/2017	Pos Lemoi Community Project	50,000.00	PY/2018/03548
4.	17/12/2017	ICU	35,000.00	PU/2017/16141
5.	17/12/2017	Majlis Professor Negara	5,000-00	PU/2017/16139
6.	17/12/2017	JAKOA	20,000	PU/2017/16133
7.	11/12/2018	Program Transformasi Luar Bandar Strategi Lautan Biru Kebangsaan	92,850.00	PU/2016/12655

INTERNATIONAL/NATIONAL/UNIVERSITY COMMITTEE

Summary	
International Committee	32
National Committee	9
University Committee	4
Faculty Committee	21
Community Committee	0

International

NO	NAME OF COMMITTEE	ROLE	STARTING DATE	ENDING DATE
1.	Master of Business Administration, Program Reviewer - IMAM ABDULRAHMAN BIN FAISAL UNIVERSITY	Journal Reviewer	29 /10 / 2023	29 /10 / 2023
2.	Qeios ; The Future of Malaysian SMEs in digital economy	Journal Reviewer	29/5/2023	29/5/2023
3.	Asian Journal of Economics, Business and Accounting	Journal Reviewer	4/1/2023	4/1/2023
4.	Asian Journal of Agricultural Extension, Economics & Sociology	Journal Reviewer	6/1/2023	6/1/2023
5.	Asian Journal of Agricultural Extension, Economics & Sociology	Journal Reviewer	7/12/2023	7/12/2023
6.	International Journal of Environment and Climate Change	Journal Reviewer	16/8/2023	16/8/2023
7.	Frontier in Psychology	Journal Reviewer	20/2/2023	20/2/2023
8.	Cogent Economics and Finance	Journal Reviewer	2023	2023
9.	Appointment As A Member Of The Board Of Study	Journal Reviewer	07/11/2022	09/11/2022
10.	Asian Journal of Agricultural Extension, Economics & Sociology	Journal Reviewer	08/08/2022	08/08/2022
11.	Asian Journal of Economics, Business and Accounting	Journal Reviewer	01/12/2022	01/12/2022
12.	Journal Of Applied Science And Technology	Journal Reviewer	16/05/2022	16/05/2022

13.	Asian Journal Of Agricultural Extension, Economics & Sociology	Journal Reviewer	14/03/2022	14/04/2022
14.	External Programme Reviewer For The faculty Of Business, Sohar University, Oman	Program Reviewer	21/12/2022	25/12/2022
15.	Journal Of Experimental Agriculture International	Journal Reviewer	26/12/2022	26/12/2022
16.	Appointment As A Member Of The Board Of Study Asia Metropolitan University	Member Of The Board Of Study	1/03/2022	30/03/2023
17.	Developing APEC Cities And Built Environments Strategy: Build Back Better Post Covid-19 Pandemic	Moderator	5/08/2022	16/08/2022
18.	Asian Journal of Agricultural Extension, Economics & Sociology	Reviewer	01/01/2021	-
19.	Journal of Applied Science and Technology	Reviewer	1506/2020	26/06/2020
20.	Research Method And Dissertation Clinic in University of The Gambia	Chairman	14/08/2019	27/08/2019
21.	International Conference On Management In Emerging Markets (ICMEM) and International Conference On Innovation In Business And Strategy (ICIBS)	Member	21/04/2017	28/07/2017
22.	Advance Science Letters	Reviewer	03/04/2015	02/04/2016
23.	ICIBS 2016	Chairman	01/11/2016	03/11/2016
24.	International Conference on Social Sciences and Humanities (SOSHUM 2016)	Reviewer	19/04/2016	21/04/2016
25.	Asian Social Science	Reviewer	01/01/2016	26/11/2016
26.	Amity Journal of Cross Cultural Management"- An International, Biannual, Refereed Journal of Cross Cultural Management	Editorial Review Board	20/06/2016	20/06/2016
27.	Recent Research in Social Sciences International Conference (SOCSIC)	Reviewer	31/05/2016	02/06/2016
28.	ARBUHUM'2016	Reviewer	15/03/2016	17/03/2016

29.	International Conference on Innovation in Business and Strategy	Reviewer	20/04/2016	03/11/2016
30.	International Conference on Business, Management, Tourism and Hospitality 2015 (BIZMATOUR 2015)	Reviewer	12/05/2015	14/05/2015
31.	Advance Science Letters	Chairman	29/09/2015	01/10/2015
32.	International Journal of Business and Globalization	Reviewer	01/01/2014	31/12/2014

National

NO	NAME OF COMMITTEE	ROLE	STARTING DATE	ENDING DATE
1.	External Programme Reviewer for the Faculty of Business, Sohar University, Oman	External Reviewer	25/12/2024	25/12/2024
2.	Influence of Transformational and Empowering Leadership on Innovation: The Role of Work Behaviours in SME Sector of Pakistan.	External Examiner	26/9/2023	26/9/2023
3.	Unit Pemodenan Tadbiran dan Perancangan Pengurusan Malaysia (MAMPU)	Speaker	13/3/2023	13/3/2023
4.	Doctoral Colloquium Session	External Assessor	31/7/2023	31/7/2023
5.	Kajian Pelan Tindakan Pembangunan Pendidikan Malaysia 2015-2025 (Pendidikan Tinggi)	Member	1/11/2020	31/01/2021
6.	Unit Transformasi Masyarakat India (MITRA), Jabatan Perdana Menteri	Volunteer	27/07/2019	22/09/2019
7.	Kajian Dasar Pembangunan Luar Bandar Transformasi Nasional 2050	Member	29/03/2017	30/11/2017
8.	Ministry of Higher Education	Technical Review Committee	11/12/2017	12/12/2017
9.	Poverty and Cost of Living Seminar, AHIBS (2014).	Committee member	08/11/2016	08/11/2016

University

NO	NAME OF COMMITTEE	ROLE	STARTING DATE	ENDING DATE
1.	PELANTIKAN SEBAGAI KETUA KUMPULAN PENYELIDIKAN 'LEARNING AND SOCIAL VALUE (LSV)'	Team leader	28/7/2023	28/7/2023
2.	Taskforce Strategy AHIBS	Member	15/12/2019	14/12/2021
3.	Member Task Force Myra	Member	01/01/2019	31/12/2021
4.	UTM Edited Book Journal	Member	30/12/2020	

