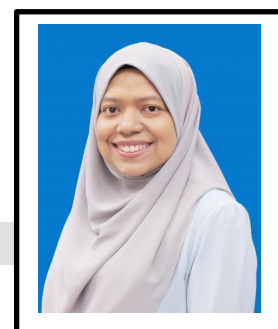




UTM
UNIVERSITI TEKNOLOGI MALAYSIA

CURRICULUM VITAE



PERSONAL DETAILS

Name : Nor Aiza Mohd Zamil

Gender : Female

Date of Birth : 13/06/1978

Nationality : Malaysian

Marital Status : Single

Address : J-03-04 Lanai III, Seri Maya Kondominium,
Jalan Jelatek, 54200 Setiawangsa, Kuala Lumpur,
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Scopus Author ID : <https://www.scopus.com/authid/detail.uri?authorId=57190620737>

Google Scholar : <https://scholar.google.com/citations?hl=en&user=BtleiiYAAAAJ>

ID Staff : 13743

Expertise : Accounting and Finance, Islamic Accounting, Shariah
Governance Framework, Corporate Governance
Framework, Performance of Banking Institution

ACADEMIC QUALIFICATIONS

NO	LEVEL OF EDUCATION	COURSE	UNIVERSITY	STARTING DATE	ENDING DATE
1.	Ph.D	Accounting & Finance	Cardiff Business School, Cardiff University, United Kingdom	2010	2015
2.	Diploma	Social Science Research Method	Cardiff Business School, Cardiff University, United Kingdom	2008	2009
3.	MSc.	Accountancy	International Islamic University Malaysia	2004	2007
4.	Bachelor	Accounting (Hons.)	International Islamic University Malaysia	1998	2001

PROFESSIONAL MEMBERSHIP / QUALIFICATIONS / RECOGNITION

NO	NAME OF PROFESIONAL MEMBERSHIP	LEVEL (FACULTY /UTM /NATIONAL /INTERNATIONAL)	ROLE	YEAR
1.	ASIAN COUNCIL OF SCIENCE EDITORS	ANTARABANGSA	AHLI	2016 - present
2.	MALAYSIAN INSTITUTE OF MANAGEMENT	KEBANGSAAN	AHLI	2015 - present
3.	INTERNATIONAL COUNCIL OF ISLAMIC FINANCE EDUCATORS (ICIFE)	ANTARABANGSA	AHLI	2020 – present

WORKING EXPERIENCE

NO	POSITION	STARTING DATE	ENDING DATE	DEPARTMENT/ ORGANISATION
1.	Associate Professor	Dec 2021	present	Azman Hashim International Business School, UTM
2.	Senior Lecturer	23 March 2015	Dec 2021	Azman Hashim International Business School, UTM
3.	Part-time Lecturer	April 2014	February 2015	School of Distance Education, Universiti Sains Malaysia
4.	Lecturer	June 2006	December 2007	Kolej Islam Sultan Ahmad Shah (KIPSAS), Kuantan
5.	Research Assistance (Part-time)	Dec 2005	March 2006	Assoc. Prof. Dr. Nik Nazli Nik Ahmad
6.	Research Assistance (Part-time)	October 2005	April 2006	IIUM Institute Islamic University Malaysia, IIUM

NO	POSITION	STARTING DATE	ENDING DATE	DEPARTMENT/ ORGANISATION
7.	Finance Executive	January 2002	March 2004	Operational and Audit Unit, Multimedia Development Corporation Sdn Bhd (MDC)
8.	Intern	July 2001	January 2002	Operational and Audit Unit, Multimedia Development, Corporation Sdn Bhd (MDC)
9.	Practical Trainee	April 2001	June 2001	Audit Department, Al-Jeffery & Co