Faculty

NO	NAME OF COMMITTEE	ROLE	STARTING DATE	ENDING DATE
1.	Coordinator for AHIBS Action Research Challenge 2021.	COORDINATOR	2021	2021
2.	AHIBS Action Research Challenge (AARC) 2023.	Examiner	SEMESTER 2, 2022/2023	SEMESTER 2, 2022/2023
3.	AHIBS Action Research Challenge (AARC)	Examiner	SEMESTER 1, 2022/2023	SEMESTER 1, 2022/2023
4.	Fasilitator For Research Away Day June "Mesyuarat Kemajuan Penyelidikan Bulan Jun	FASILITATOR	22/6/2023	22/6/2023
5.	Academic Panel For Ahibs Action Research Challenge 2023 For Semester Ii, Session 2022/2023	ACADEMIC PANEL	SEMESTER II, SESSION 2022/2023	SEMESTER II, SESSION 2022/2023
6.	Course Coordinator For Semester I, Session 2023/2024	COORDINATOR	SEMESTER I, SESSION 2023/2024	SEMESTER I, SESSION 2023/2024
7.	Bengkel Semakan AACSB & Perancangan Strategik Penyelidikan Dan Pemetaan Industri	Task Force Member	27/11/2019	29/11/2019
8.	Bengkel AHIBS Strategic Alignment	Member	20/09/2019	21/09/2019
9.	PHD Progress Report	Chairman	27/05/2019	27/05/2019
10.	Business Research Project Examiner	Examiner	07/01/2019	07/01/2019
11.	Business Research Projek Examiner	Examiner	04/01/2019	10/07/2020
12.	Committee member for OSHE, AHIBS	Member		2018
13.	AHIBS, Bowling Tournament, 2018.	Chairman	20/07/2018	20/07//2018
14.	Course coordinator for Semester 1, Session 2018/2019 (UBSE1123).	Course coordinator		2018
15.	External Advisor for Diploma in Business Management		21/11/2017	19/11/2018
16.	Panel Committee for 8 th UTM, AHIBS Post Graduate Colloquium 2017	Panel Committee		2017
17.	Course coordinator for Semester 1, Session 2016/2017 (MBSA2513).	Course coordinator		2017
18.	Research coordinator for AHIBS (2014-2018)	Research coordinator	01/07/2018	30/06/2019

19.	7th UTM, AHIBS Post Graduate Colloquium 2016	Panellists	30/11/2017	30/11/2017
20.	for International Seminar, AHIBS (2016).	Secretariat		
21.	AACSB, AHIBS (2014).	Task Force Member	01/12/2014	18/01/2016

Community

NO	NAME OF COMMITTEE	ROLE	STARTING DATE	ENDING DATE
1.				
2.				

SELECTED ACTIVITIES / WORKSHOPS / SEMINARS / COURSES

No	Name Of Activities	Place Of Activities	Starting Date	Ending Date
1.	AACSB WORKSHOP	Malacca	07/08/2019	08/08/2019
2.	Action Research Workshop	UTM, KL	16/01/2019	16/01/2019
3.	Kursus Remote Supervision (AS104)	UTM, JB	11/11/2019	11/11/2019
4.	Kursus Teaching Excellence System - (Tes) Sesi Petang - AHIBS, KI	UTM, KL	04/07/2019	04/07/2019
5.	Hands-On Workshop On Mediation, Moderation And Multi-Group Analysis 11 December 2018	UTM, KL	11/12/2018	11/12/2018
6.	Azman Hashim International Business School Industry Advisory Panel (IAP)	Azman Hashim International Business School	25/10/2018	25/10/2018
7.	The 2 nd National Workshop & Training Courses On Ocean Energy	OTEC, UTM	01/06/2016	01/06/2016
8.	E-Learning Workshop (Moodle)	UTM, KL	18/08/2016	18/08/2016
9.	Smart Pls Workshop	UTM, KL	03/05/2016	04/05/2016
10.	Amos Workshop	UTM, KL	30/05/2016	31/05/2016
11.	Supervisory Development Program (As103)	UTM, JB	04/10/2016	04/10/2016
12.	Journal Paper & Book Chapter Publication Workshop	UTM, KL	04/04/2016	05/04/2016

13.	Supervisory Development Program (As102)	UTM, JB	25/05/2016	25/05/2016
14.	Nvivo Workshop	UTM, KL	10/03/2016	11/03/2016
15.	Kursus Sijil Pengajaran Pengajian Tinggi (Sppt) 2015	UTM, JB	02/08/2015	13/08/2015
16.	Workshop Teaching By The Case Method, Harvard Business School	UTM, KL	22/06/2015	23/06/2015
17.	Postgraduate Student Supervisory Workshop	UTM, KL	10/04/2015	10/04/2015
18.	Using Scopus & Science Direct As Research And Publication Tools	UTM, KL	04/03/2015	04/03/2015
19.	The U.S Malaysia Comprehensive Partnership: Achievements And Expectation	Institute Of Strategic And International Studies (ISIS) Malaysia	24/03/2015	24/03/2015
20.	Supervisory Orientation Course (As101)	UTM, JB	26/03/2015	27/03/2015
21.	Pedagogy Training (Outcome Based Education, Effective Teaching	UTM, JB	02/08/2015	13/08/2015
22.	AACB Assurance Of Learning Standards	Penang	26/03/2015	27/03/2015
23.	Advanced Senior Management Program	UTM, KL	02/12/2014	03/12/2014

RESEARCH ACTIVITIES

Summary	
Principal Investigator- International Grants	0 projects (RM0)
Principal Investigator- National Grants	
Principal Investigator- UTM Grants	
Member- International Grants	
Member- National Grants	
Member- UTM Grants	

As a principal investigator

BIL	NAME OF GRANT	ROLE	CATEGORY OF GRANT(UTM/OTHERS)	TYPE OF GRANT	AMOUNT (RM)	STARTING DATE	ENDING DATE	VOTE NO
1								
2								
3								
4								
5								
6								
7								

As a scientific member

BIL	NAME OF GRANT	ROLE	CATEGORY OF GRANT(UTM/OTHERS)	TYPE OF GRANT	AMOUNT (RM)	STARTING DATE	ENDING DATE	VOTE NO
1								
2								
3								
4								

5								
6								
7								
8								
9								
10								
11								
12								
13								
14								
15								
16								
17								
18								
19								
20								
21								

TEACHING ACTIVITIES

Summary	
Total Credit Hours	

UNDERGRADUATES

YEAR OF SEMESTER	SEMESTER (1/2)	SUBJECT CODE	NAME OF SUBJECT	CREDIT HOUR	SECTION
N/A					

POSTGRADUATES

Semester	Sem	Subject Code	Subject	Credit Hour	No of Student
2019/2020	1	MBSA1713	Penyelidikan Perniagaan	3	03
2018/2019	2	UBSE1123	Organization Behavior & Development	3	01
2018/2019	2	UBSE1123	Organization Behavior & Development	3	03
2019/2020	1	UBSE1123	Organization Behavior & Development	3	01
2017/2018	2	UBSE1123	Organization Behavior & Development	3	01
2017/2018	2	UBSE1123	Organization Behavior & Development	3	03
2018/2019	1	UBSE1123	Organization Behavior & Development	3	01
2018/2019	1	UBSE1123	Organization Behavior & Development	3	02
2016/2017	2	MBSA1533	Etika,Tanggungjawab & Kemampanan Perniagaan	3	01
2017/2018	1	MBSA1533	Etika,Tanggungjawab & Kemampanan Perniagaan	3	02
2016/2017	3	MBSA2923	Projek Penyelidikan Perniagaan	3	01
2016/2017	2	UBSE1123	Organization Behavior & Development	3	02
2017/2018	1	UBSE1123	Organization Behavior & Development	3	01
2015/2016	2	MBSA1713	Penyelidikan Perniagaan	3	03

2016/2017	1	MBSA2513	Persekitaran Perniagaan Global	3	01
2015/2016	2	UBSE1123	Organization Behavior & Development	3	02
2016/2017	1	UBSE1123	Organization Behavior & Development	3	01
2014/2015	2	MBSA1213	Pengurusan Strategik	3	02
2015/2016	1	MBSA1713	Penyelidikan Perniagaan	3	01
2014/2015	2	MRB2223	Designing Strategic Plans	3	01
2014/2015	2	MRC2213	Strategic Management	3	02
2014/2015	2	MRF3013	Strategic Management	3	02
2015/2016	1	UBSE1123	Organization Behavior & Development	3	01
Total credits				132	

SUPERVISION

Summary	
Main Supervisor – PhD (Graduated)	10
Co-Supervisor – PhD (Graduated)	
Main Supervisor – PhD (Ongoing)	12
Co-Supervisor – PhD (Ongoing)	
Main Supervisor- Master by Research (Graduated)	
Main Supervisor- Master by Research (On-Going)	
Main Supervisor- Master by Taught Course (Graduated)	-
Main Supervisor- Master by Taught Course (On-Going)	-
Main Supervisor- Master by Mixed-Mode (Graduated)	-
Main Supervisor- Master by Mixed-Mode (On-Going)	-

PhD Student

No	Name	Status (Graduated/Ongoing)	Title	Roles of Supervision
1.	Haseebullah Abdul Naeem	Graduated	An Integrative Framework of Retailscapes and its Impact on Customer Patronage in Conventional Retail Stores of Saudi Arabia	Main supervisor
2.	Balder Nazdar Ibrahim Amin	Graduated	Entrepreneurship Education, Self-Efficacy, Family Role In Influencing Entrepreneurial Intentions Among Business Undergraduates In Malaysia's Public Universities	Main supervisor

3.	Sonia Baker	Graduated	The impact of the qualitative characteristics of accounting information on the quality of financial reports through accounting information systems for industrial companies in Jordan	Main supervisor
4.	Zainab Mohammed Alwan Al-Juboori	Graduated	Impact Of Intellectual Capital, and Organizational Learning on Small and Medium Enterprises' Innovation capability and Performance	Main supervisor
5.	Ali Saleh Amer Maaodhah	Graduated	The Effect of Organization Innovation as Mediator in Enhancing Wholesale and Retail Small and Medium Enterprise Performance	Main supervisor
6.	Esra'a Mohammad Abdul Kareem Alawamleh	Graduated	The Impact of Soft and Hard Total Quality Management Skills on Organizational Performance With The Mediating Role Of Innovation And Moderating Role Of HRM.	Main supervisor
7.	Ikram Ullah	Graduated	The Moderating Effect of Media Influence and Psychological Risk on the Relationship Between Man-made Elements, Natural elements, Community Support and Safety & Security on Destination Competitiveness of Pakistan.	Main supervisor
8.	Urooj Zulfiqar	Graduated	The Impact Of Destination Image, Tourist Satisfaction, Tourist Experience, Place Attachment, On International Tourist Revisit Intentions	Main supervisor
9.	Esra'a Mohammad Abdul Kareem Alawamleh	Graduated	Mediating And Moderating Role Of Innovation And Environmental Turbulence In The Relationship Between Total Quality Management And Organizational Performance	Main supervisor
10.	Cheng Jie	Graduated	The Antecedents of Sustainability Performance in ISO14001-Certified Manufacturing Companies in Malaysia	Main supervisor

11.	Iwuchukwu Ekene	Ongoing	The impact of service quality, perceived staff commitment, patient value co-creation, patient satisfaction and patient engagement on patient loyalty in the Nigerian healthcare delivery system.	Main supervisor
12.	Lubna Hamid	Ongoing	A study on Sustainable consumption behavior and its antecedents in fast fashion in India”	Main supervisor
13.	Isha Kampooowale	Ongoing	Impact Of Manufacturing Capability, Networking Capability, Digital Capability, Organization Learning, Innovation Capability, Decision-Making Capability, And Firm Resources On Manufacturing Small Medium Enterprises Firm Performance In India	Main supervisor
14.	Ayu Andirah Binti Sakka	Ongoing	Strategies for improving employee productivity in small and medium manufacturing SMEs	Main supervisor
15.	Liu, Zongyuan	Ongoing	Impact Of Employee Competencies, Digital Capability, Innovation Capability, Firm Resources, Organization Agility And Risk Management On Smes Performance	Main supervisor
16.	Al Balushi Hanan Ahmed Abdallah	Ongoing	Impact Of Green Strategies, Firm Resources, And Governance Ambidexterity On Manufacturing Firms’ Sustainable Performance In Malaysia	Main supervisor
17.	Fatema Salim Rashid Al-Shibli	Ongoing	Impact Of Ambidextrous Leadership, Intellectual Capital, Working Capital, Digitalization, Innovation Capabilities, Risk Management and Environmental Turbulence On Performance	Main supervisor
18.	Nurhafizan Binti Abdul Nasir	Ongoing	Promoting Effective Work Teams and Process: The mediating role of knowledge management processes in the relationship between employee engagement and firm performance in Malaysia.	Main supervisor

19.	Miad Murayh M Alqahtani	Ongoing	Impact Of The Internet Of Things, Dynamic Cloud Capabilities, Artificial Intelligence, Digital Capabilities, Digital Innovation, And It Flexibility On Firm Performance	Main supervisor
20.	Tayyiba Khalil	Ongoing	Effect Of De-Influencers' Authenticity Anti-Splurging Behaviour Content Credibility On Consumer Purchase Intention In Skincare Industry Of Pakistan	Main supervisor
21.	Neelam Ishfaque	Ongoing	Destination Social Responsibility, Experimental Consumption, Man- made and Natural elements, Safety-Security, Tourist Experience, Monetary Advantage on Revisit Intentions	Main supervisor
22.	Suhana Binti Md Zain	Ongoing	N/A	Main supervisor

MSc. Student

No.	Name	Status (Graduated / On-Going)	Title	Mode (Research / Taught-course/ Mixed Mode)	Roles of Supervision
1					
2					
3					
4					
5					
6					
7					
8					
9					

10					
11					

UTM POSTGRADUATE EXAMINATION/ VIVA

Summary	
PhD. Internal Examiner	8
MSc. Internal Examiner	
Fast track student examiner	
Others Examiner	
Chairman	12
Assistant Chairman	29

PHD INTERNAL EXAMINER

No	Role	Name Of Student	Title	Year
1.	Examiner	Sonia Baker	Consumers Purchase Determination, Intention And Behaviour With Sustainability Accounting Effect In United Arab Emirates	2019
2.	Examiner	Ibtihal Ahmed Abed	The Impact of Ethics and Culature, Austerity and Authority of Government On Quality Of Financlal Repots In Private Banks In Iraq.	2019
3.	Examiner	Bara' Tariq Waleed Sobeih	Succession Planning Practices in Malaysian Islamic Non-Profit Organizations Current Practices and Future Potentials	2019
4.	Examiner	Noor Hassanah Binti Husin	The Influence Of High Performance Work Systems (Hpws) On Innovative Work Behaviourthrough Work Engagement	2019
5.	Examiner	Voon Sze Chee	Investigating The Role Of Service Quality In Influencing Customer Satisfaction And Loyaltytoward Customer	2019

			Retention In The Telecom Industry In Malaysia	
6.	Examiner	Yakubu Zakaria	Financial Liberation Financial Development Tarde Openness And Economy Growth In Some Selected African Countries	2018
7.	Examiner	Wajiha Kanwal	Effect Of Economic Growth Finance Instability And E-Tourism On Tourism Demand For Selected South Asian And South East Countries	2018
8.	Examiner	Riwan Ramli	Factors That Contribute To The Success Of Knowledge Transfer Between Public Universities And Industry	2018