CONSULTANCY EXPERIENCE

NO	NAME OF CONSULTANCY	ROLE	AMOUNT (RM)	STARTING DATE	ENDING DATE	VOTE NO
1.	Case Studies on Covid-19 Vaccination Rollout Programme	Project Member	-	October 2021	October 2022	-
1.	Executive Study and Tour Program with Chandaria School of Business	Project Member	88,437.34	16 July 2018	20 July 2018	1403
2.	Project Management Development Program Shagra University, Saudi Arabia	Project Member	940,000	01 January 2017	31 March 2017	1069
3.	Service Report for UAE Prime Minister Office, Dubai	Project Member	160,000	1 January 2017	15 January 2017	1125
4.	Global Internship Program between Eurasian National University, Kazakhstan and UTM International Business School	Project Member	12,781	27 January 2016	03 February 2016	1004

UNIVERSITY APPOINTMENT COMMITTEE

NO	NAME OF COMMITTEE	ROLE	STARTING DATE	ENDING DATE
1.	Envision 2025	Member	January 2019	present
2.	FREE	Sub-Group Leader		

NATIONAL APPOINTMENT COMMITTEE

NO	NAME OF COMMITTEE	ROLE	STARTING DATE	ENDING DATE
1.	Fellow, CEO@Faculty Program Version 2.0	Fellow	1 March 2018	present
2.	CEO@Faculty Program Version 2.0	Fellow	4 September 2017	28 February 2018
3.	Appointment as Academic Panel at Fakulti Pengajian Pengurusan, Kolej Universiti Islam Pahang Sultan Ahmad Shah (KUIPSAS)	Academic Panel	February 2018	present

INTERNATIONAL APPOINTMENT COMMITTEE

NO	NAME OF COMMITTEE	ROLE	STARTING DATE	ENDING DATE
1.	Asian Council of Science Editors	Member	1 August 2016	present
2.	Member of Scientific Board – Management Economic Review	Member	1 January 2016	31 December 2016
3	Editorial Board for The Egyptian Journal of Accounting Studies	Member	2018	present
4	Editorial Board, Journal of Accounting Research, Organization and Economics (JAROE)	Member	22 July 2020	Present

SELECTED ACTIVITIES / WORKSHOPS / SEMINARS / COURSES

NO	NAME OF ACTIVITIES	PLACE OF ACTIVITIES	STARTING DATE	ENDING DATE
1.	Summer Program for Prince Songkla University, Thailand	AHIBS, UTM KL	25 May 2017	-
2.	Summer Program for Prince Songkla University, Thailand	AHIBS, UTM KL	16 May 2018	-

RESEARCH ACTIVITIES

NO	NAME OF GRANT	ROLE	CATEGORY OF GRANT(UTM /OTHERS)	TYPE OF GRANT	AMOUNT (RM)	STARTING DATE	ENDING DATE
1	Erasmus+ Capacity Building for Higher Education ASEAN Network for Green Entrepreneurship and Leadership (ANGEL)	Project Member	Others	ERASMUS	4,643,453	15 January 2021	14 January 2024
2.	Erasmus+ Capacity Building for Higher Education Master Programme in Family Business (FAB)	Project Leader	Others	ERASMUS	197,497	15 November 2020	14 November 2023
3.	Erasmus+ Capacity Building for Higher Education MSc. Food Processing and Innovation (MsC. FOODI)	Administrator and Project Member	Others	ERASMUS	4,746,466	15 November 2018	14 November 2021
4.	Erasmus+ Capacity Building for Higher Education Assessing and Improving Research Performance at South East Asia Universities	Administrator and Project member	Others	ERASMUS	4,505,670	31 January 2017	31 January 2020
5.	A Framework for Carbon Reporting in Malaysia	Project member	National	FRGS	49,000	1 August 2013	31 December 2015
6.	The role of management accounting Practices and CEO's Network in Improving Small Medium Enterprises (SMEs) Performance	Project member	National	FRGS	50,000	1 July 2014	30 September 2016
7.	Framework to Scale-up Malaysian Microenterprises: A Study Protocol	Project Member	National	FRGS	62,000	2 November 2015	31 May 2018