PHD PROPOSAL DEFENSE CHAIRMAN

No	Role	Name Of Student	Title	Year
1.	CHAIRMAN	ABDULRAHMAN MOHAMMED ABU ALEID ABU IQRAYN	THE IMPACT OF ENVIRONMENTAL, SOCIAL, GOVERNANCE PERFORMANCE AND FINANCIAL SUSTAINABILITY ON THE FINANCIAL RESILIENCE OF MALAYSIA LISTED	2024
2.	CHAIRMAN	JAMAL ELMAHI SAEID AL KHALIFA	STRATEGIC MANAGEMENT AND FINANCIAL SUSTAINABILITY OF SUDANESE NON-GOVERNMENTAL ORGANIZATIONS (NGOs)	2024
3.	CHAIRMAN	MEGAT SHAH HAMERUL BIN MEGAT MOHD YUSOF	ENHANCING LEADERSHIP EFFECTIVENESS OF SERVICES INDUSTRY IN MALAYSIA	2024
4.	CHAIRMAN	ZHANG YONG	CHINA'S FERTILITY POLICY ON FEMALE EMPLOYMENT AND HUMAN RESOURCE IMPLICATIONS	2023
5.	CHAIRMAN	ZHANG JIAYUE	THE INFLUENCE OF SOCIAL MEDIA ON ENTREPRENEURIAL PERFORMANCE FOR DIFFERENT E-	2023

			COMMERCE ENTERPRISES	
6.	CHAIRMAN	YANG LIAN	THE RELATIONSHIPS BETWEEN THE DIFFUSION OF INNOVATION AND THE INTENTION TO ADOPT THE MOBILE OPERATING SYSTEM WITH THE MODERATOR OF ANIMOSITY	2023
7.	CHAIRMAN	SAMUEL LAU LEE HAN	THE EFFECT OF CSR ON CASH HOLDINGS AND THE MODERATING EFFECT OF CORPORATE BOARD	2023
8.	CHAIRMAN	AL-SHAIKHLI ABDULSAT ESSRA	ENACTMENT OF SOCIAL MEDIA MANAGER SKILLS FOR ORGANIZATIONAL PERFORMANCE AMONG AUSTRALIAN SMES: ORGANIZATIONAL READINESS AS A MEDIATOR AND CUSTOMER EQUITY AS A MODERATOR	2023
9.	CHAIRMAN	ABBAS ALWAN GHAZI ALATEYA	DETERMINANTS OF THE INTEGRATED ELECTRONIC MEDICAL RECORDS IMPLEMENTATION SUCCESS IN MALAYSIAN PUBLIC HEALTHCARE INSTITUTIONS	2023
10.	CHAIRMAN	THELAGAVATHY NAIDU A/P RA	USABILITY OF ASSISTIVE TECHNOLOGY AS JOB ACCOMMODATION STRATEGY FOR VISUAL IMPAIRED WORKERS IN MALAYSIAN PUBLIC SECTOR	2023
11.	CHAIRMAN	NOR SHAHNIZA BINTI SHAHBUDIN	THE DETERMINANTS OF THE ENTERPRISE RISK MANAGEMENT ADOPTION AMONG SMES IN THE UAE WITH THE MODERATING ROLE OF SMES' ORGANISATIONAL PROFILES	2023
12.	CHAIRMAN	KHALID SHEHADA HUSSAIN	STRATEGIC ORIENTATION, ORGANIZATIONAL AMBIDEXTERITY AND THEIR EFFECT ON BUSINESS PERFORMANCE OF	2023

			HOTELS IN SAUDI ARABIA	
13.	CHAIRMAN	YOUSEF IBRAHIM Y	STRATEGIC ORIENTATION, ORGANIZATIONAL AMBIDEXTERITY AND THEIR EFFECT ON BUSINESS PERFORMANCE OF HOTELS IN SAUDI ARABIA	2023
14.	CHAIRMAN	Yang Lian	THE INFLUENCE OF SOCIAL MEDIA ON ENTREPRENEURSHIP PERFORMANCE FOR DIFFERENT E-COMMERCE ENTERPRISES	2023
15.	CHAIRMAN	ANYIA NDUKA	Impact Of Organizational Culture And Strategic Leadership On Organizational Resilience	2023

PHD VIVA VOCE ASSISTANT CHAIRMAN

1.	ASSISTANT CHAIR	Noraziyati Bazlin	Employees' View On The Cause Of Knowledge Worker Shortages Towards Health Care And Wellness Policy Response.	2016
2.	ASSISTANT CHAIR	Nur Azaliah Bt A. Bakar	Enterprise Architecture Implementation Assessment Model For Malaysia Public Sector.	2016
3.	ASSISTANT CHAIR	Abdulmalek Yahya Ali Nusair	The Effect of Owner-Managers' Strategic Thinking Capacity On Yemeni SME Performance	2016
4.	ASSISTANT CHAIR	Laleh Ardalan	The Impact Of TQM And CSR On Business Performance.	2017
5.	ASSISTANT CHAIR	Obed Rashdi Syed	Institutional Risks And Firm Performance In Emerging Economies	2017
6.	ASSISTANT CHAIR	Syed Jafar Hosseinipour	Exploring Business School Collaboration Framework Using Three Malaysian Business School Case-Studies	2017
7.	ASSISTANT CHAIR	Noraziyati Bazlin Binti Sheikh Salem	The Effect Of Human Resource Policy On Organizational Commitment And Turnover Intention With Organizational Justice As Mediator	2017

8.	ASSISTANT CHAIR	Nur Azaliah Bt A. Bakar	Enterprise Architecture Implementation Assessment Model For Public Sector Organisation	2016
9.	ASSISTANT CHAIR	Bazlin Binti Sheikh Salem	Employees View On the Cause of Knowledge Worker Shortages Towards Health Care and Wellness Policy Responses	2016
10.	ASSISTANT CHAIR	Bebe Binti Abu Bakar	Regulatory Pressure, Performance Measurement, Public Sector Accountability And The Mediating Effect Of Risk Management.	2016
11.	ASSISTANT CHAIR	Alamzeb Aamir	The Effect Of Total Rewards On Employee Retention With Moderating Role Of Work Volition.	2016
12.	ASSISTANT CHAIR	Khawaja Jehanzeb	The Impact Of Mediating And Moderating Relationship Between Organizational Justice And Employee Training On Organizational Citizenship Behavior.	2016
13.	ASSISTANT CHAIR	Tan Vie Ming	Cover Image For Relationships Between Students' Self-Esteem, Social Bonds And Customer Citizenship Behaviors At International University Branch	2016
14.	ASSISTANT CHAIR	Azam Haghkhah	The Determinants Of Customer Loyalty In Business To Business Context	2015
15.	ASSISTANT CHAIR	Tan Vie Ming	Relationships between Students & Self-Esteem, Social Bonds and Their Citizenship Behavior at International	2016

			University Branch Campuses	
16.	ASSISTANT CHAIR	Bebe binti Abu Bakar	Regulatory Pressure, Performance Measurement, Public Sector Accountability and The Mediating Effect of Risk Management	2016
17.	ASSISTANT CHAIR	Alamzeb Aamir	The Effect of Total Rewards on Employees Retention with Moderating Role of Work Volition	2016
18.	ASSISTANT CHAIR	Khawaja Jehanzeb	The Impact of Organizational Justice and Employee Training on Organizational Citizenship Behavior with Moderating Role of Power Distance	2016
19.	ASSISTANT CHAIR	Noraziyati Bazlin binti Sheikh Salem	Employees & View on the Cause of Knowledge Worker Shortages Towards Health Care and Wellness Policy Responses	2016
20.	ASSISTANT CHAIR	Nur Azaliah bt A. Bakar	Enterprise Architecture Implementation Assessment Model for Public Sector Organization	2016
21.	ASSISTANT CHAIR	Abdulmalek Yahya Ali Nusair	The Effect Of Owner- Managers & Strategic Thinking Capacity On Yemeni SME Performance	2016
22.	ASSISTANT CHAIR	Laleh Ardalan	Institutional Risks and Firm Performance in Emerging Economies	2017
23.	ASSISTANT CHAIR	Lakhi Muhammad	Antecedents and Outcomes of Customer Forgiveness in Service Recovery	2017
24.	ASSISTANT CHAIR	Obed Rashdi Syed	Exploring Business School Collaboration Model and Contribution of Collaboration Endeavors in Development of MBA Students: Case-Study of Three Different Business Schools in Malaysia	2017
25.	ASSISTANT CHAIR	Azuan bin Ahmad	A Hybrid Cloud Intrusion Detection System Based on Modified Dendritic Cell Algorithm	2017
26.	ASSISTANT CHAIR	Saud Ahmed Khan	The Effect of Transformational	2017

			Leadership Behaviour on Individual Learning	
27.	ASSISTANT CHAIR	Seyedjafar Hosseinipour	The Effect of Human Resource Policy on Organizational Commitment and Turnover Intention with Organizational Justice as Mediator	2017
28.	ASSISTANT CHAIR	Noraziyati Bazlin	HRM Policy, Organizational Culture and Knowledge Level of Employees in Malaysian Wellness Industry	2017
29.	ASSISTANT CHAIR	Alotaibi Saad Aziz	IMPACT OF Service Quality and Organizational Culture On Students' Satisfaction at Umm Al-Qura University.	2017
30.	ASSISTANT CHAIR	Khaled Al Azemi	The Role of Nation Resources, Governance And	ASSISTANT CHAIR

PhD External Examiner

NO	ROLE	STUDENTS NAME	TITLE	YEAR
1	External Examiner	Mohammed Abdulhakim Mohammed (UNIKL)	The Role of Organizational Citizenship Behaviour in Risk Management Effectiveness : A Study On Administrative Level Employees in Malaysian Public Universities	2023
2	External Examiner	Ali Javed (AEU)	Influence of Transformational And Empowering Leadership on Innovation: The Role of Work Behaviours in SME Sector of Pakistan	2023
3	External Examiner	Noriqram Mohd Nor (UM)	The End-Of-Life Vehicle Management Effectiveness By Local Government in Klang Valley, Malaysia : A Governance Network Approach	2023
4	External Examiner	Ahmad Fairuz Mohamed Noor (UM)	Cyber Security Readiness And Its Effect On Security Performance	2023
5	External Examiner	Hasnul Ambia Abdullah Sani (UM)	Exploring The Complexities of Internet of Things (IoT) Adoption In Malaysian Public Sector Organizations: A Comprehensive Analysis of Determinants, Challenges, Benefits, Risks and Impacts	2023
6	External Examiner	Wang Dapeng (UM)	Drivers of Consumer Brand Advocacy in Higher Education Institutions of Malaysia: A Focus on International Student Segment	2023

Msc Internal Examiner

NO	ROLE	STUDENTS NAME	TITLE	YEAR
1				
2				
3				
4				
5				
6				

Master by Mixed-Mode

NO	ROLE	STUDENTS NAME	TITLE	YEAR
1				
2				

EXTERNAL EXAMINATION/ VIVA

Summary	
MSc. External Examiner	
Others Examiner	

Msc Internal Examiner

NO	ROLE	STUDENTS NAME	TITLE	YEAR
1				
2				
3				

PUBLICATIONS

Summary	
ISI Article/Journal	13
Scopus Article/Journal	24
ERA	26
Non-Indexed Article/Journal	12
Indexed Conference Proceedings	1
Non-Indexed Conference Proceedings	13
Book Chapters	2
Original Book	1
Classified/Technical /Expert Report	8
Policy Paper	2

No	Article Title	Journal Title	Issn	Vol.	Issues	Page	Publication Year	If	Type Of Publication	Category Of Publication	Quartile Ranking	Category Author
1.	Destination image and revisit intentions: a mediation moderation study through tourist satisfaction and place attachment	Global Knowledge, Memory and Communication	2514-9342				2024		Research Paper	Scopus		Utm First Author
2.	The Impact of Psychological Capital and Mediation Role of Intrinsic Motivation on Employee Productivity on Manufacturing SMEs in Malaysia	International Journal of Academic Research in Business and Social Sciences	2222-6990	14	7	1929-1948	2024		Research Paper	ERA		Utm First Author
3.	The Impact of Psychological Capital and Mediation Role of Extrinsic Motivation on Employee Productivity on	International Journal of Academic Research in Business and Social Sciences	2222-6990	14	7	1734-1752	2024		Research Paper	ERA		Utm First Author

	Manufacturing SMES in Malaysia											
No	Article Title	Journal Title	Issn	Vol.	Issues	Page	Publication Year	If	Type Of Publication	Category Of Publication	Quartile Ranking	Category Author
4.	The Impact of Digital Leadership Skills and Digital Leadership Capabilities on Sustainable Performance in Malaysian Manufacturing Companies	International Journal of Academic Research in Business and Social Sciences	2222-6990	14	7	71-91	2024		Research Paper	ERA		Utm First Author
5.	Impact of Internet of Things, Cloud Computing, Artificial Intelligence, Digital Capabilities, Digital Innovation, IT Flexibility on Firm Performance in Saudi Arabia Islamic Bank	Advances in Social Sciences Research Journal	2055-0286	11	7		2024		Research Paper	ERA		Utm First Author
6.	Ambidextrous Leadership and Innovation Capabilities Correlation: The Moderating Role of Financial Literacy in Malaysian Manufacturing SMEs	International Journal of Academic Research in Business and Social Sciences	2222-6990	14	7	1390-1399	2024		Research Paper	ERA		Utm First Author
7.	Enterprise Risk Management Capabilities and Firm Performance Correlation: The Mediating Role of Innovation Capabilities in Malaysian Manufacturing SMEs Perspective	International Journal of Academic Research in Business and Social Sciences	2222-6990	14	7	1400-1411	2024		Research Paper	ERA		Utm First Author

No	Article Title	Journal Title	Issn	Vol.	Issues	Page	Publication Year	If	Type Of Publication	Category Of Publication	Quartile Ranking	Category Author
8.	The Mismatch of Present and Required Future Workforce Skills of Manufacturing Industry	Journal of Advanced Research in Applied Sciences and Engineering Technology	2462-1943	37	1	128-138	2024		Research Paper	Scopus		Co-Author
9.	The Influence of Corporate Liquidity, Networking Capital on Cash Holdings in Iraqi Islamic Banks	International Journal Of Academic Research In Accounting, Finance & Management Sciences	2225-8329	14	2	360-371	2024		Research Paper	ERA		Utm First Author
10.	Soft Skills and Hard Skills of Future Workforce: Skills Gap based on Perspectives from Academicians and Industry Players	International Journal Of Evaluation And Research In Education IJERE	2252-8822	99	1	778-783	2024		Research Paper	Scopus		Co-Author
11.	Exploring the Dynamics of Business Intelligence for Enhanced Green Innovation	International Journal of Academic Research in Business and Social Sciences	2222-6990	14	2	561-573	2024		Research Paper	ERA		Utm First Author
12.	The Impact of Student Value Co-Creation, Institutional Green Image on Student Loyalty in Higher Education in Kuala Lumpur, Malaysia	International Journal of Academic Research in Business and Social Sciences	2222-6990	12	1	2097-2117	2024		Research Paper	ERA		Utm First Author
13.	The Nexus of Green Supplier Integration for Green Innovation in Manufacturing Firms	International Journal of Academic Research in Business and Social Sciences	2222-6990	13	11	896-907	2023		Research Paper	ERA		Utm First Author