NO	NAME OF GRANT	ROLE	CATEGORY OF GRANT(UTM /OTHERS)	TYPE OF GRANT	AMOUNT (RM)	STARTING DATE	ENDING DATE
8.	Acceptance among Health Professionals and Return on Investment of Decentralised Sharing of Medical Data	Project member	National	UTM-TDR 3.4 (T2)	40,000	1 December 2018-	30 November 2021
9.	A Framework for Shari'ah Compliance Effectiveness	Project Leader	National	FRGS	51,000	2 November 2015	31 May 2018
10.	Measuring Operational Performance of Islamic Commercial Banks in Malaysia (2005-2014): A Data Envelopment Analysis (DEA) Study	Project Leader	UTM	PRS	20,000	1 July 2015	30 June 2016

PUBLICATIONS

JOURNAL

- i) Permatasari, Y., Rosyidah, M. A., Nurrahmawati, A., Zamil, N. A. M., & Ekasari, W. F. (2025). Exploring the Role of Sustainability Committees in Carbon Performance: Evidence From ASEAN-5 for Good or for Worse? *Corporate Social Responsibility and Environmental Management*, 32(5), 7102-7118.
- ii) C.E. Yap, Mohd-Zamil, N. (2024). Malaysian Consumer's Attitude Towards Mobile Payment In Supermarket. *International Journal Of Research And Innovation In Social Science*, 8(12), pp. 550-556.
- iii) Chin, X.Y., Salleh, L.M., Hashim, Z. Mohd-Zamil, N. (2023). Sensory Evaluation of Instant Coffee Drinks Formulated with Swietenia Mahagoni (*Tunjuk Langit*). *Bioprocessing and Biomastechnology*. 2(2), pp. 1-5.
- iv) Menshawy, I., Basiruddin R., Mohd-Zamil, N. (First view Jan 2021). Strive towards investment efficiency among Egyptian companies: Do board characteristics and information asymmetry matter? *International Journal of Finance and Economics*, x(xx), pp. 1-22.
- v) Saruchi, S.A, Zamil, N.A.M, Basiruddin, R., & Ghazi Ahmad, N. (2019). Examining the impact of corporate governance on intellectual capital: Empirical evidence of Islamic banks. *International Journal of Academic Research in Accounting, Finance and Management Sciences*, 9(3), pp.104-117.
- vi) Saruchi, S.A, Zamil, N.A.M, Basiruddin R., Rasid, S.Z.A & Ghazi Ahmad, N. (2019). Empirical study on the linkage of intellectual capital and bank performance of Islamic banks. *International Journal of Engineering and Advanced Technology*, 8(5C), pp.2249-8958.
- vii) Ghazi Ahmad, N., Zamil, N.A.M, Basiruddin, & Ghazi Ahmad, N., Saruchi, S.A. (2019). Ownership structure, bank capital, and bank lending/financing behavior in a dual banking system, *International Journal of Recent Technology and Engineering*. 8 (5C), pp. 2249-8958
- viii) Ghazi Ahmad, N., Zamil, N.A.M, Basiruddin, & Ghazi Ahmad, N., Saruchi, S.A. (2019). The Ownership Structure, Capital and Bank Lending in Times of Crisis: Islamic Banks Versus Conventional Banks, *International Journal of Academic Research in Accounting, Finance, and Management Sciences* 9 (3): 150-159
- ix) Baskaran, S., Mahadi, N., Rasid, S.Z.A., Mohd- Zamil, N.A. (2018). Continuous Creation of Entrepreneurial Orientation: A Reward and Reinforcement Perspective. *Journal of Technology Management and Business*, 5 (2), pp.29-42.
- x) Rasid, S.Z.A., Golshan, N., Mokhber, M., Tan, G., Mohd- Zamil, N.A. (2017). Enterprise Risk Management, Performance Measurement Systems and Organisational Performance in Malaysia Public Listed Firms. *International Journal of Business and Society*, 18(2), pp.311-328.
- xi) Mokhber, M., Gi Gi, T., Abdul Rasid, S., Vakilbashi, A., Mohd Zamil, N. and Woon Seng, Y. (2017). Succession Planning and Family Business

Performance in SMEs. *Journal of Management Development*, 36(3), pp.330-347.