No	Article Title	Journal Title	Issn	Vol.	Issues	Page	Publication Year	If	Type Of Publication	Category Of Publication	Quartile Ranking	Category Author
14.	The Impact of Manufacturing Capability, Networking Capability and Digital Capability on SMEs Firm Performance in India	International Journal of Academic Research in Business and Social Sciences	2222-6990	13	9	775 – 793	2023		Research Paper	ERA		Utm First Author
15.	The Role of Digitalization on Manufacturing SME Firm Performance in India	International Journal of Academic Research in Business and Social Sciences	2222-6990	13	9	638 – 656	2023		Research Paper	ERA		Utm First Author
16.	The Impact Of Innovation And Environmental Turbulence On Financial Performance	International Journal Of Academic Research In Economics And Management Sciences	2226-3624	12	4	682 – 696	2022		Research Paper	ERA		Utm First Author
17.	Impact Of Emotional Intelligence On Organizational Commitment; Moderating Role Of Organizational Politics In Pakistan	International Journal Of Academic Research In Economics And Management Sciences	2226-3624	12	5	386 – 406	2022		Research Paper	ERA		Utm First Author
18.	Measurement Of Destination Personality: An Updated Literature Review	International Journal Of Academic Research In Economics And Management Sciences	2226-3624	12	1	2631 – 2656	2022		Research Paper	ERA		Utm First Author

No	Article Title	Journal Title	Issn	Vol.	Issues	Page	Publication Year	If	Type Of Publication	Category Of Publication	Quartile Ranking	Category Author
19.	Impact Of Perception Of Local Community And Destination Image On Intention To Visit Destination; Moderating Role Of Local Community Attitude	International Journal Of Academic Research In Economics And Management Sciences	2226-3624	12	5	2006–2019	2022		Research Paper	ERA		Utm First Author
20.	Impact Of Emotional Solidarity, Place Attachment And Affective Destination Image On Conative Destination Image In Pakistan	International Journal Of Academic Research In Economics And Management Sciences	2226-3624	12	4	1314-132	2022		Research Paper	ERA		Utm First Author
21.	Does Soft and Hard Tqm Practices Impact Operational Performance? A Conceptual Model	International Journal Of Academic Research In Economics And Management Sciences	2226-3624	12	2	251 – 265	2022		Research Paper	ERA		Utm First Author
22.	An Investigation Of Present And Future Work Skills In Industry 4.0: Systematic Literature Review	Journal Of Advanced Research In Applied Sciences And Engineering Technology	2462-1943	28	2	356-371	2022		Research Paper	Scopus		Co-Author
23.	The Proposed Adoption Of Islamic Banking And Finance In Jordan	Transnational Marketing Journal	2041-4684	10	3	739-749	2022		Research Paper	Scopus		Utm First Author
24.	Intellectual Capital And Firm Performance Correlation: The mediation Role Of Innovation Capability In Malaysian Manufacturing SMEs Perspective	Sustainability	2071-1050	14	1	154	2022		Research Paper	ISI Publication In Web Of Science (ISI)		Utm First Author

No	Article Title	Journal Title	Issn	Vol.	Issues	Page	Publication Year	If	Type Of Publication	Category Of Publication	Quartile Ranking	Category Author
25.	Relationship Between Emotional Intelligence, Organizational Politics, Job Involvement, Organization Commitment And Job Performance	Jims8m The Journal Of Indian Management & Strategy	2347-7202	27	1	4-13	2022		Research Paper	ISI Publication In Web Of Science (ISI)		Utm First Author
26.	Factors Influencing Organizational Attractiveness among Millennial Job Seekers: A Study on Students in Malaysian Research Universities	International Journal Of Academic Research In Economics And Managment And Sciences	2226-3624	10	3	383–400	2021		Research Paper	ERA		Utm First Author
27.	How to Curb up the HIV/AIDS Prevalence in Banglades	International Journal Of Academic Research In Economics And Managment And Sciences	2226-3624	11	5	300-309	2021		Research Paper	ERA		Utm First Author
28.	The Employee's Perception towards Work Performance in Arab Schools, Kuala Lumpur, Malaysia	International Journal Of Academic Research In Economics And Managment And Sciences	2226-3624	11	5	107-116	2021		Research Paper	ERA		Utm First Author
29.	The Impact of Market Orientation and Entrepreneurial Orientation on Firm Performance of Wholesale and Retailer SMES in Malaysia	International Journal Of Academic Research In Economics And Managment And Sciences	2226-3624	11	6	729-743	2021		Research Paper	ERA		Utm First Author

No	Article Title	Journal Title	Issn	Vol.	Issues	Page	Publication Year	If	Type Of Publication	Category Of Publication	Quartile Ranking	Category Author
30.	A Conceptual Framework For Organizational Attractiveness Among Malaysian Millennial Jobseekers Aimed At The Aftermath Of Covid-19	International Journal Of Academic Research In Economics And Managment And Sciences	2226-3624	10	1	20-33	2021		Research Paper	ERA		Utm First Author
31.	The Impact of Organizational Learning, on Firm Performance in The Context of Manufacturing SMES in Malaysia, Mediating Role of Innovation Capability	International Journal Of Academic Research In Economics And Managment And Sciences	2226-3624	11	5	796-813	2021		Research Paper	ERA		Utm First Author
32.	Retailscape Impact On Customer Emotional Responses And On Customer Patronage: The Moderating Role Of Customer Motivation	International Journal of Management	0976-6510	11	8	731-752	2021		Research Paper	Scopus		Utm First Author
33.	The Mediating Role of Person-Job Fit between Person-Organisation Fit and Intention to Leave the Job: Empirical Evidence from Pakistan	Sustainability	2071-1050	12	19	8189	2020	2.576	Research Paper	Publication In Web Of Science (ISI)	Q2	Co-Author

No	Article Title	Journal Title	Issn	Vol.	Issues	Page	Publication Year	If	Type Of Publication	Category Of Publication	Quartile Ranking	Category Author
34.	Effect of the Kaizen Costing Approach on the Reduced Costs, Competitive Advantage, and Rationalising Strategic Cost Management of Industrial Companies Listed on the Amman Stock Exchange in Jordan	International Journal of Innovation, Creativity and Change	2201-1323	14	4	1002	2020	0.23	Research Paper	Scopus	Q2	Utm First Author
35.	The Impact Of Entrepreneurship Education On Attitude, Subjective Norm And Self Efficacy Among Undergraduates	International Journal Of Advanced And Applied Sciences	2313-626x	7	10		2020	0	Research Paper	Publication In Web Of Science (ISI)	Emerging Sources Citation Index	Utm First Author
36.	Green Innovation Adoption Mediated By Legislation On Environmental Performance: The Case Of Gambia Smes	The Journal Of Indian Management And Strategy	0973-9343	25	2	52-58	2020	0	Research Paper	Publication In Web Of Science (ISI)	Emerging Sources Citation Index	Utm First Author
37.	Exploring Smes Growth In The Greater Banjul Area Of The Gambia	International Journal Of Advanced And Applied Sciences	2313-626x	6	8	82-89	2019	0	Research Paper	Publication In Web Of Science (ISI)	Emerging Sources Citation Index	Utm First Author
38.	Investigating The Impact Of Dynamic And Relational Learning Capabilities On Green Innovation Performance Of SMEs	International Journal Of Advanced And Applied Sciences	2313-626x	7	6	10-18	2019	0	Research Paper	Publication In Web Of Science (ISI)	Emerging Sources Citation Index	Author

No	Article Title	Journal Title	Issn	Vol.	Issues	Page	Publication Year	If	Type Of Publication	Category Of Publication	Quartile Ranking	Category Author
39.	The Impact Of Retailscape Elements, Customer Mood And Customer Pleasure On Customer Re-Patronage Intentions	The Journal Of Indian Management And Strategy	09739335/ 09739343	3	24	24-17	2019	0	Research Paper	Publication In Web Of Science (ISI)	Emerging Sources Citation Index	Utm First Author
40.	Work-Life Balance Practices And Turnover Intention: The Mediating Role Of Person-Organization Fit	International Journal Of Advanced And Applied Sciences	2313-626x	6	9	76-84	2019	0	Research Paper	Publication In Web Of Science (ISI)	Emerging Sources Citation Index	Utm First Author
41.	Understanding Linkage Between Human Resource Management Practices And Intention To Leave: A Moderated-Mediation Conceptual Model	Imms '18: Proceedings Of The 2018 International Conference On Information Management & Management Science	978-1-4503-6486-7/18/08			114-118	2018	0	Research Paper	Scopus	Q4	Co-Author
42.	Profiling Entrepreneurial Commitment Across Cultures: A Malaysian Perspective	International Journal Of Entrepreneurship And Small Busines	1476-1297	34	2	148-168	2018	0	Research Paper	Scopus	Q4	Co-Author
43.	High Impact Entrepreneurship And Sustainability-As-Flourishing From Our Deep Seas: Malaysia's Otec Entrepreneurial Blueprint	Advanced Science Letters	1936-6612	22	12	4469-4472	2016	0	Research Paper	Scopus	Q4	Co-Author

No	Article Title	Journal Title	Issn	Vol.	Issues	Page	Publication Year	If	Type Of Publication	Category Of Publication	Quartile Ranking	Category Author
44.	Export Market Orientation Strategy, External Environment And Export Performance: Small Medium Enterprises (Smes) In Malaysia	Prabandhan : Indian Journal Of Management	0975-2854	12	10	32-49	2017	0	Research Paper	Scopus	Q3	Author
45.	The Relationship Between Employee Job Satisfaction, Perceived Customer Satisfaction, Service Quality And Profitability In Luxury Hotels In Kuala Lumpur	Prabandhan : Indian Journal Of Management	0975-2854	1	10	26-39	2017	0	Research Paper	Scopus	Q3	Author
46.	The Influence Of Religiosity In Credit Card Selection	Advanced Science Letters	1936-6612	12	22	4494-4496	2016	0	Research Paper	Scopus	Q4	Co-Author
47.	Impact Of Financial And Non-Financial Incentives On Employee Performance	Advanced Science Letters	1936-6612	1	23	146-150	2017	0	Research Paper	Scopus	Q4	Author
48.	The Relationship Between Employee Satisfaction, Service Quality, Customer Satisfaction And Profitability In 5-Star Hotels In Kuala Lumpur	Advanced Science Letters	1936-6612	5	21	1538-1541	2015	0	Research Paper	Scopus	Q4	Author
49.	Employee Engagement And Turnover Intention: An Empirical Investigation In The Plantation Industry	Advanced Science Letters	1936-6612	4	23	3046-3048	2017	0	Research Paper	Scopus	Q4	Co-Author

Non-Indexed Article/Journal

NO	ARTICLE TITLE	JOURNAL TITLE	ISSN	Vol.	Issues	Page	Publication year	IF	Type of Publication	Category of Publication	Quartile Ranking	Category Author
1.	Does Liquidity Affects Profitability?	Advanced Science Letters	1936-6612	12	22	4506-4508	2016	0	Research Paper	Non-Indexed	N/A	Co-Author
2.	"What, Exactly, Is Entrepreneurial Commitment?": Modeling The Commitment Of Successful Entrepreneurs	The Journal Of Applied Management And Entrepreneurship	10771158	3	21	6-35	2016	0	Research Paper	Non-Indexed	N/A	Co-author
3.	The Impact of Cyberloafing on Employees' Job Performance: A Review of Literature	Journal of Advances in Management Sciences & Information Systems	2371-1647	6	0	16-28	2020	0	Research Paper	Non-Indexed	N/A	Co-author
4.	Investigating The Determinants Of Faculty Job Satisfaction Under The Moderating Role Of Life Satisfaction: Universities Of Pakistan	Sarhad Journal of Management Sciences	2414-2336	6	2	325-354	2020	0	Research Paper	Non-Indexed	N/A	Co-author
5.	The Impact Of Green Innovation Strategies On Hotel Performance In The Gambia	American Research Journal of Humanities Social Science (ARJHSS)	2378-702X	4	9	09-21	2021		Research Paper	Non-Indexed	N/A	Co-author
6.	Vehicle Emission Control Measures for Environmental Sustainability (Pollution Control) Regulation: Case of The Gambia	American Research Journal of Humanities Social Science (ARJHSS)	2378-702X	4	9	01-08	2021		Research Paper	Non-Indexed	N/A	Co-author

7.	The Impact Of Intellectual Capital On Firm Performance Of Manufacturing Smes In Malaysia	ASIAN JOURNAL OF BASIC SCIENCE & RESEARCH	2582-5267	3	4	72-82	2022		Research Paper	Non-Indexed	N/A	Utm Author	First
8.	Green Product Innovation, Resource Commitment, Environmental Dynamism and Performance Of Agricultural Small and Medium Enterprises	American Journal Of Multidisciplinary Research & Review	2378-228X	1	4	01-08	2022		Research Paper	Non-Indexed	N/A	Utm Author	First
9.	The Impact of Intellectual Capital On Firm Performance of Manufacturing SMEs in Malaysia	Asian Journal Of Basic Science & Research	2582-5267	3	4	72-82,	2022		Research Paper	Non-Indexed	N/A	Utm Author	First
10.	Green Process Innovation, Resource Commitment, Environmental Dynamism And Performance Of Agricultural Small And Medium Enterprises	American Journal Of Multidisciplinary Research & Review (Ajmrr)	2378-228X	1	4	01-08	2022		Research Paper	Non-Indexed	N/A	Utm Author	First

NO	ARTICLE TITLE	JOURNAL TITLE	ISSN	Vol.	Issues	Page	Publication year	IF	Type of Publication	Category of Publication	Quartile Ranking	Category Author
11.	Investigating The Determinants Of Faculty Job Satisfaction Under The Moderating Role Of Life Satisfaction: A Study Of Private Sector Universities Of Pakistan	Sarhad Journal Of Management Sciences	2414-2336	6	2	325-354	2022		Research Paper	Non-Indexed	N/A	Utm First Author
12.	Decline Of International Tourist Arrival In Pakistan From 2014-2019	Al-Eeqaz Research Journal	2790-2323	2	1	01-12	2022		Research Paper	Non-Indexed	N/A	Utm First Author