- xii) Vakilbashi, A., Obumnaeme, O.E., Zamil, N.A.M., Mokhber, M. (2017). The impact of ethical decision making in the individual and organizational context. *Advanced Science Letters*, 23(9), pp9337-9341.
- xiii) Vakilbashi, A., Alhumaikani, A.T., Zamil, N.A.M., Mokhber, M. (2017). The impact of integrity on leadership effectiveness. *Advanced Science Letter*, 23(9), pp. 9334-9336.
- xiv) Zadeh, F.O., Rasid, S.Z.A., Basiruddin, R., Mohd- Zamil, N.A., Vakilbashi, A. (2016). Risk Disclosure Practices among Malaysian Listed Firms. *International Journal of Economics and Financial Issues*. 6(3), pp. 1092–1096.
- xv) Othman, F.M., Mohd- Zamil, N.A., Rasid, S.Z.A., Vakilbashi, A., Mokhber, M. (2016). Data Envelopment Analysis: A Tool of Measuring Efficiency in Banking Sector, *International Journal of Economics and Financial Issues*. 6 (3), pp. 911-916.
- xvi) Mokhber, M., Tan G.G., Vakilbashi, A., Mohd- Zamil, N.A., Basiruddin, R. (2016). Impact of Entrepreneurial Leadership on Organization Demand for Innovation: Moderating Role of Employees' Innovative Self-Efficacy. *International Review of Management and Marketing*. 6 (3), pp. 415-421.
- xvii) Hassan, A.F.S., Haridan, N.M., Mohd- Zamil, N.A., Muhammad, J. (2016). Reporting Assurance for Religious Compliance in Islamic Banks: Are We There Yet?. *International Journal of Applied Business and Economic Research*. 14(3), 1465-1479.
- xviii) Basirudin, N., Basiruddin, R., Mokhber, M., Abdul Rasid, S.Z. and Mohd-Zamil, N. (2016). Organizational Citizenship Behaviour in Public Sector: Does Job Satisfaction Play Role. *International Journal of Economics and Financial Issues*. 6(8S), 1465-1479.

THESIS

- i) **Mohd-Zamil, N. A.** An Empirical Investigation into the Problems and Challenges Facing Islamic Banking in Malaysia, Ph.D. Thesis, Cardiff Business University, Cardiff, United Kingdom (2014)
- ii) **Mohd-Zamil, N. A.** Efficiency of Islamic and Conventional Commercial Banks in Malaysia: A Data Envelopment Analysis (DEA) study, Master Thesis, International Islamic University Malaysia, Kuala Lumpur (2005)

BOOK

- i) Omar, R., Md Husin, M., Khalid, H., Mohd-Zamil, N., Kamarudin, S., Omar, M.S.S., Mohd Roslin, R. Amir Ishak, N., Leong, T.P. Measuring Academic Impact of Research at South-East Asian Universities, Verbum: Slovakia.
- ii) Md Husin, M., Mohd-Zamil, N. (Ed). (2017). *Contemporary Issues in Accounting and Finance* (Editor), UTM PRESS: Johor Bahru, Malaysia.

BOOK CHAPTER

- i) MD Husin, Maizaitulaidawati, Mohd-Zamil, Nor-Aiza, Sanayan, Zarina, From Impact of Zakat on Sustainable Economic Development, Is Zakat Capable of Alleviating Poverty and Reducing Income Inequality? An Analysis of the Distribution of Zakat Fund in Malaysia, IGI Global, 2020, Pages 168-185.
- ii) Rohaida, B., Mohd-Zamil, Nor-Aiza, Khalid, H., Abdul Rasid, S.Z., Baskaran, S., From Green Behavior and Corporate Social Responsibility in Asia, You Only Live Once by Azman Hashim IBS Students, Emerald Publishing Limited, 2019, Pages 147-154.
- iii) Mohd-Zamil, Nor-Aiza, From Contemporary Issues in Accounting and Finance, Efficiency of Locally-owned Islamic versus conventional banks in Malaysia using DEA (2009-2011), UTM Press, 2017, Pages 21-66.