NO.	TYPE	TITLE	YEAR	AUTHOR
	a. INDEXED PROCEEDINGS/CONFERENCE b. NON- INDEXED PROCEEDINGS/CONFERENCE c. SEMINARS/WORKSHOPS d. THESIS e. ORIGINAL BOOK f. EDITED BOOK g. BOOK CHAPTER h. CLASSIFIED/TECHNICAL/ i. EXPERT REPORT j. POLICY PAPER			
1.	Proceedings	Exploring the Impact of Artificial Intelligence Literacy on Green Innovation Proceedings of the 4th International Conference on Public Management and Intelligent Society	2024	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH
2.	Proceedings	International Conference on Information Management & Management Science. Chengdu Conferences	2018	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH
3.	Proceedings	How Does Ethics Contribute to Customer Satisfaction, Trust and Loyalty? A Study Of Islamic Banks In Malaysia	2018	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH
4.	Proceedings	The 1 st International Conference Of Management, Business & Finance (ICMBF 2018)	2018	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH
5.	Proceedings	The 1 st International Conference Of Management, Business & Finance (ICMBF 2018)	2018	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH

6.	Proceedings	Generation Y Employees: An Examination Of Work Turnover In The Islamic Banking Industry	2017	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH
7.	Proceedings	The Effect Of Social Media On Online Purchase Intention From Younger Generation Pers.	2017	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH
8.	Proceedings	International Conference On Business, Management, Tourism And Hospitality 2015 (Bizmatour 2015)	2015	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH
9.	Conference Paper	2016 Advanced Research On Business, Management And Humanities (ARBUHUM, 2016)	2016	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH
10.	Conference Paper	2016 International Conference On Social Sciences And Humanities (SOSHUM 2016)	2016	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH
11.	Conference Paper	2016 Recent Research In Social Sciences International Conference (SOCSIC)	2016	AP DR. HARCHARANJIT SINGH A/L 11.MAHINDER SINGH
12. .	Proceedings	Seminar Menangani Kenaikan Kos Sara Hidup: Isu Dan Penyelesaian	2016	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH

13.	Classified/Technical Report	Draf Akhir Dasar Pembangunan Luar Bandar 2030	2018	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH
14.	Classified/Technical Report	Laporan Eksekutif Dasar Pembangunan Luar Bandar 2030	2018	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH
15.	Classified/Technical Report	Pelan Tindakan Dasar Pembangunan Luar Bandar 2030	2018	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH
16. .	Policy Paper	Dasar Pembangunan Luar Bandar TN50	2017	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH
17.	Classified/Technical Report	Mesyuarat Pre-Summit Dan Summit Bulan November Dan Disember 2017 Kepada Ybhg. Datuk Tksu (B), Kementerian Pendidikan Tinggi	2017	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH
18.	Classified/Technical Report	Laporan Insepsi Dasar Pembangunan Luar Bandar TN50	2017	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH
19.	Classified/Technical Report	Laporan Interim Dasar Pembagunan Luar Bandar TN50	2017	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH

20.	Classified/Technical Report	Laporan Interim Dasar Pembangunan Luar Bandar TN50	2017	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH
21.	Pelaporan/Penerbitan Khusus (Rancangan Malaysia, Statistik Kebangsaan)	Laporan Program Inisiatif Kerjasama Universiti Program Transformasi Luar Bandar Strategi Lautan Biru Kebangsaan Integrasi Vortex Hidro Dan Aktiviti Ekonomi. Pos Lemoi, Cameron Highlands, Pahang	2016	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH
22.	Classified/Technical Report	AACSB: Internal Self-Evaluation Report	2015	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH
23.	Seminar/Workshop	Advance Management Course Harvard Business Scschool	2014	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH
24.	Seminar/Workshop	Seminar Kos Sara Hidup	2016	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH
25.	Thesis	Influence of Competitive Strategy, Manufacturing Strategy, Export Market Orientation and External Environment on Export Performance of Manufacturing SMEs, Ph.D. Thesis, Universiti Utara Malaysia , Malaysia	2013	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH

26.	Orginal Book	Unity Is Our Salvation. Gemilang Publishing Sdn Bhd. Kuala Lumpur, Malaysia ISBN: 9789672838074 1.29 EDITED BOOK	2021	Krubally M., & Singh,
27.	Book Chapter	Emerging Malaysia: Industrial and Organizational Challenges, Stress Free Organization in the Emerging Market, Volume 1, Edited by Jamil., R. Omar., R, Partridge Publishing, 2016, Pages 10-26.	2016	AP DR. HARCHARANJIT SINGH A/L MAHINDER SINGH

PLENARY/CHAIRPERSON/ORAL POSTER PRESENTER/KEYNOTE ADDRESS / INVITED GUEST SPEAKER

NO	ROLE	TITLE OF PROGRAMME	DATE	LOCATION
1	Keynote Speaker	Importance of Research and Innovation on Development	28 th August 2019	The University of The Gambia, Africa
2	Keynote Speaker	International Business Conference on High Growth Businesses (Asia Pacific) - DIGITAL TRANSFORMATION AND THE FUTURE OF WORK	16-17 August 2023	Online

PROFESSIONAL SERVICES

Consultation and Training

NO	ROLE	TITLE OF PROGRAMME	DATE	LOCATION	TOTAL INCOME GENERATED (RM)
1					
2					
3					
4					
5					

Community Project

NO	ROLE	NAME OF PROJECT	DATE	TOTAL VALUE OF PROJECT (RM)
1	Collaborator / Member	Integrasi Pico Hidro Elektrik Dan Aktiviti Ekonomi Masyarakat Orang Asli	17/11/2016	92,850-00
2	Principle Investigator	Pos Lemoi Community Project	31/12/2018	50,000-00
	Total			142,850

Community and University Services

NO	ROLE	TITLE OF PROGRAMME	DATE	LEVEL	LOCATION
1.	Facilitator/Lecturer	Research Methodology and Dissertation Clinic	14 Aug-27 Aug 19	International	University of The Gambia
2.	Facilitator	Children University Program	27 Jul - 22 Sep 19	International	Malaysia
3.	Facilitator	Unit Transformasi Masyarakat India (MITRA), Jabatan Perdana Menteri	23 Jun - 15 Dec 19	National	Malaysia
4.	Facilitator	52 Annual Gurmat Parchaar Samelan	20 Dec - 26 Dec 15	National	Malaysia
5.	Volunteer	Sukarelawan Program CSR Know Aids	15 Dec 2018	National	Malaysia

Endowment and Wakaf to University

NO	NAME OF ENDOWMENT AND WAKAF	TOTAL CONTRIBUTION (RM)
	N/A	

Patent Granted and Filing

No	Name Of Patent	Status Of Patent	
1.	Harcharanjit Singh Research Framework For The Relationship Between Employee Satisfaction Service Quality Customer Satisfaction	Registered	(IP/Cr/2016/1861)
2.	Harcharanjit Singh "Adjustable Paddle Wheel Water Vortex Turbine	Filed	(IP/Pt/2018/0307)

Copyright

NO	NAME OF COPYRIGHT	STATUS OF COPYRIGHT	
1	IBS PhD Exit Survey	Registered	IP/CR/2016/1857