POLICY/TECHNICAL REPORT

- i) John Hudson, Rosmini Omar, Suzilawati Kamaruddin, Maizaitulaidawati M.Husin, Noraiza Mohd Zamil, Evaluating Research Outputs And Researchers, And Non-Academic Impact, Technical Report, 2019
- ii) Rosmini Omar, Rosmimah Mohd Roslin, Noormala Amir Ishak Suzilawati Kamaruddin, Nor Aiza Mohd Zamil, Maizaitulaidawati M.Husin, Tan Peck Leong, Haliyana Khalid, Measuring Academic Impact Of Research At South-East Asian Universities (The System Of The Assessment Of Impact And Quality Of Research (SAIQOR)), Technical Report, 2019
- iii) Suzilawati Kamarudin, Puteri Nor Ellyza Nohuddin, Rosmini Omar, Rossilah Jamil, Maizaitulaidawati Md Husin, Adriana Mohd Rizal, Nor Aiza Mohd Zamil, Aliimran Nordin, Towards UAE 2021: Government Service Report, White Paper Business Report submitted to Prime Minister Office of Dubai, 2017.

REFEREED CONFERENCES

- i) Chow, L.P., Mohd-Zamil, N. (2024). Palm Oil Industry: A Strategic Approach for Long-term Business Success, *AHIBS International Action Conference 2024*.
- ii) Saruchi, S.A, Zamil, N.A.M, Basiruddin, Rasid, S.Z.A. (2019). The Impact of Shariah Corporate Governance on Intellectual Capital: Empirical evidence of Islamic banks, *1st International Professional Doctoral Symposium 2019*.
- iii) Mohd Roslin, R., Amir Ishak, N., Hanif, A., Mohd-Zamil, N.A., Md Husin, M. Kamaruddin, S. & Ahmad Saufi, R. (2017). Indicators of Universities Research Performance in Southeast Asia: Understanding Current Practices and Addressing Challenges. Paper presented at the Open Workshop on Measuring Impact of Research: Assessing and Improving Research Performance of South East Asia Universities (REPESEA) (2017).
- iv) Hanif, A., Mohd-Zamil, N.A. (2017). Unlocking Current Potential of Malaysian Universities Towards Research Performance. Paper presented at the Mapping Study Workshop on Measuring Impact of Research: Assessing and Improving Research Performance of South East Asia Universities (REPESEA) (2017).
- v) Abolfazl Amanollah Nejad Kalkhouran, Bahareh Hossein Nezhad Nedaei, Siti Zaleha Abdul Rasid, and Nor Aiza Mohd Zamil. (2016). The Uptake of Advanced Management Accounting Practices in Small and Medium

Enterprises in Malaysia. Paper presented at the International Conference on Innovation in Business and Strategy (ICIBS 2016).

- vi) Sujata a/p V.N. Parameswaran Nair, Haliyana Khalid, Nor Aiza Mohd Zamil (2016). Designing and Engaging Crowdfunding Campaign to Gain Visibility and Persuade Funders. Paper presented at The International Conference on Management in Emerging Market and International Conference on Innovation in Business and Strategy (ICIBS 2016).
- vii) Kalkhouran, A.A.N. Abdul Rasid, Siti Zaleha. Mohd Zamil, N.A. Sofian, S. Nedaei, H.N.N. (2015). An Investigation of an Integrated Contingency Model of Selected Advanced Management Accounting Practices in Small and Medium Enterprise. Paper presented at the 2015 Annual Regional Conference Announcement: British Accounting & Finance Association South West Area Group.
- viii) Tan, Gi Gi, Vakibashi, A., Mohd-Zamil, N.A. (2015). The Relationship between CSR and Financial Performance: A Literature Review. Paper presented at the 1st World Virtual Conference on Social and Behavioral Sciences.
- ix) Bahareh Hossein Nezhad Nedaei, Siti Zaleha Abdul Rasid, Saudah Sofian, Abolfazl Amanollah Nejad Kalkhouran and Nor Aiza Mohd Zamil (2015). An Investigation of an Integrated Contingency Model of Selected Advanced Management Accounting Practices in Small and Medium Enterprises, South Western Area Group (SWAG) British Accounting & Finance Association (BAFA) 2015 Annual Meeting & Regional Conference, 4th September 2015, University of Bath, United Kingdom.
- x) Al-Humaikani, A.T.M, Vakibashi, A., Mokhber, M., Mohd-Zamil, N.A. (2015). The Impact of Integrity on Leadership Effectiveness. Paper presented at the Asia International Conference (AIC) on Future of Marketing and Management (FMM).
- xi) Obumnaeme, O.E., Vakibashi, A., Mokhber, M., Mohd-Zamil, N.A. (2015). Ethical Decision Making in the Organizational Context. Paper presented at the Asia International Conference (AIC) on Future of Marketing and Management (FMM).
- xii) Gi Gi, T., Vakibashi, A., Mohd-Zamil, N.A. (2015). The Relationship between CSR and Financial Performance: A Literature Review. Paper presented at the 1st World Virtual Conference on Social and Behavioral Sciences.

PLENARY/CHAIRPERSON/ORAL POSTER PRESENTER/KEYNOTE ADDRESS / INVITED GUEST SPEAKER

NO	ROLE	TITLE OF PROGRAMME	DATE	LOCATION
1.	Invited Guest Speaker	Industry-Academic Relationship: A Comparison of European and SEA Universities in Enhancing Research Impact, REPESEA FINAL PROJECT CONFERENCE: Assessment of Impact and Quality	4 September 2019	Universitas Gadjadara, Yogyakarta, Indonesia

NO	ROLE	TITLE OF PROGRAMME	DATE	LOCATION
		of Research in Academic Environment: Current Challenges and Solutions		
2.	Moderator	Roundtable Discussion II: ASEAN Research Assessment Systems at University Level: Perspectives for Managers and Administrators. REPESEA FINAL PROJECT CONFERENCE: Assessment of Impact and Quality of Research in Academic Environment: Current Challenges and Solutions	5 Septemebr 2019	Universitas Gadjia Mada, Yogyakarta, Indonesia
3.	Judge	HSBC Malaysia Business Case Competition 2019	2019	Kuala Lumpur, Malaysia.
4.	Invited Guest Speaker	Accounting in Specific Institution – Islamic Banking	January 2019-April 2019	Prince Songkla University, Surat Thani, Thailand
5.	Invited Guest Speaker	Accounting in Specific Institution – Islamic Banking	01 March 2018-31 March 2018	Prince Songkla University, Surat Thani, Thailand
6.	Invited Guest Speaker	Accounting Issues in AEC: Malaysia	16 September 2017	Prince Songkla Universiti, Trang
7.	Invited Guest Speaker	Improving Faculty Members' Capacity ifor International Publication	27 November 2017	Faculty of Economics, Universitas Islam Indonesia, Yogyakarta
8.	Chairperson	Parallel Session in International Conference on Innovation in Business Strategy (ICIBS) 2016	2016	International Business School, UTM

PROFESSIONAL SERVICES

Consultation and Training

NO	ROLE	TITLE OF PROGRAMME	DATE	LOCATION
1.	Trainer	Training of Transferable Skills Module 5: Evaluating Reseach Outputs and Researchers, and non-Academic Impact	18-22 March 2019	Universitas Islam Indonesia (UII)
2.	Trainer	Summer Program for Prince Songkla University, Thailand	16 May 2018	AHIBS, UTM KL
3.	Trainer	Summer Program for Prince Songkla University, Thailand	25 May 2017	AHIBS, UTM KL

4.	Trainer	Application of Rubric for Accounting Courses	1 – 2 February 2018	Fakulti Pengajian Pengurusan, (KUIPSAS)
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Community Project

NO	ROLE	NAME OF PROJECT	DATE
1.	Advisor	Taste of Togetherness	July 2023
2.	Advisor	Click, Create, Cha-Ching!	January 2023
3.	Advisor	Digitize Energise!	June 2022
4.	Advisor	Speak-up	Dec 2021
5.	Advisor	To Eggs With Love	Dec 2020
6.	Advisor	Run Your Raya Fat	July 2020
	Advisor	Reaching Out, Spreading Act of Kindness	Nov 2018
7.	Advisor	Program Khidmat Sukarela Dua Jiwa Menghargai Dua Kehidupan	May 2018
8.	Advisor	Sustenance Cabinet 2018	November 2018

-End of CV-